Pharmacy Leadership Academy®
Program Overview

Develop your leadership bench strength
• Enhanced competence to tackle contemporary issues in healthcare.
• Results-focused staff development to optimize organizational outcomes and effectiveness.
• A global network of alumni-leaders
• Proactive succession planning

Your peers know the benefit of the Pharmacy Leadership Academy® (PLA)
• Directors of Pharmacy send teams and ask that we reserve spots
• Increasing number of alumni use and recognize the designation of Diplomate, Pharmacy Leadership Academy (DPLA)
• Graduates are our top referral group to the program
• Fulfills a competency requirement for ASHP's Certified Pharmacy Executive Leader (CPELSM) credential

Exceptional value
• 12-month, virtual program taught by a stellar faculty.
• All materials, including ebooks and a Harvard Business Review subscription, are included in the tuition.
• Each 6-week course provides participants an opportunity to apply course content in your organization.

Program participants
• Existing positional and emerging leaders at every level of the organization in every practice setting. Past participants have included Directors and pharmacists in many different roles, including:
  o Clinicians who lead interprofessional teams
  o Managers who need to implement new programs
  o HSPAL Pharmacy Residents
  o Pharmacy technicians in current supervisory positions

Program-At-A-Glance

<table>
<thead>
<tr>
<th>Registration Deadline: March 31, 2024</th>
<th>Academy Start Date: July 14, 2024</th>
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<tbody>
<tr>
<td>Accreditation Council for Pharmacy Education (ACPE) Accredited: 210 total credit hours (30 per course)</td>
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<thead>
<tr>
<th>Courses</th>
<th>Start and End Dates</th>
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<tr>
<td>1 Leadership Influence</td>
<td>7/14/24 – 8/24/24</td>
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<tr>
<td>2 Leading the Pharmacy Enterprise: Building the Business of Pharmacy</td>
<td>8/25/24 – 10/05/24</td>
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<tr>
<td>3 Leading System Reliability: Safety and Quality</td>
<td>10/06/24 – 11/15/24</td>
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<tr>
<td>5 Leading Transformational Change and Innovation</td>
<td>2/9/25 – 3/22/25</td>
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<tr>
<td>7 Leading for Sustained Organizational and Individual Success</td>
<td>5/11/25 – 6/20/25</td>
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<tr>
<th>Tuition Rates</th>
<th>Category</th>
<th>*Early Bird (By 2/14/24)</th>
<th>Regular Rate (2/15 –3/31/24)</th>
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</thead>
<tbody>
<tr>
<td>Individual</td>
<td>ASHP Active Member</td>
<td>$6,700</td>
<td>$7,200</td>
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<tr>
<td></td>
<td>Government</td>
<td>$6,200</td>
<td>$6,700</td>
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<tr>
<td></td>
<td>Residents / Pharmacy Technicians (ASHP Members)</td>
<td>$5,950</td>
<td>$6,600</td>
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<td></td>
<td>Non ASHP Members/International (Member &amp; Non-Member)</td>
<td>$7,100</td>
<td>$7,400</td>
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<tr>
<td>Group (5+ pp)</td>
<td>N. American</td>
<td>$6,200</td>
<td>$6,700</td>
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<tr>
<td></td>
<td>Vizient Institution is Vizient member</td>
<td>$5,950</td>
<td>$6,700</td>
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More Program Details

Core Competencies Themes
 Leading yourself
 Leading others
 Leading in the organization-wide enterprise

Outcomes and Enhanced Skill Capabilities
 Results-focused skill building
 Leading change and innovation
 Promoting excellence in results

Program and Course Structure
 A structured mentoring framework is offered to broaden impact for organizations and individuals.
 An integrated case is utilized to amplify critical thinking, integrate new skills, and enhance application to real-life.
 Each course consists of 6 weekly modules in a fully asynchronous Learning Management System.
  o Weekly assignments, include readings, and responding to discussion and reflective journal prompts.
  o A group case assignment is required for the first six courses.
  o There is one optional LIVE discussion and other opportunities to engage with faculty and peers.
 The final course includes a capstone project to develop a personal leadership development plan.

Graduate Affiliations
The Pharmacy Leadership Academy® is recognized by colleges and universities as a graduate-level-worthy program. The programs listed below are eligible for graduate credit hours. The number of hours waived and specific eligibility requirements vary between programs, ranging between 3-11 credit hours.

Numerous PLA graduates have taken advantage of these relationships to obtain an advanced degree. Testimonials note that their achievement in the PLA gave them the confidence to pursue a degree and the Foundation’s existing affiliations made it possible. Additionally, graduates have pursued degrees with non-affiliated programs and worked with admissions and the ASHP Foundation staff to have credits waived based on their PLA participation. Visit our website for contact information and links to each program’s site for details.

New England College
• M.B.A. in Healthcare Management
• M.B.A. in Health Informatics

Salve Regina
• M.S. Healthcare Administration

University of Cincinnati
• Master of Science in Pharmacy Leadership

University of Wisconsin - Milwaukee
• Master's in Healthcare Administration

Southern New Hampshire University
• M.S. Organizational Leadership
• M.S. Management or M.S. w/concentration in Healthcare Management
• M.B.A. or M.B.A. w/concentration in HR or Leadership

University of Florida
• Master of Science in Pharmacy

Husson University
• M.B.A. Healthcare Management
• M.B.A. Organizational Management

More Info: https://www.ashpfoundation.org/pla

For Questions
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Barbara Nussbaum – bnussbaum@ashp.org