



Pharmacy Leadership Academy® Program Overview

Develop your leadership bench strength

- Enhanced competence to tackle contemporary issues in healthcare.
- Results-focused staff development to optimize organizational outcomes and effectiveness.
- A global network of alumni-leaders
- Proactive succession planning

Your peers know the benefit of the Pharmacy Leadership Academy® (PLA)

- Directors of Pharmacy send teams and ask that we reserve spots
- Increasing number of alumni use and recognize the designation of Diplomate, Pharmacy Leadership Academy (DPLA)
- Graduates are our top referral group to the program

Exceptional value

- 12-month, virtual program taught by a stellar faculty.
- All materials, including ebooks and a Harvard Business Review subscription, are included in the tuition.
- Each 6-week course provides participants an opportunity to apply course content in your organization.

Program participants

- Existing positional and emerging leaders at every level of the organization in every practice setting. Past participants have included Directors and pharmacists in many different roles, including:
 - Clinicians who lead interprofessional teams
 - Managers who need to implement new programs
 - HSPAL Pharmacy Residents
 - Pharmacy technicians in current supervisory positions

Program-At-A-Glance

| | | | |
|---|--|--|------------------------|
| Registration Deadline: March 31, 2024 | | Academy Start Date: July 14, 2024 | |
| Accreditation Council for Pharmacy Education (ACPE) Accredited: 210 total credit hours (30 per course) | | | |
| Courses | | Start and End Dates | |
| 1 Leadership Influence | | 7/14/24 – 8/24/24 | |
| 2 Leading the Pharmacy Enterprise: Building the Business of Pharmacy | | 8/25/24 – 10/05/24 | |
| 3 Leading System Reliability: Safety and Quality | | 10/06/24 – 11/15/24 | |
| 4 Leading Effective Financial Management | | 12/29/24 – 2/8/25 | |
| 5 Leading Transformational Change and Innovation | | 2/9/25 – 3/22/25 | |
| 6 Strategic Clinical Leadership | | 3/23/25-3/29/25 | |
| 7 Leading for Sustained Organizational and Individual Success | | 5/11/25 – 6/20/25 | |
| Tuition Rates | | *Early Bird | Regular Rate |
| Category | | (By 2/14/24) | (2/15 –3/31/24) |
| Individual | ASHP Active Member | \$6,700 | \$7,200 |
| | Government | \$6,200 | \$6,700 |
| | Residents / Pharmacy Technicians (ASHP Members) | \$5,950 | \$6,600 |
| | Non ASHP Members/International (Member & Non-Member) | \$7,100 | \$7,400 |
| Group (5+ pp) | N. American | \$6,200 | \$6,700 |
| Vizient | Institution is Vizient member | \$5,950 | \$6,700 |

More Program Details

Core Competencies Themes

- Leading yourself
- Leading others
- Leading in the organization-wide enterprise

Outcomes and Enhanced Skill Capabilities

- Results-focused skill building
- Leading change and innovation
- Promoting excellence in results

Program and Course Structure

- A structured mentoring framework is offered to broaden impact for organizations and individuals.
- An integrated case is utilized to amplify critical thinking, integrate new skills, and enhance application to real-life.
- Each course consists of 6 weekly modules in a fully asynchronous Learning Management System.
 - Weekly assignments, include readings, and responding to discussion and reflective journal prompts.
 - A group case assignment is required for the first six courses.
 - There is one optional LIVE discussion and other opportunities to engage with faculty and peers.
- The final course includes a capstone project to develop a personal leadership development plan.

Graduate Affiliations

The Pharmacy Leadership Academy® is recognized by colleges and universities as a graduate-level-worthy program. The programs listed below are eligible for graduate credit hours. The number of hours waived and specific eligibility requirements vary between programs, ranging between 3-11 credit hours.

Numerous PLA graduates have taken advantage of these relationships to obtain an advanced degree. Testimonials note that their achievement in the PLA gave them the confidence to pursue a degree and the Foundation's existing affiliations made it possible. Additionally, graduates have pursued degrees with non-affiliated programs and worked with admissions and the ASHP Foundation staff to have credits waived based on their PLA participation. Visit our [website](#) for contact information and links to each program's site for details.

New England College

- M.B.A. in Healthcare Management
- M.B.A. in Health Informatics

Salve Regina

- M.S. Healthcare Administration

University of Cincinnati

- Master of Science in Pharmacy Leadership

University of Wisconsin - Milwaukee

- Master's in Healthcare Administration

Southern New Hampshire University

- M.S. Organizational Leadership
- M.S. Management or M.S. w/concentration in Healthcare Management
- M.B.A. or M.B.A. w/concentration in HR or Leadership

University of Florida

- Master of Science in Pharmacy

Husson University

- M.B.A. Healthcare Management
- M.B.A. Organizational Management

More Info: <https://www.ashpfoundation.org/pla>

For Questions

Stephanie Brown – sbrown@ashp.org

Barbara Nussbaum – bnussbaum@ashp.org

