



YOU MAKE AN  
**IMPACT**



Impact **Report**  
2023 | 2024

# A NOTE FROM ASHP FOUNDATION LEADERS

In the past, impact reports have focused on what we, the ASHP Foundation, have done: the impact of our **Pharmacy Leadership Academy®**, the innovative health services research funded by our grant programs, and the number of **ASHP Midyear Travel Awardees** who matched with a residency program (although, if you are curious, you can certainly find that information in this report).

This impact report is about you: our grantees, program participants, award recipients, and our donors!

We are dedicated to raising awareness of the role of pharmacists and the pharmacy workforce as essential patient care providers and healthcare leaders, which is why the ASHP Foundation has committed **\$1 million to support the “We’re Your Pharmacist”** national awareness campaign.

## WE WANT TO TELL YOUR IMPACT STORY.

The ASHP Foundation makes a difference by connecting people. We connect donors with opportunities to fund impactful initiatives, researchers with grants and recognition, and pharmacy students and residents with the assistance they need to reach their goals.

Your support helps the ASHP Foundation develop leaders, spur innovation, and build a diverse and inclusive pharmacy workforce, all of which make a tremendous difference in pharmacy practice — and, ultimately, the patients that pharmacists serve.



**KELLY MCCORMICK-SULLIVAN**  
Chief Executive Officer  
ASHP Foundation



**KELLY M. SMITH**  
Chair  
ASHP Foundation  
Board Of Directors



**SARA J. WHITE, MS, FASHP**

**“I am so proud of the close to 100 residents I have trained and the numerous staff who have grown toward their potential as we worked together. I continue to love the impact of ASHP on our patients, fellow pharmacists, residents, and students.”**

## A LIFETIME OF IMPACT

The ASHP Foundation mourns the passing of one of pharmacy’s most prolific voices and ardent advocates, Sara J. White, MS, FASHP.

Sara’s contributions throughout her 30-year career in pharmacy leadership and since her retirement in 2003 are a significant part of the foundation upon which we build.

She was tireless in her drive to inspire generations of pharmacy leaders. She was among the first faculty members for the ASHP Foundation’s signature program, the Pharmacy Leadership Academy, and, through her 33 visits to residency programs via the Foundation’s Visiting Leaders Program, influenced over 1,000 residents, preceptors, and pharmacy leaders.

Sara received many honors throughout her career, including the ASHP’s Harvey A.K. Whitney Lecture Award — the highest award in hospital and health-system pharmacy.

Still, there is no honor high enough to express our appreciation for her long-lasting contributions to the practice of pharmacy.



# MEET KELLY MCCORMICK-SULLIVAN



Kelly McCormick-Sullivan brings a wealth of experience in nonprofit, healthcare leadership, and philanthropy.

Most recently, she served as the interim president and CEO of the Pluta Cancer Center Foundation in Rochester, New York, overseeing the foundation's operational, programmatic, and funding programs.

**"The role of pharmacists within the healthcare ecosystem is vital, and so I consider it a privilege to be a part of the organization."**

Kelly McCormick Sullivan's journey to the ASHP Foundation started very early in her life.

"I was actually born in Bethesda, Maryland," she said. "Very close to ASHP Headquarters."

Her family moved to Rochester, New York, where she was raised and where she and her husband live with their three children.

Her background is in healthcare management, executive non-profit leadership, and philanthropy.

"My entire career, I have worked for mission-focused organizations. It's important to me that when I wake up in the morning and put my head on the pillow at night, I know that I have helped further advance the mission of organizations that serve people."

McCormick-Sullivan began her role as CEO of the ASHP Foundation in June 2024, just before ASHP's Pharmacy Futures meeting (formerly the Summer Meetings) in Portland, Oregon, where she witnessed the ASHP Foundation's strengths in action.

"We have an incredible 'foundation' from which we are starting. We have a great team, loyal supporters, and a tremendous board of directors."

