

## **Lloyd Baird**

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Dr. Baird is Professor of Management at Boston University and Department Chair of the Organizational Behavior Department. He is currently the Faculty Director of the Doctoral Program for the School of Management and a faculty partner at the Institute for Global Work.

Working with many corporations, he has been able to do a full analysis of the corporation and help them understand the risks and the potential of corporate wide learning, knowledge, and technology initiatives; initiatives that are designed to drive organizational performance and bring culture into alignment with strategy. He also works with executives to help them drive both personal and organizational transformation. He is currently helping firms leverage their executive development activities. With all of these projects, the objective is to improve organization performance. He is author of numerous books and articles on the topics of human resource management and executive development.

He received his B.S. degree from Utah State University and his M.B.A. and Ph.D. from Michigan State University.