



**SUPPORTING
ASHP MEMBERS
AND PRIORITIES
THROUGH
RESEARCH AND
EDUCATION**



MESSAGE FROM ASHP FOUNDATION LEADERS

Welcome to our 2020–2021 Impact Report! Even in these unprecedented times with the COVID-19 pandemic, the ASHP Foundation has been able to continue our vital work to move pharmacy forward. And as the philanthropic arm of ASHP, we are uniquely positioned to collaborate with and support ASHP through our programs and initiatives.

We are very pleased to share our impact and accomplishments in support of ASHP members to advance pharmacy practice and improve health outcomes through optimal, safe and effective medication use. None of this could have happened without the generosity of our wonderful donors, and we thank you for contributing to our collective success.

In support of ASHP members and priorities, the ASHP Foundation funds important health services research to advance pharmacy practice, develops the leadership skills for pharmacists to ensure a strong pharmacy workforce, recognizes excellence and innovation in pharmacy through awards, and directly addresses the shortage of pharmacy residency positions by providing match funding for new residency positions.

In Fiscal Year 2021, we increased our investments in new programming to make a more tangible impact on advancing pharmacy practice and improving medication safety:

- In support of ASHP's commitment to Diversity, Equity and Inclusion, we launched **The Pharmacy Leadership Scholars™** Program (supported by Chiesi), which supports meaningful research and builds a community of leaders who can spread and sustain change to promote diversity, equity and inclusion in healthcare.
- To strengthen our ongoing mission to improve medication safety, we established **The Medication Safety Scholars Program**, a distance impact program to engage future pharmacists by enhancing their knowledge and skills in medication safety.

- In partnership with the American Nurses Foundation, we created the **Collaborative Care Research Grant Program for Nurses and Pharmacists**, a research grant program that aims to stimulate patient-centered interprofessional health services that demonstrates meaningful outcomes.
- We have embraced the role that technology can play in improving efficiency and safety by investing more than \$300,000 in research initiatives that leverage technology and digital advancements which ultimately improve patient outcomes.
- We created special funds named in honor of two extraordinary pharmacy leaders and longtime Foundation supporters, the **Daniel M. Ashby Fund for Excellence in Pharmacy Residency Training** and the **Marianne F. Ivey Fund for Pharmacy Leadership Development**, each of which will support programs that prepare young pharmacists to become healthcare leaders.

In this report, you will learn more about your donation dollars at work and the impact of these new programs, as well as our ongoing initiatives, through ASHP member testimonies. You'll also hear from donors who explain why it's important to continue to support the ASHP Foundation.

The continued generosity of our donors ensures that the ASHP Foundation will have the resources needed to support ASHP members, advance pharmacy practice, and promote the safe and effective use of medications. Thank you!



John T. Tighe, III
Chair, ASHP Foundation
Board of Directors



Steven A. Rubloff
Chief Executive Officer

ADVANCING PHARMACY PRACTICE THROUGH INNOVATIVE RESEARCH

The Pharmacy Forecast is an essential companion for strategic planning. It examines developments in key areas that may be opportunities or challenges for practice leaders in the next five years. *2021 Report is supported by a grant from Omnicell.*

A highlight from the 2021 Pharmacy Forecast: Improving Medication Access—A role for Pharmacy Technicians

In the 2021 ASHP Foundation Pharmacy Forecast™, Dr. Marie Chisholm-Burns and her co-authors reflect on survey data in which the majority of respondents agreed it is somewhat likely that in most health systems, pharmacy technicians will be actively engaged with patients and the interprofessional care team in identifying, assessing, and resolving barriers to medication access. Health system leaders should assess how pharmacy technicians can be engaged to improve medication access and enhance technician training and roles accordingly.

Global Impact: The ASHP Foundation and ASHP supported the Australia Association creation of a Pharmacy Forecast Australia

“The Society of Hospital Pharmacists of Australia (SHPA) is pleased to present the inaugural Pharmacy Forecast Australia 2021. The impetus for developing this document arose from the success of the American Society of Health-System Pharmacists’s (ASHP) Pharmacy Forecast which, over the past decade, has grown to become a key feature of the society’s educational landscape. It has become a much-anticipated annual publication used by multiple pharmacy practice sectors as a tool to anticipate and plan for future demand, service provision and leadership. The Pharmacy Forecast Advisory Committee thanks members of ASHP for their insight and generosity in the development of Pharmacy Forecast Australia 2021.”