At the helm of an already thriving foundation, McCormick-Sullivan aims to increase awareness of all we do among ASHP members.

"How do we tell the story about the impact and outcome of the work that the Foundation is doing and the work we are funding with ASHP?"

And in the long term?

"We want to create a 'culture of philanthropy' that enables us to grow year-over-year so we can continue to fund more programming, fund more research, and provide more grants to those on the front lines of transforming healthcare delivery."

## PHARMACY LEADERSHIP ACADEMY

Supported by an education grant from Apexus, The ASHP Foundation's **Pharmacy Leadership Academy®** (PLA) is one of the profession's top leadership development programs for emerging and experienced leaders.

**1,300**  
GRADUATES  
SINCE 2008

After completing the PLA, graduates join a network of fellow alums from

**50**  
STATES

**14**  
COUNTRIES

**20+**  
AREAS OF PHARMACY

Graduates are also eligible to use the Diplomate, Pharmacy Leadership Academy (DPLA) designation.



**SUSAN FLAKER, PHARMD, MBA, DPLA | PLA CLASS OF 2021**

Regional Pharmacy Director  
2022 Optimizing Technology Solutions Innovation Grantee

"The skills learned in the PLA positively impacted my work with a recent project within the Mayo Clinic Health System in which we were trying to find ways to work smarter, not harder. I had to have a working knowledge of pharmacy financials, but, on top of that, I had to act as a positive change agent for the people with whom we were interacting."

"It was a combination of using all aspects that I learned in the PLA that helped me be successful in my role and save the health system over two million dollars."



**NICK WILKINS, PHARMD, BCPS, DPLA | PLA CLASS OF 2020**

Director of Pharmacy

"More than any specific practice change, I feel that the PLA helped raise my overall awareness of the impact leadership has on the lives of the people we manage."

"I've thought more about all aspects of transparency and trust, and also connecting with people on a personal level more often, explaining the why, soliciting feedback, being more committed to regular staff meetings, and making sure I'm passing along as much information as I can so people don't feel they are the "last to know." I've been more purposeful in my application of servant leadership and instilling these values in the managers who sit in my departments."



**JUDY HUANG, PHARMD, PHD, BCPS, DPLA | PLA CLASS OF 2023**

System Director, Specialty Infusion Pharmacy Services  
2023 Pharmacy Leadership Scholars Grantee

"My PLA journey was not just about acquiring new skills; it was a transformative shift in mindset. The PLA experience broadened my perspective, equipping me with the tools to lead with greater impact. The connections I made and the lessons I learned have significantly enhanced my ability to drive quality, manage finances, and foster clinical leadership within my institution. This experience has made me a braver leader, committed to sustained organizational and individual success."

"I've realized that effective leadership isn't just about techniques; it's a continuous practice of learning, reflecting, and adapting to the ever-evolving healthcare landscape."



# DEVELOPING AND SUPPORTING LEADERS

## VISITING LEADERS PROGRAM

Supported by the David A. Zilz Leaders for the Future Fund and the Sara J. White Leadership Fund, the **Visiting Leaders Program** sends a distinguished health-system pharmacy leader to engage with residents and preceptors during a two-day visit as they explore emerging leadership topics.

