

Conversations (Leadership Videos)

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Suggested Discussion Guides

(Customize as Needed)

Prepared by Sara J. White

Applicable to Any Conversations Video

- What did you learn and how do you plan on applying it?
- What is the value of opportunities in one's career planning?
 - What are your current opportunities?
- What had meaning for you about the person and their career?
- What is the Harvey A. K. Whitney Award and the value of these lectures?
 - Where can you find past lectures? (www.ashpfoundation.org Whitney Lectures)
- What is the value of mentors?
 - How can you find a mentor?
 - How can you maximize the relationship?
- What are the benefits to you of being a mentor?

R. David (Andy) Anderson

- What is the value of attending professional meetings?
- What is the personal value of serving in a professional organization leadership position?
- What was the issue of required joint membership in APhA and ASHP?
 - How was it resolved?
- How should you approach being asked to do something you aren't very familiar with?
- How can you figure out what needs to be developed or improved?
 - What do you do when you encounter obstacles?
- What is the value of conducting or teaching clerkships or advanced pharmacy rotations?

Susan A. Cantrell

- How/why should you build relationships throughout your career?
- What are some tactics you can use to integrate your life and career?
- What does it mean to be innovative?
- What are the advantages of actively participating in a pharmacy professional community?
- In professional organizations, what are component groups and why might you want to join one?

Sharon Murphy Enright

- What is the value of doing the ASHP Executive Residency?
- How do you know when to make a career move?

- What are some advantages of working as a staff member of a professional organization?
- How difficult is it to start and run your own business?
- What is meant by the “Business of Pharmacy,” and why is it important?
- What is the Knowledge Café Approach and Mind Mapping?

Gloria Francke

- What was Gloria’s role in the evolution of ASHP?
 - How did APhA foster the development of ASHP?
- What is the value of being involved in international pharmacy?
- What is IPA (International Pharmaceutical Abstracts), and how did it begin?
- How has the role of women in pharmacy changed?
- What are some qualities of a good leader?

John Gans

- What is the role of a professional organization’s (and health system’s, pharmacy’s and work group’s) mission statement?
 - How should it be developed and used?
- What is the role of political advocacy in the evolution of pharmacy services?
 - What should each pharmacist be continually doing in advocacy?
- What is JCPP (Joint Commission of Pharmacy Practitioners), and what is its role?
- What is PTCB (Pharmacy Technician Certification Board), and its value?
- Where is the APhA headquarters located, and what is its location’s significance?

Harold Godwin

- What is the value of assessing the political climate of any situation?
 - Discuss current examples of political climates and how to assess them.
- Discuss the personal value of being active (committees, boards of directors, leadership positions) in professional organizations.
- Besides managing the Formulary System, how else can the Pharmacy and Therapeutics Committee be of value?
- What is the CPO (Chief Pharmacy Officer) concept, and what is its value?
- What is ACPE (American Council on Pharmaceutical Education-now the Accreditation Council for Pharmacy Education), and what does it do?

Clifton Latiolais

- What is the value of understanding our service heritage (history)?
 - What is innovation and what are some current examples?
- What was the impetus for the development of intravenous admixture and unit-dose systems?
 - How does the medication-use system need to evolve?
- What is a professional legacy?
 - What do you want your legacy to be?
- What makes a good leader?
 - What are some leadership characteristics?

- What is the Mirror to Hospital Pharmacy?

Lucinda Maine

- What is the role of an academic dean?
- What is AACP?
 - How is it structured?
- What are some ideas for successfully integrating your career with your personal life?
- What was Pharmacy in the 21st Century?
 - What has it resulted in?
- What is APhA?
 - How are health-system pharmacists' needs met within APhA?
- What is the role of a professional organization's Speaker of the House of Delegates?
 - How do you become a Speaker?

Henri R. Manasse

- What is FIP?
 - Who might consider participating in its programs?
- What are Medication Misadventures?
- What is the IOM?
 - What is its value to pharmacy?
- What is the National Quality Forum's Standard 18?
 - How should pharmacists use it?
- Who do boards of pharmacy "look out for"?
- Why spend time writing and publishing in the professional literature?

Joseph Oddis

- What was the early relationship of APhA and ASHP?
- Why was the ASHP Executive Residency developed?
- What is the "ASHP Family," and how can this concept be applied elsewhere?
- What was the significance of the development of *Minimum Standards for Hospital Pharmacy*, and what have they evolved into today?
- What are ideas to successfully navigate through controversial areas?
 - What are some current controversial areas?
- What is the ASHP Research and Education Foundation, and why was it developed?

Paul Pierpaoli

- What is the value of a staff-developed vision?
 - How should it be developed?
- What should the pharmacy practice model be in an academic center associated with a school of pharmacy?
 - What is a practice model?
- What is the role of a pharmacy leader with the medical staff?

- What is the value of relationships, and how can they be developed?
- What are some examples of taking “tough” stands?
- What is an iconoclast?
 - How should you be an iconoclast?

Pamela A. Ploetz

- What is your philosophy of practice?
- Discuss Board of Pharmacy activities and generally how appointments are made.
- What are some keys to coaching/developing people?
- What are some ethical issues that should be considered before they arise?
- What is NABP, and what is its role?
- What is your story?

Max Ray

- What does it take to be successful as a pharmacy college faculty member?
- What was “Hilton Head,” and what impact did it have on the profession?
- Are there differences in leading a health-system pharmacy department, a college department, a college of pharmacy and a state professional organization?
 - What is the meaning of the term “culture,” and does it differ between health systems and academia?
 - What are examples of your current culture?
- How did residency training and residency accreditation develop?
- What is BPS (Board of Pharmaceutical Specialties), and what does it do for the profession?

Mary Jo Reilly

- What is the purpose of a professional organization?
 - How can individual members have input into the priorities and allocation of resources of the organization?
 - How can a pharmacist become active?
- What are some ways to effectively manage change?
 - What change are you encountering?
- What is the ASHP Executive Residency and its value?
- What are the ASHP Sections and Forums and their purposes?
- Is the “top job” always right for each person?
 - How do you decide what is a good job fit for yourself?
- How can you effectively work with those that report to you, even if they are pharmacy technicians?

Bruce E. Scott

- How does the ASHP Foundation differ from ASHP?
- In health systems, who are pharmacy’s “accounts/customers,” and why is a pharmacist’s brand important?
- What are the advantages/disadvantages of accepting positions outside of pharmacy?

- How would you approach learning something you knew very little about?
- What is the value of an organization/work group having a vision?

Sara J. White

- Why observe successful people?
- In the continual evolution of our pharmacy services, where are you going to take it?
- What are some keys to being successful?
- What is “Leading Yourself” and why is it important for every pharmacist?
- Contrast “big L” leaders and “little l” leaders?
- What would you like your pharmacy legacy to be?
- What is the value of professional organizations?

Billy W. Woodward

- When something is new for you, how can you “get up to speed”?
- What comprises the “continuum” of care?
- What is the value of 340B?
- What is the PPMI?
- How does the ASHP Foundation differ from ASHP?
- What is AMCP?
 - Who might want to join it?

David Zilz

- Who is Winston Durant?
- What is strategic thinking?
 - How should you develop your own strategic thinking?
 - What should you read as your career progresses?
- What is a life-career plan?
 - What is its value?
 - How can you develop your own life-career plan?
- Discuss where pharmacy currently reports within your organization
 - What are the pros/cons?
 - If you desired to change where you report, how would you go about it?
- What is the University Health-System Consortium?
 - What is your organization’s GPO?

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