The 2021 Pharmacy Forecast Report received an Altmetrics score of 85, placing it in the top 5% of research outputs for impact.



Three past ASHP Foundation grantees had their articles accepted and published in the *American Journal of Health System Pharmacy (AJHP)* in 2020: Sarah Petite, Pharm.D., BCPS, Stephanie Jean-Masters, Pharm.D., MS, BCPS, and Margie Snyder, Pharm.D., MPH, FCCP. Both Sarah Petite and Stephanie Jean-Masters were early-stage researchers.

YOUR DONATION DOLLARS AT WORK:

Awarding over **\$4.5 million** in research funding since 2004 to advance pharmacy practice

SUPPORTING THE DEVELOPMENT OF NEW PRACTITIONER AND RESIDENT RESEARCHERS

The New Practitioner Pharmacist Leadership Development Grant Program, supported by the Marianne F. Ivey Fund, awarded seven grants this year for projects focused on research or the creation of resources for leadership competency development and conducted by new practitioner pharmacists. Two of these projects, highlighted below, also supported ASHP's commitment to diversity, equity, and inclusion:

**Frank Tillman III, Pharm.D.,
BCPS UNC Medical Center**

“Development of diversity, equity, and inclusion training for pharmacy residents”

“There is abundant data to show that disparities in healthcare access and resources leads to meaningful differences in clinical outcomes for patients. Unfortunately, marginalized communities experience adverse health outcomes at significantly higher rates, which may influence the unique ways in which these individuals interact with the healthcare community.”

“We believe that combining informative, interactive, and in-depth learning opportunities within the structure of a pre-existing residency program will aid residents in improving their ability to deliver high quality and equitable care to their patients, while also committing to professional actions that promote DEI concepts amongst colleagues.”



“Developing tools for a pharmacist-led immunization program to impact vaccination rates for elderly and underserved patients”

“Patient misinformation, mistrust, vaccine hesitancy, and limited access to care are factors associated with reduced vaccine administration in elderly adults. Medicare Annual Wellness Visits (AWVs) provide a unique opportunity for providers to increase immunization rates in clinical practice. It is anticipated that a pharmacist-led immunization program will impact pneumococcal and influenza vaccination rates for elderly and underserved patients during the COVID-19 era.”



**Courtney Smith, Pharm.D., Fellow
Medical College of Wisconsin, SOP**

YOUR DONATION DOLLARS AT WORK:

Awarding over **\$70,000**
for new practitioners
leadership development
grants since 2019

Pharmacy Resident Research Grants

As part of our continuing commitment to pharmacy resident research, the ASHP Foundation supports health services research focused on practice advancement conducted by residents in ASHP-accredited pharmacy residency programs. One of these research grants, highlighted below, also supported ASHP's commitment to innovation in pharmacy practice:

Grant recipient: Rachelle Kelley, Pharm.D.

Senior Investigator: Pamela Stamm, Pharm.D. CDE, BCPS, BCACP, FASH

Institution: Auburn University Harrison School of Pharmacy

Title: Improving blood pressure management for Veterans through the establishment of a student-augmented population health-based telepharmacy service

YOUR DONATION DOLLARS AT WORK:

Awarding **8** grants of **\$5,000** each in 2021 for research conducted by current residents in PGY1 or PGY2 programs

**Rachelle Kelley,
Pharm.D.**



“In order to prepare future pharmacists for a changing healthcare landscape, it is important to provide exposure to innovative and emerging practice types. The successful completion of this project will provide the foundation necessary to build an enhanced model for providing population health-based telepharmacy services for patients with hypertension and a training experience for advanced practice students.”

SUPPORTING DIVERSITY, EQUITY, AND INCLUSION (DEI) THROUGH RESEARCH

The Pharmacy Leadership Scholars™ program **new in 2021*

Supported by Chiesi

Diversity, equity and inclusion has gained momentum with an urgency for action. This new innovative program supports meaningful research and builds a community of leaders who can spread and sustain change to promote diversity, equity and inclusion in healthcare. One of the scholars' projects is highlighted below:

Cheryl Wisseh, Pharm.D., M.P.H.