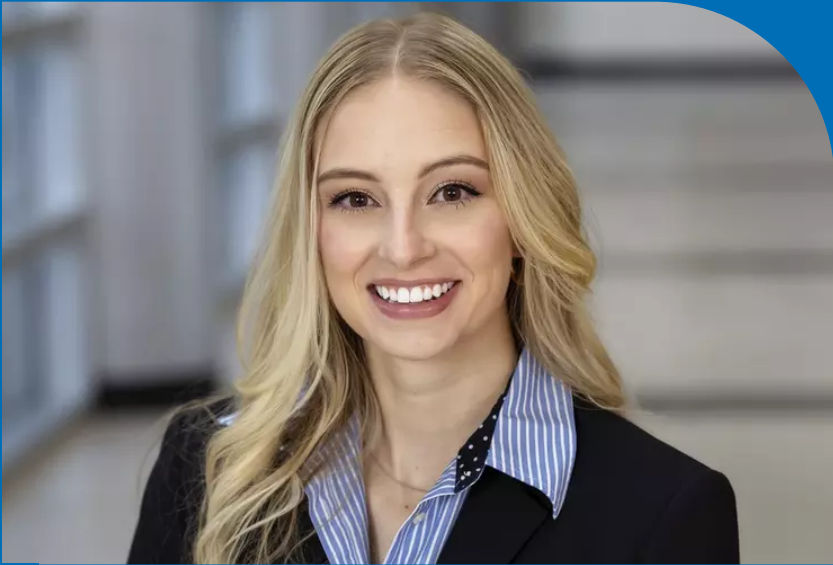
Since the program began in 2012, pharmacy leaders have made 250 visits, reaching more than 5,000 residents.



Pictured above: Bruce E. Scott, MS, RPh, visiting leader, and pharmacy residents at the 2024 Visiting Leaders Program Event at UF Health Shands Hospital

“It was a true pleasure to host such a remarkable and accomplished pharmacy leader, William Zellmer. We had over 60 pharmacy residents and leaders participate in the visit and learn from his insights into the evolving role of pharmacy and the pharmacist in healthcare.”

“Mr. Zellmer’s vast expertise and passion for advancing the profession left a lasting impact on all who attended, equipping us with the knowledge, vision, and renewed energy to continue driving meaningful change within our organization.”



**MAURA RODRIGUEZ, PHARMD**  
PGY2 Health-System Pharmacy Administration  
and Leadership Divisional Resident  
AdventHealth Central Florida



Pictured left: William Zellmer, BSPHarm, MPH, ScD (Hon), DHL (Hon), FFIP, visiting leader, speaks to pharmacy residents at the 2024 Visiting Leaders Program event at AdventHealth Central Florida.



50  
STUDENTS  
AWARDED

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50%  
MATCHED WITH  
A RESIDENCY  
PROGRAM

## ASHP MIDYEAR TRAVEL AWARDS PROGRAM

Offered in partnership with #PharmGradWishlist, the **ASHP Midyear Travel Awards** provide a travel stipend, full registration for the 2023 ASHP Midyear Clinical Meeting & Exhibition, and a one-year ASHP Student Membership to pharmacy students who self-identify with racially and/or ethnically minoritized group(s).

While at the Midyear, awardees had the chance to engage with pharmacy professionals, educators, and leaders and, most importantly, plan for the next phase of their careers.

With the support of individual donors and a generous contribution from Marvin Samson, we went from being able to provide 30 awards to 50 awards!

“A critically important aspect of education is expanding the student’s horizon through interactions with others from diverse backgrounds and experiences.”

“I am proud to support ASHP’s Midyear Travel Awards Program, which provides the opportunity for qualified pharmacy students to meet with professionals, educators, and leaders in the profession to broaden their perspectives and prospects for the future.”

**MARVIN SAMSON**

President, Samson Medical Technologies



2023 ASHP Midyear Travel Awardees December Crew and Samantha Ramirez with ASHP President Nishaminy Kasbekar PharmD, FASHP, and ASHP board member Vivian Bradley Johnson, PharmD, MBA, FASHP at the ASHP Foundation Cocktail Reception during the 2023 Midyear Meeting.



**JUSTIN WILLIAMS, PHARM.D**

2023 ASHP Midyear Travel Awardee

“This experience was instrumental in securing my PGY1 pharmacy residency at the Tuscaloosa VA Medical Center.”

“Receiving the **ASHP Midyear Travel Award** enabled me to attend the 2023 ASHP Midyear Clinical Meeting, where I engaged in networking events beyond the showcase. These events offered invaluable opportunities to connect with program directors, residents, and staff, providing essential insights into various residency programs.

