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Karen Golden-Biddle is Everett W. Lord Distinguished Faculty Scholar and Professor of Organizational Behavior at Boston University School of Management. She received her B.A. degree from Denison University and M.B.A. and Ph.D. degrees from Case Western Reserve University. She studies and teaches about large-scale change, with a special focus on leadership and the everyday effort involved in implementing and sustaining such change. Much of her work takes place in the health sector, where she investigates the creation of cultural change through the implementation of new care delivery models.

She is co-editor of a forthcoming book, *Using a Positive Lens to Explore Social Change and Organizations: Building a Theoretical and Research Foundation* (Golden-Biddle and Dutton, 2012 Taylor and Francis, Routledge), in which leading management scholars examine how organizations bring about desired social impact in the areas of poverty/low wage work, health care and the environment/sustainability. She has more than 50 publications and is also co-author of the book, *Composing Qualitative Research* (Golden-Biddle and Locke, 2007 Sage USA), now in its second edition. Her article, "Managing Traditionality and Strategic Change in Nonprofit Organizations" received the Editor's Award for best paper at *Nonprofit Management and Leadership*. She is also a recipient of the Robert McDonald Award for the Advancement of Research Methodology from the Academy of Management.

Karen has consulted with for-profit and non-profit organizations and has conducted executive education seminars for North American and international managers at Boston University, Emory University, the University of Alberta, and the University of Michigan.