Mentor: Shervin Assari, M.D., M.P.H.

Institution: University of California, Irvine School of Pharmacy and Pharmaceutical Sciences

Title: Racial and Ethnic Disparities in Diabetes Specific Medication Regimen Complexity and Diabetes Clinical Outcomes

“The negative health and wellness outcomes of diabetes disproportionately affect communities of color. The communities of color that I serve in South Los Angeles are some of the most under-resourced in LA County and are beset with economic divestment and racial and ethnic health inequities. My work aims to learn more about diabetes-specific medication regimen complexity (MRC) in racially and ethnically minoritized populations. It also aims to uncover any racial and ethnic health disparities in diabetes-specific MRC.”

“This project is a necessary and initial step to improve population health for the residents of South Los Angeles and for residents across the nation that live in communities with similar socioeconomic inequities.”



YOUR DONATION DOLLARS AT WORK:

Awarding **5** grants of **\$10,000** in 2021 for research focused on diversity, equity, and inclusion

FINDING INNOVATIVE SOLUTIONS

Optimizing Technology Solutions Grant

In collaboration with the ASHP Innovation Center, the Optimizing Technology Innovation Grant program supports projects that demonstrate the impact of optimizing health information technology and digital transformation that enhance safe and effective use of medications. Given the wide use of telehealth during the COVID-19 pandemic, the Foundation expanded its call for research projects during the 2021 cycle to include studies that evaluate outcomes of telehealth.

The program is supported by a grant from Omnicell

Ileana Rodriguez Nazario, Pharm.D.

Institution: University of Puerto Rico

Title: “Feasibility and acceptability of incorporating telemedicine to pharmacy services in the rheumatology clinics of the School of Medicine of the University of Puerto Rico “

“In the pandemic, face-to-face scheduling at our rheumatology clinic has been reduced. This limits the number of patients that can be reached by the clinical pharmacist. This is a pilot study to evaluate the feasibility and acceptability of incorporating telemedicine as an alternative to face-to-face encounters to offer clinical pharmacy services at rheumatology clinics.”



Institution: University of Georgia College of Pharmacy

Title: “Machine learning validation of medication regimen complexity for critical care pharmacist resource prediction”

“The proposed work is significant because any advances in the understanding of how critical care pharmacists improve outcomes has a profound public health impact due to their established role on the interprofessional healthcare team.”



**Andrea Sikora Newsome, Pharm.D.,
BCPS, BCCCP**

YOUR DONATION DOLLARS AT WORK:

Awarding **\$60,000** in grants in 2021 to support research projects focused on using technology to improve medication management and safety

YOUR DONATION DOLLARS AT WORK:

Awarding **\$75,000** in
research grants in 2021

PHARMACY AND NURSING WORKING TOGETHER TO IMPROVE MEDICATION SAFETY

Collaborative Care Research Grant Program for Nurses and Pharmacists

**new in 2021*

Created in partnership with the American Nurses Foundation (the philanthropic arm of the American Nurses Association), this new research grant program aims to stimulate patient-centered interprofessional health services research that demonstrates meaningful outcomes.

SUPPORTING PHARMACY LEADERS THROUGHOUT THEIR CAREERS

The Pharmacy Leadership Academy®

Supported in part by an educational grant from Apexus

The ASHP Foundation is committed to supporting pharmacists in their professional and leadership development journey. Effective, focused leadership and executive presence are essential to advancing pharmacy practice and optimizing patient care. The Pharmacy Leadership Academy's (PLA) transformational leadership development program is a 10 month online, graduate-level integrated program comprised of seven courses, incorporating challenging readings and activities that can be used to optimize organizational outcomes and effectiveness. Graduates of the PLA are pharmacy leaders who direct innovation and change in pharmacy practice. The PLA's global network of leaders includes Alejandro Rivero, Pharm.D., CPPS, PAHM, DPLA who explains the PLA's impact on his career and pharmacy practice:

“The Pharmacy Leadership Academy was a unique opportunity to renew my practice and trace the route for the upcoming professional growth and development. A refreshed focus on my patients and my team helps me rediscover my role as a leader and a manager. All the exercises and works were perfectly applied in the community pharmacy setting. My pharmacy was a leadership lab in which pharmacists and techs acquired skills to practice ahead of the challenging times.”