Interacting with Tuscaloosa VA Medical Center residents and pharmacists in Anaheim, California, confirmed that the program would support my professional growth and foster meaningful personal relationships. I am thankful that this opportunity existed, as it allowed my midyear experience to be amazing. I hope future students will take advantage of this opportunity to find the perfect program.”



# BUILDING A DIVERSE PHARMACY WORKFORCE



“I encourage pharmacy leaders, clinicians, and learners to get out there and try to understand core DEI concepts such as social identity and implicit and explicit biases and how that can impact our clinical decision-making and the decisions we make for our health systems and our community.”

**FRANK TILLMAN, III, PHARMD, BCPS, BCPP**  
2021 New Practitioners Leadership Development

## TRAINING FOR CULTURAL COMPETENCE

In 2021, Frank Tillman, PharmD, BCPS, BCPP, received an **ASHP Foundation New Practitioners Leadership Development** research grant for his project, “Healthcare Equity and Leadership: Implementation of Diversity, Equity, and Inclusion Training for Pharmacy Residents.”

“When the project came about in 2020, there was growing interest in adopting DEI practices across various industries, but also in healthcare,” said Tillman. “A key component of caring for patients is to be culturally competent, which is essentially what this program is about.”

The project was a perfect match for a New Practitioners Leadership Development grant from the ASHP Foundation, which is supported by the Marianne F. Ivey Fund for Pharmacy Leadership Development.

Tillman created a DEI curriculum within a pharmacy residency program with leaders from his residency program to expand experiential learning focused on DEI and health equity. He then invited residents

to participate in nine individual seminars covering four major focus areas designed to enhance awareness, learning, and vulnerability.

Post seminar evaluations consistently showed that the participants felt that they benefited from the training. More than 70% responded that they felt more aware of issues pertaining to DEI and would be able to apply what they learned to their practice.

“I still get messages from residents who took part in the training,” said Tillman. They appreciate the opportunity to “be involved in the inaugural program and establish something they could be involved in in the future.”

## TACKLING CAREER GOAL BARRIERS

Caroline Sasser, PharmD, received a \$10,000 grant in 2021 from the ASHP Foundation as part of the **Pharmacy Leadership Scholars** grant and distance impact program, which is supported by Chiesi.

Her recently published research, “Contributing Factors for Career Goal Advancement of Pharmacy Learners in the Black, Indigenous, and People of Color Community,” identifies factors that influence the career goals of pharmacy students, residents, and fellows who identify as part of the Black, Indigenous, and People of Color (BIPOC) community, as well factors influencing their ability to achieve those goals.

Sasser’s team found that mentoring relationships are vital to the success of many pharmacy residents interviewed. However, sometimes, these residents report feeling that their relationship with

their mentor is as it should be due to racial, socioeconomic, or cultural differences.

“There’s a power differential” between the resident and the mentor, says Sasser, “And different cultures are more comfortable in those situations than others,” which can lead to the relationship not being as beneficial as it could be.

In addition, residents from diverse backgrounds find that many activities intended to facilitate engagement with a mentor outside of the healthcare setting need to be more inclusive. For example, running, says Sasser, isn’t inclusive, as the resident’s ability to take part depends on their physical abilities and fails to consider their safety concerns.

Although the results of this research project were just published in *AJHP*, for Sasser, “It’s not about the publication. It’s about ‘what are schools going to do with this now?’ There’s so much more that can be done.”



**CAROLINE SASSER, PHARMD**  
2021 Pharmacy Leadership Scholars Grantee

“Mentors should approach the mentoring relationship with the intent to create a genuine connection, provide the mentee with guidance and opportunity, and understand the many identities their mentee brings to the relationship.”

