



## ASHP Foundation News Release

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### **ASHP Foundation Announces New Practitioner Leadership Development Research Grant Recipients**

**BETHESDA, Md.** (May 23, 2019) -- The ASHP Foundation announced today that five pharmacists will be the first to receive research funding through the New Practitioner Leadership Development Research Grant. This grant, supported by the Marianne F. Ivey Fund, was created to stimulate innovative leadership development practices that enhance outcomes for clinicians, patients, and organizations by funding research conducted by pharmacy residents and new practitioners.

The competitive grant program supports diverse projects that are focused on developing leadership competencies such as driving results, resilience, and, organizational savvy. Five early career pharmacists will receive up to \$5,000 in funding to support leadership development research or demonstration projects.

Four out of the five research projects focus on pharmacist burnout, a topic ASHP Past President and Foundation Board member, Paul Bush Pharm.D., MBA, FASHP, made a priority during his tenure. "It is in the profession's best interest to cultivate an environment of well-being as pharmacists who are resilient do a better job of caring for patients," said Dr. Bush. "This program helps highlight the importance of recognizing well-being and resilience as a leadership competency. Research projects like those awarded bring this issue to the masses. This grant is an outstanding response to ASHP's call to action to create a culture of resilience."

The following projects received grant funding:

#### ***Systemization and Evaluation of the Impact of a Pharmacy Technician Ladder in a Multi-Hospital System***

Primary Investigator: Sunny Bhakta, Pharm.D., M.S., BCPS

Senior Investigator: Alex Varkey, Pharm.D., M.S.

Organization: Houston Methodist Hospital, Houston, Texas

#### ***Burnout Response Among U.S. Hospital Pharmacy Directors and Departments***

Primary Investigator: Matthew Bilhimer, Pharm.D.

Senior Investigator: Nicole Acquisto, Pharm.D.

Organization: University of Rochester Medical Center, Rochester, New York

#### ***Characterizing and Addressing Burnout Among Full-Time Pharmacists Employed Within a Multi-Hospital Health System***

Primary Investigator: Tara Feller, Pharm.D., M.B.A., M.P.H., BCPS

Senior Investigator: Todd Nesbit, Pharm.D., M.B.A.

Organization: The Johns Hopkins Hospital, Baltimore, Maryland

***Assessment of Turnover, Resilience, and Well-Being of Pharmacy Department Employees at an Academic Medical Center***

Primary Investigator: Elissa King, Pharm.D., PGY2 HSPA

Senior Investigator: Lindsey Amerine, Pharm.D., M.S., BCPS

Organization: University of North Carolina Hospital, Chapel Hill, North Carolina

***Evaluating Empathy and Burnout in Student Pharmacists***

Primary Investigator: Mary Elizabeth O'Barr, Pharm.D., PGY1

Senior Investigator: Joshua Hollingsworth, Pharm.D., Ph.D.

Organization: Auburn University, Auburn, Alabama

**Marianne F. Ivey Leadership Development Fund.**

Motivated by her passion for leadership development, ASHP Past President, Marianne Ivey, Pharm.D., M.P.H., FASHP, donated to the ASHP Foundation to create the Marianne F. Ivey Leadership Development Fund. This fund enhances pharmacists' impact as direct-patient-care providers. The New Practitioner Pharmacist Leadership Research Grant is the first program funded by the Marianne F. Ivey Leadership Development Fund. Each research project was chosen by an independent review panel.

**About the ASHP Foundation**

The ASHP Foundation ([www.ashpfoundation.org](http://www.ashpfoundation.org)) was established in 1968 by ASHP ([www.ashp.org](http://www.ashp.org)) as a nonprofit, tax-exempt organization. As the philanthropic arm of ASHP, our vision is that patient outcomes improve because of the leadership and clinical skills of pharmacists, as vital members of the healthcare team, accountable for safe and effective medication use. Our mission is to improve the health and well-being of patients through appropriate, safe, and effective medication use.

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