YOUR DONATION DOLLARS AT WORK:

Graduating over **950**
emerging leaders since 2008

DEVELOPING FUTURE PHARMACY LEADERS

Visiting Leaders Program

Supported by David A. Zilz Leaders for the Future Fund and the Sara J. White Leadership Fund

As part of the ASHP Foundation's ongoing commitment to developing future pharmacy leaders, the Visiting Leaders Program, which brings distinguished pharmacy leaders to residency programs, pivoted to virtual visits for the 2020-2021 program as a result of the COVID-19 pandemic. Leaders engaged with residents as they explored emerging leadership topics, opportunities and potential career challenges resulting from the COVID-19 pandemic. There were 16 visits in 2020-2021.

YOUR DONATION DOLLARS AT WORK:

Preparing new pharmacists for practice by supporting **185** residency program visits by pharmacy leaders, reaching over **1,200** residents since 2012



Pictured: Penn Presbyterian Medical Center in Philadelphia received a virtual visit from William Zellmer.

The residents were enthusiastically engaged and had lively discussions. 62% said their top reason for pursuing a residency was 'to enhance my ability to improve the use of medicines.'

ASHP Student Leadership Award

Supported by a grant from the ASHP Foundation to ASHP

The ASHP Student Leadership Award Program recognizes students with an interest in pharmacy practice in health-systems who have demonstrated leadership ability. This ASHP administered program honors and celebrates the contributions of student leaders who represent the very best attributes and accomplishments of ASHP student members.

YOUR DONATION DOLLARS AT WORK:

Recognizing students who have demonstrated leadership ability by funding up to **12** awards each year of **\$2,000** each through ASHP



Nathan Falls



Victoria Grusauskas



Sara Leidy



Samantha Lewiston



Kristine Nguyen



Chloe Ortvals



Hana Sacic



Virginia San Juan



Elizabeth Sauers



Lauren Stigers



Neel Swamy



Matty Zimmerman



Payson Ashmead



Lacey Gotcher



Brandéa Hardie



Kristina Leav



Adriana Weiser

Medication Safety Scholars **new in 2021*

Program offered by the ASHP Foundation in collaboration with the Emily Jerry Foundation and the ASHP Student Forum

Pharmacists, as the medication experts, play a key role in optimizing the safety and quality of care and outcomes. While medication safety is included in the curriculum of pharmacy schools, developing critical skills requires sustained application and practice. Engaging our future pharmacists is an important piece of building safer healthcare for all.

The Medication Safety Scholars program is a new, distance impact program that supports up to five Doctor of Pharmacy students, paired with a group coach, to enhance their knowledge and skills in medication safety. Participants spend the year working on individual and group projects focused on improving medication safety. The program is designed to engage rising P2 and P3 pharmacy students. A pharmacist who is a recognized medication safety expert will serve as the group's virtual coach. The first scholars accepted into this program are:

Payson Ashmead

University of Utah College of Pharmacy, 2023

Lacey Gotcher

University of Houston College of Pharmacy, 2023

Brandéa Hardie

Medical University of South Carolina, 2024

Kristina Leav

The University of Tennessee Health Science Center College of Pharmacy, 2022

Adriana Weiser

University of Texas at Austin College of Pharmacy, 2023

ADDRESSING THE SHORTAGE OF PHARMACY RESIDENCY POSITIONS THROUGH EXPANSION GRANTS

Pharmacy Residency Expansion Grants 2020

Expanding residency opportunities for pharmacists is an ASHP priority. The ASHP Foundation Residency Expansion Grants programs works to directly address the ongoing shortage of residency positions. The Foundation provides matching grants to expand the number of ASHP-accredited PGY1 and PGY2 pharmacy residency positions to ensure a strong pharmacy workforce for the future. This year, five grants of \$25,000 each were awarded to assist institutions with offering a new or expanded residency positions. One of our recipients this year for a PGY1 program was Parkview Health.

Supported by Abbvie and Merck

Parkview Health

PGY1 Pharmacy Residency
Fort Wayne, Indiana

Residency Program Director:
Tara K. Jellison, Pharm.D., M.B.A.

Director of Pharmacy:
Ed Strubel, Pharm.D.