## PHARMACIST NUTRITION SUPPORT PATIENT-CARE IMPACT PROGRAM

The **Pharmacist Nutrition Support Patient-Care Impact Program** is a distance education and engagement program that combines independent completion of the ASHP/ASPEN Nutrition Support Certificate program with virtual meetings with their cohort and program facilitators. Supported by Baxter and offered in collaboration with ASHP's Section on Clinical Specialists and Scientists, the program seeks to enhance the application of certificate content and provide support for individual projects.



**AUSTIN BURNETTE, PHARM D**

Critical Care Resident Participant

"I am grateful to the ASHP Foundation for giving me this invaluable experience, which will serve an integral role in my practice for many years to come."

"As someone who did my first resident presentation on nutrition, I have always had a special place for nutrition in the ICU setting. This program not only allowed me to strengthen my clinical knowledge through its rigorous certificate program but also connected me with nutrition leaders. I was further able to complete a protocol update at my institution, sharing some of the nuances of our institution with everyone in the certificate program."



**KATHRYN DISNEY, PHARM D**

Critical Care Preceptor Participant

"This program provided a valuable, unique opportunity for our critical care resident this year."

"The education via the **Pharmacist Nutrition Support Patient-Care Impact Program** and the curriculum in the ASHP/ASPEN Nutrition Support Certificate provided invaluable knowledge to support our institution-wide rollout of a pharmacist-managed total parenteral nutrition policy."



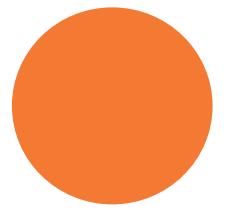
## SPECIALTY PHARMACY GRANTEES PRESENT AT ASHP MIDYEAR

The five recipients of last year's **Specialty Pharmacy Care in Rheumatoid Arthritis Research Grant** shared their research results at the "Specialty Pharmacy: Demonstrating the Impact on the Care of Patients with Rheumatoid Arthritis" educational session at the 2023 Midyear meeting.

Linda Chen, PharmD, Amanuel Kehasse, PharmD, PhD, Jeffrey Lew, PharmD, BCPS, Thuyvan Thi Phan, PharmD, BCPS, CPP, and Karen Thomas, PharmD, PhD, MBA, addressed how to evaluate outcomes as they relate to a specific disease state or condition managed by specialty pharmacy practitioners and identify common barriers to implementing specialty services. Participants learned service and research implementation strategies relevant to different practice settings.



# OPTIMIZING PATIENT HEALTH OUTCOMES



**“The funding from the ASHP Foundation has really helped us study how we can help our patients.”**

“Our patients are looking for people to talk to them about the antibiotics. They are looking for people who will call them and say, this is the reason you are taking this medication, and here are additional things that you can do that can help you prevent future infection.”

**ARINZE NKEMDIRIM OKERE, PHARMD**  
2019 Pharmacy Practice Advancement Demonstration Grantee

## COMBINING RESEARCH RESOURCES FOR SAFER ANTIBIOTIC USE

Arinze Nkemdirim Okere, PharmD, received an ASHP Foundation **Pharmacy Practice Advancement Demonstration Grant** in 2019 for his project, “Clinical Impact of Pharmacist-Led Antibiotic Stewardship Programs in Outpatient Settings in the United States: A Scoping Review,” the results of which were published in *AJHP* in 2021.

Five years later, he is the Senior Investigator for “Implementation of Antibiotic Stewardship Program in a Rural Clinic and Clinical Impact,” which received an ASHP Foundation **Pharmacy Resident Research Grant** in 2024 and is headed up by principal investigator Anthony Pinto, PharmD, MS, pictured below.

Okere’s original project started in 2019 when he noticed that many patients in rural areas of Florida or patients who are socioeconomically disadvantaged are typically prescribed the same antibiotic repeatedly, irrespective of that antibiotic’s effectiveness. That is when Okere had an idea.

“If they’re already doing medication therapy management, why not just integrate an antibiotic stewardship program (ASP) as part of the care being provided?”

