

## **John F. (Jack) McCarthy**

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Jack McCarthy is an Associate Professor of Organization Behavior in the School of Management at Boston University, where he also serves as the Director of the Executive Development Roundtable, a major consortium and research center on leadership development. He teaches courses in leadership and organizational behavior in the undergraduate, MBA, international, and executive programs, and also serves as the Faculty Director for the university's core undergraduate Organizational Behavior course. Additionally, he conducts leadership seminars for the Hubert H. Humphrey Fellowship Program at Boston University, comprised of mid-career professionals and scholars from developing nations studying in the United States. Jack was previously an Assistant Professor of Business at the University of New Hampshire, where he launched and led the undergraduate business program at the university's urban campus in Manchester, NH and was the recipient of the college-wide 2005 Teaching Excellence Award. Most recently, he received the 2009 Faculty of the Year Award from the International Cohort at Boston University.

With research interests in leadership, executive development, and strategic change, Dr. McCarthy's work has been published in such journals as the *Leadership and Organization Development Journal*, *Group and Organization Management*, the *Journal of Management Education* and *The Academy of Management Executive*. He has presented research papers and led workshops at numerous conferences in the US and abroad. Serving over fifteen years as a financial analyst, manager, and senior executive in operating divisions of the Raytheon Company, Schlumberger Ltd. And W.R. Grace & Co. prior to his career transition into academia, Dr. McCarthy draws heavily upon his real-world management experience in his teaching and research. He also serves as a leadership development consultant for executives and senior management teams in various industries and has performed executive coaching, meeting facilitation, and strategic planning sessions in the areas of leadership, team dynamics, and organizational change.

In addition to a D.B.A. in Organizational Behavior from the Graduate School of Management at Boston University, he received an M.B.A. with a concentration in Finance from Babson College, and a B.A. in Economics from the University of Massachusetts at Amherst. A native Bostonian, and an alumnus of The Boston Latin School, Dr. McCarthy is an avid Boston sports fan and still plays competitive ice hockey, although at an increasingly less competitive pace.