“Parkview is a safety net, not for profit hospital. Parkview is highly dedicated to giving back to our community and serving every patient in need. The organization is committed to our current residency and sees the value that pharmacists in training provide to our healthcare teams and patients.”

—Tara K. Jellison, Pharm.D., M.B.A.,
Residency Program Director

**YOUR DONATION
DOLLARS AT WORK:**

Providing more than
\$3.5 million in match funding
to establish **102** new residency
positions since 2011

ENHANCING THE CLINICAL SKILLS OF PHARMACY STUDENTS

ASHP Clinical Skills Competition

Supported by a grant from the ASHP Foundation to ASHP

The ASHP Clinical Skills Competition is an interactive, team-based analysis of clinical scenarios for hospital and health-system pharmacists. It provides pharmacy students the opportunity to enhance their skills in collaborative practice with physicians in providing direct patient care. The competition was held virtually in 2020 in conjunction with the ASHP Midyear Clinical Meeting.

- **1st Place:** Melanie Umbaugh & Morgan Ostinowsky, University of Pittsburgh School of Pharmacy
- **2nd Place:** Jennifer Schweiger & Katelynn Granger, University of North Carolina Eshelman School of Pharmacy
- **3rd Place:** Jillian Walters & Logan Boone, Samford University McWhorter School of Pharmacy

YOUR DONATION DOLLARS AT WORK:

Providing nearly **\$400,000** in grant funding since 2009 to ASHP in support of the Clinical Skills Competition

1st Place



2nd Place



3rd Place



CELEBRATING EXCELLENCE IN PHARMACY TRAINING, PRACTICE, AND RESEARCH

Pharmacy Residency Excellence Awards

This awards program is sponsored by Amgen and Samson Medical Technologies

The Pharmacy Residency Excellence Awards Program recognizes excellence and innovation in pharmacy residency training. These awards focus on ideas and best practices for improving residency programs and overall residency experiences—and ultimately, advancing pharmacy practice and improving patient outcomes. Awards are given in three different areas: preceptor, new preceptor, and pharmacy residency program. This year, the program award recipient was the Cleveland Clinic.

Cleveland Clinic PGY2 Critical Care Pharmacy Residency

Residency Program Director: Heather Torbic, Pharm.D., BCPS, BCCCP

Director of Pharmacy: Samuel Calabrese, BS, MBA, FASHP

“This program, one of 14 pharmacy residency programs at Cleveland Clinic, has successfully expanded and enhanced services by incorporating their residents more directly into patient care—with demonstrated positive impact. The residents engage in research and leadership development that has led to a track-record of presenting, publishing and state/national engagement.”



Literature Awards

Since 1971, this awards program has recognized pharmacists who exemplify excellence in research and impact pharmacy practice through their contributions to the biomedical literature in four categories, Sustained Contributions, Innovation in Pharmacy Practice, Drug Therapy Research, and Student Research. The award recipient for Innovation in Pharmacy Practice is highlighted below.

Award for Innovation in Pharmacy Practice

Ciantel Adair Blyler, Pharm.D., Clinical Pharmacist, Cedars-Sinai Medical Center, Los Angeles, CA

Victor RG, Blyler CA, Li N, et al.

Title: “Sustainability of blood pressure reduction in black barbershops. *Circulation*. 2019; 139(1):10-19. Bringing pharmacy practice to barber shops”

“Undertreatment of hypertension is particularly devastating to non-Hispanic black men who are underrepresented in pharmacist-intervention trials in traditional healthcare settings. We created a new model of hypertension (HTN) care for non-Hispanic black men that links health promotion by barbers to medication management by specialty-trained pharmacists and demonstrated efficacy in a 6-month cluster-randomized trial.”

“Among black male barbershop patrons with uncontrolled HTN, health promotion by barbers resulted in large and sustained BP reduction when coupled with medication management by specialty-trained pharmacists.”



WE ARE GRATEFUL FOR OUR GENEROUS DONORS

WE ARE TRUSTED STEWARDS OF YOUR CONTRIBUTIONS

In 2021, the ASHP Foundation earned the Platinum GuideStar Nonprofit Profile Seal of Transparency, the highest level of recognition offered by GuideStar, the world's largest source of nonprofit information.