Okere implemented a pharmacist-led ASP in one clinic in an underserved area and found that antibiotic prescriptions decreased. In addition, patients appreciated the pharmacist taking the time to explain the purpose of their medication.

“I remember calling a patient to tell them about their

medication, and the patient said to me, ‘I didn’t know the clinic cared about me to call me,’” said Okere, “and I realized it’s just a simple thing that the clinic can do to take care of their ailment.”

Okere built on this success, teaming up with Pinto to see if an antibiotic stewardship program would work in a rural health clinic.

“You can seamlessly integrate the ASP into your work, which is why, for this study, I suggested that the best approach would be using educational materials in developing a treatment algorithm,” he said.

After the ASP was implemented during the second study, they again saw a reduction in antibiotic prescriptions.

In the future, he hopes to gain insight from physicians to understand the barriers to implementing an ASP.

“When we’re trying to implement an ASP, we still have to consider some of these competing factors and then come up with a strategy that best works for that particular organization.”

“And hopefully, you get buy-in from the organization’s leaders.”

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**ANTHONY PINTO, PHARMD, MS**  
2023 Pharmacy Resident Research Grantee



## \$180,000 AWARDED IN RESEARCH GRANT FUNDING

### \$30,000 EACH Optimizing Technology Solutions Innovation Grants

Offered in partnership with ASHP Innovation Center and supported by Omnicell

#### DEBBIE LIANG, PHARMD, BCCCP

Predictive Pharmacoequity: Development and Validation of a Predictive Model and Risk Score of Social Determinants of Health and Medication Adherence

#### MOJDEH S. HEAVNER, PHARMD, BCCCP

Optimizing Pharmacist Team-Integration for ICU Patient Management

### \$75,000 Collaborative Care Grant For Nurses and Pharmacists

Offered in partnership with the American Nurses Foundation

#### DANA BURNS, DNP, FNP-BC, BC-ADM

Feasibility Study for the Comprehensive Overweight Obesity Management

#### EVAN M. SISSON, PHARMD, MSHA, BCACP

Pre-Kidney Transplant (COMPKT) Program

## RECOGNIZING EXCELLENCE IN RESIDENT TRAINING, RESEARCH



#### KEVIN W. GAREY, PHARMD, MS, BCIDP

Recipient, 2023 Literature Award for Sustained Contributions

For over 50 years, the **ASHP Foundation's Literature Awards** have honored pharmacist-led research in six categories. Recognizing such excellence inspires research and innovation, ultimately improving patient care.

Supported by Medi-Dose and Samson Medical Technologies, the **Pharmacy Residency Excellence Awards** honor practice facilities and mentors who are leading the way in pharmacy residency training in three categories: preceptor, new preceptor, and program.



#### JENNIFER COLE, PHARMD

Recipient, 2023 Pharmacy Residency Excellence Preceptor Award

## SUPPORTING RESIDENT RESEARCHERS

**\$35,000 total awarded** in **Pharmacy Resident Research Grants** to **seven** resident-led projects

#### KEITH HUGHES, PHARMD

2023 Pharmacy Resident Research Grantee



Pharmacist-Led Intervention Study for Improving Medication Adherence and Health Outcomes in a Rural Population of Patients with COPD

**1** inaugural **Literature Award for Resident Research** recipient in 2023

#### STEVEN KULESZA, PHARMD

Hydrocortisone Versus Vasopressin for the Management of Adult Patients with Septic Shock Refractory to Norepinephrine: A Multicenter Retrospective Study



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& WEBINARS

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Medication Use Evaluation of Andexanet Alfa for Reversal of Life-Threatening Bleeding

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10 Foundation produced live webinars and recordings



# THANK YOU DONORS

The continued generosity of our donors ensures that the ASHP Foundation will have the resources needed to support ASHP members, advance pharmacy practice, help pharmacists become leaders on patient care teams, and promote the safe and effective use of medications.

