

Conversations (Leadership Videos)

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Suggested Discussion Guides

(Customize as Needed)

Prepared by Sara J. White

Applicable to any Conversation

- What did you learn and how do you plan on applying it?
- What is the value of opportunities in one's career planning?
 - What are your current opportunities?
- What had meaning for you about the person and their career?
- What is the Harvey A.K. Whitney Award and the value of these lectures?
 - Where can you find past lectures? (www.ashpfoundation.org Whitney Lectures)
- What is the value of mentors?
 - How can you find a mentor?
 - How can you maximize the relationship?
- What are the benefits to you of being a mentor?

R. David (Andy) Anderson

- What is the value of attending professional meetings?
- What is the personal value of serving in a professional organization leadership position?
- What was the issue of required joint membership in APhA and ASHP?
 - How was it resolved?
- How should you approach being ask to do something you aren't very familiar with?
- How can you figure out what needs to be developed or improved?
 - What do you do when you encounter obstacles?
- What is the value of conducting/teaching clerkships/advanced pharmacy rotations?

Sharon Murphy Enright

- What is the value of doing the ASHP Executive Residency?
- How do you know when to make a career move?
- What are some advantages of working as staff of a professional organization?
- How difficult is it to start and run your own business?
- What is meant by the "Business of Pharmacy" and why is it important?
- What is the Knowledge Café Approach and Mind Mapping?

Joseph Oddis

- What was the early relationship of APhA and ASHP?
- Why was the ASHP Executive Residency developed?
- What is the "ASHP Family" and how can this concept be applied elsewhere?

- What was the significance of the development of Minimum Standards for Hospital Pharmacy and what have they evolved into today?
- What are ideas to successfully navigate through controversial areas?
 - What are some current controversial areas?
- What is the ASHP Research and Education Foundation and why was it developed?

Max Ray

- What does it take to be successful as a pharmacy college faculty member?
- What was “Hilton Head” and what impact did it have on the profession?
- Are there differences in leading a health-system pharmacy department, a college department, a college of pharmacy and a state professional organization?
 - What is the meaning of the term “culture” and does it differ between health-systems and academia?
 - What are examples of your current culture?
- How did residency training and residency accreditation develop?
- What is BPS (Board of Pharmaceutical Specialties) and what does it do for the profession?

Mary Jo Reilly

- What is the purpose of a professional organization?
 - How can individual members have input into the priorities and allocation of resources of the organization?
 - How can a pharmacist become active?
- What are some ways to effectively manage change?
 - What change are you encountering?
- What is the ASHP Executive Residency and its value?
- What are the ASHP Sections and Forums and their purposes?
- Is the “top job” always right for each person?
 - How do you decide what is a good job fit for yourself?
- How can you effectively work with those that report to you, even if they are pharmacy technicians?

Gloria Francke

- What was Gloria’s role in the evolution of ASHP?
 - How did APhA foster the development of ASHP?
- What is the value of being involved in international pharmacy?
- What is IPA (International Pharmaceutical Abstracts) and how did it begin?
- How has the role of women in pharmacy changed?
- What are some qualities of a good leader?

Harold Godwin

- What is the value of assessing the political climate of any situation?
 - Discuss current examples of political climates and how to assess them?

- Discuss the personal value of being active (committees, boards of directors, leadership positions) in professional organizations.
- Besides managing the Formulary System, how else can the Pharmacy and Therapeutics Committee be of value?
- What is the CPO (Chief Pharmacy Officer) concept and what is it's value?
- What is ACPE (American Council on Pharmaceutical Education-now the Accreditation Council for Pharmacy Education) and what does it do?

John Gans

- What is the role of a professional organization's (and health-system, pharmacy and workgroup) of a mission statement?
 - How should it be developed and used?
- What is the role of political advocacy in the evolution of pharmacy services?
 - What should each pharmacist be continually doing in advocacy?
- What is JCPP (Joint Commission of Pharmacy Practitioners) and what is it's role?
- What is PTCB (Pharmacy Technician Certification Board) and it's value?
- Where is the APhA Headquarters located and what is its location's significance?

Clifton Latiolais

- What is the value of understanding our service heritage (history)?
 - What is innovation and what are some current examples?
- What was the impetus for the development of intravenous admixture and unit dose systems?
 - How does the medication use system need to evolve?
- What is a professional legacy?
 - What do you want your legacy to be?
- What makes a good leader?
 - What are some leadership characteristics?
- What is the Mirror to Hospital Pharmacy?

Paul Pierpaoli

- What is the value of a staff developed vision?
 - How should it be developed?
- What should the pharmacy practice model be in an academic center associated with a School of Pharmacy?
 - What is a practice model?
- What is the role of a pharmacy leader with the medical staff?
 - What is the value of relationships and how can they be developed?
 - What are some examples of taking "tough" stands?
- What is an iconoclast?
 - How should you be an iconoclast?

David Zilz

- Who is Winston Durant?
- What is strategic thinking?

- How should you develop your own strategic thinking?
- What should you read as your career progresses?
- What is a life-career plan?
 - What is its value?
 - How can you develop your own life-career plan?
- Discuss where pharmacy currently reports within your organization
 - What are the pros/cons?
 - If you desired to change where you report how would you go about it?
- What is the University Health-System Consortium?
 - What is your organization's GPO?

Lucinda Maine

- What is the role of an academic Dean
- What is AACCP?
 - How is it structured?
- What are some ideas for successfully integrating your career with your personal life?
- What was Pharmacy in the 21st Century?
 - What has it resulted in?
- What is APhA?
 - How are health-system pharmacists needs met within APhA?
- What is the role of a professional organization Speaker, House of Delegates?
 - How do you become a Speaker?

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