“Research is essential to competent clinical practice!”

“When you donate to the ASHP Foundation, you encourage research, and you help keep our profession as a leader in clinical health sciences.”

**DANIEL E. FURTADO**, PHARM.D, FACHE  
ASHP Foundation Donor



“The ASHP Foundation plays a vital role in advancing healthcare by empowering pharmacists to deliver high-quality patient care.”

“Through its innovative research, grants, and educational programs, the foundation helps shape the future of pharmacy practice, driving positive change and improving patient outcomes. Their commitment to professional development and leadership training is a testament to their dedication to enhancing the impact of pharmacists in healthcare systems worldwide. That’s why I choose to support it.”

**CHARRAI BYRD**, PHARM.D, MPH  
1968 Society



“I know through my donations programs are able to be supported that benefit many practitioners and patients.”

“I strongly encourage all ASHP members - from students to retired pharmacists - to contribute what they can to sustain the wonderful work of the ASHP Foundation.”

**JAMIE S. SINCLAIR**, MS, RPH, FASHP  
Pearl Lifetime Giving Society Member  
Oddis Society, 2023



“I committed early on to supporting the work of the Foundation and have consistently continued this support over the years, leading to addition to the Sapphire Lifetime Giving Society. Though that was never a specific goal, I am proud to have been able to provide that level of support and will continue to do so in retirement. I urge each ASHP member to commit to an annual gift to the Foundation, whatever is possible considering your situation.”

“The Foundation’s work benefits us all and you can be part of creating that benefit.”

**JOHN E. MURPHY**, PHARM.D, FASHP, FCCP  
Sapphire Lifetime Giving Society



“Pharmacy has been good to me career and life-wise hence I want to share so others benefit thus my contributions to the ASHP Foundation.”

**SARA J. WHITE**, MS, FASHP  
Legacy Society  
Diamond Lifetime Giving Society

## REDEFINING THE CAREER LADDER

# MAKING CONNECTIONS THAT MAKE A DIFFERENCE

In 2019, Niaz Deyhim, PharmD, MS, received a \$4,500 **New Practitioners Leadership Development** research grant for her project, “Systemization and Evaluation of the Impact of a Pharmacy Technician Ladder in a Multi-Hospital System,” which was published in *Exploratory Research in Clinical and Social Pharmacy* in 2021.

In 2018, the **ASHP/ASHP Foundation Pharmacy Forecast** recommended that practice leaders “give priority to achieving a high level of professionalization, job satisfaction, and career commitment of technician staff” in their department’s strategic plan, which would likely require the creation of a “formal career ladder that specifies how technicians can advance in their responsibilities and compensation.”

As Deyhim’s institution, Houston Methodist Hospital, had recently become a multi-hospital system, she and her research team recognized the need for standardized procedures among the hospitals, including their pharmacy teams’ career ladders.

“We first wanted to look at the perceptions pharmacy technicians had towards career advancement through a theory of recent action survey, which combined the theoretical concept with social psychology and provided explanations for specific motivational factors for individuals pursuing, for example, a career ladder,” she said. “We wanted to understand more about how different technicians within the career ladder responded to the survey.”

The research team then included newly hired pharmacy technicians, one- and two-year promotions, and turnover rates.

They found that it wasn’t the career ladder itself that motivated the survey respondents. It was the pursuit of a leadership role. Based on this finding, Houston Methodist Hospital standardized the career ladder and changed how the positions were labeled.

“Now we have ‘senior pharmacy technician’ instead of ‘pharmacy technician two,’ and ‘technician specialist’ instead of ‘technician three,’” said Deyheim.

“We want to empower the technicians by making the labeling broader and encompass what they are doing within their advanced roles within our practice.”

Ultimately, Deyheim’s research found that standardizing the career ladder and relabeling positions resulted in increased technician job satisfaction.

“We continue to see benefits from it. Our technicians were eager to have that restructuring of their official job title. It made them feel more empowered to have a standard process for advancing their careers.”

“We have an opportunity to leverage our pharmacy technicians’ expertise and knowledge as they are on the frontlines and so involved with our direct operations.”

**NIAZ DEYHIM**, PHARMD, MS, BCPS  
2019 New Practitioners Leadership Development Grantee



The **Marianne F. Ivey Fund for Pharmacy Leadership Development** was established in 2018 to support developing leaders through research and education programs.

Since then, the Ivey Fund has granted \$80,000 via the **New Practitioner Leadership Development Research Grant** program, which supported research from early career pharmacists focused on developing leadership competencies, resilience, and organizational savvy. In addition, grantees participated in an accompanying impact collaborative to enhance their knowledge and leadership skills, the materials for which are available in the ASHP Learning Center.



“Examples of research published by new pharmacy practitioners such as this indicate the complexity and diversity of pharmacy leadership today and are a great use of the ASHP Foundation’s Ivey Leadership Development Fund.”

**MARIANNE IVEY**, PHARMD, MPH  
ASHP Past President | ASHP Foundation Donor



# LIFETIME GIVING SOCIETIES

Our four lifetime giving societies, Diamond, Emerald, Sapphire, and Pearl, are the ASHP Foundation’s most prestigious donor recognition societies that honor donors who have given specific levels of contributions over their lifetime.

We are extraordinarily grateful for these donors’ commitment, involvement, cumulative giving, and continued support and collaboration.

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LEGACY SOCIETY

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The Legacy Society recognizes all types of planned gifts. A planned gift is a meaningful donation that combines your desire to preserve your legacy with your charitable and financial goals. Not only are you making a lasting impact and leaving your legacy on pharmacy practice, but you are also taking advantage of the unique tax and income benefits of planned giving.

We thank these donors for including the ASHP Foundation in their estate plan. In so doing, they ensure the future of pharmacy and medication safety.

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## GOLD



## SILVER



Thanks to our generous Corporate Partners Program participants, the ASHP Foundation invests in high-impact health-services research grants, awards that stimulate innovation in training and literature, and education programs that prepare pharmacists for leadership roles in pharmacy and healthcare.

The ASHP Foundation Corporate Partners Program is a strategic alliance between the ASHP Foundation, ASHP, and corporate supporters that provides a platform to share ideas and insights that advance the pharmacy profession and improve healthcare.

We are grateful for the generous support we receive from the corporate community.

## BRONZE



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Specialty Pharmacy Care for Patients with Inflammatory Bowel Disease

  Pharmacy Residency Excellence Awards

Through a diverse range of programs that are generously supported by individual and corporate donors, we fulfill our mission by providing pharmacists and the pharmacy workforce with opportunities to pursue health services research, develop leadership skills, and recognize excellence in practice and research — all in support of advancing pharmacy practice and improving health outcomes.

We are grateful for the support from these generous program supporters.

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# YOU ARE **OUR FOUNDATION**

The ASHP Foundation is supported by individual and corporate contributions, and thanks to the support of generous donors like you, the ASHP Foundation will continue to offer programs that improve patient outcomes, advance medication safety, and position pharmacists as healthcare leaders.

We promise to be thoughtful and careful stewards of your gifts. Your contributions will be used efficiently and effectively to fulfill our mission of supporting ASHP members, advancing pharmacy practice, and promoting the safe and effective use of medications.

**THANK YOU!**

Because of our commitment to transparency and responsibility, the ASHP Foundation has earned the Platinum Seal of Transparency from Candid. This is the highest recognition level awarded to nonprofits for their commitment to financial and operational transparency. We take pride in our commitment to transparency and are proud to receive this seal.

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Our mission is to support ASHP by advancing the professional practice of pharmacists and the pharmacy workforce by funding research and education that improves health outcomes through optimal, safe, and effective medication use.