To reach the Platinum level, the Foundation added extensive information to its nonprofit profile on GuideStar, including in-depth financial information, qualitative information about goals, strategies, and capabilities, and quantitative information about results and progress toward its mission. The data provided gives donors meaningful information to evaluate the Foundation's success in achieving its mission.



THANK YOU FOR YOUR SUPPORT

The continued generosity of our supporters who donate their time, talents, and treasures ensures that the ASHP Foundation will have the resources needed to support ASHP members, advance pharmacy practice, and promote the safe and effective use of medications.

GENEROUS SUPPORTERS

"My aim to donate regularly to the ASHP Foundation stems from gratitude for a fulfilling career in pharmacy and for the opportunities I had to contribute to ASHP's work in advancing the role of pharmacists.

Through my annual donations, I feel that I am helping the Foundation build on the efforts over the years to better align our profession with the needs people have for guidance in making the best use of medicines. That's a good feeling."

William Zellmer, BS Pharm, MPH



DEDICATED VOLUNTEERS

"I have been a volunteer with ASHP Foundation since 2016 and it has been a rewarding experience. I have served on a committee for the past several years and have participated as a panel reviewer for some of the awards offered by the Foundation. I find a renewed sense of pride and purpose when I see the incredible achievements that are made through the Foundation, particularly knowing that they come to fruition through the efforts and support of fellow pharmacy colleagues."

Katayoon Kathy Ghomeshi, Pharm.D., MBA, BCPS, CPPS



CORPORATE PARTNERS

"QuVa Pharma's purpose is to improve overall health care and patient safety by changing 503B outsourcing for the better. Knowing the ASHP Foundation promotes health outcomes, medication safety, and improvements in patient care, QuVa is proud to continue as a Platinum member of the Corporate Partners Program because of the aligned focus on patient safety and outcomes. This partnership enables strong connections with leaders in ASHP and health system pharmacy to foster more transparent communication and collaboration around areas of mutual interest. ASHP Foundation's Corporate Partners Program is a core component of our customer-focused service orientation."

**Mike Scouart, Vice President,
Marketing & Corporate Communications, QuVa Pharma**



LIFETIME GIVING SOCIETIES

Our four lifetime giving societies recognize specific levels of donations on a lifetime basis, to honor the commitment, involvement, and cumulative giving of our most generous supporters. The ASHP Foundation is grateful for the support of our most committed donors and we celebrate them through our lifetime giving societies.

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\$100,000 or more

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The ASHP Foundation is grateful to our generous corporate supporters. With the support of corporate program supporters and members in our Corporate Partners Program, the ASHP Foundation invests in research, awards, and leadership development that advances the pharmacy profession and ensures the safe, effective, and optimal use of medications.

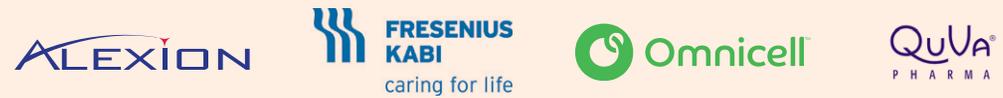
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HONORING PHARMACY LEADERS THROUGH SPECIAL FUNDRAISING CAMPAIGNS

This past year, the ASHP Foundation initiated special campaigns in support of funds named in honor of two extraordinary pharmacy leaders and longtime Foundation supporters.

Daniel M. Ashby Fund for Excellence in Pharmacy Residency Training

This fund honors former ASHP President Daniel Ashby's profound impact on pharmacy practice. It supports professional initiatives focused on recognizing and enhancing excellence in pharmacy residency training.

Marianne F. Ivey Fund for Pharmacy Leadership Development

In honor of former ASHP President Marianne F. Ivey's ongoing global contributions to clinical pharmacy practice and hospital pharmacy leadership, this fund provides support for developing leaders through research and education programs.

Specifically, the Ivey Fund supports the New Practitioner Leadership Development Research Grant program. This program was created to stimulate innovative leadership development practices that enhance patient care outcomes and develop the research skills of the next generation of pharmacists by funding research conducted by pharmacy residents and new practitioners.



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OUR CHERISHED PARTNERS**
THANK YOU!

THE ASHP FOUNDATION IS 100% DONOR SUPPORTED. With our donors' generous support, the ASHP Foundation will continue to offer programs that improve patient outcomes, advance medication safety, and position pharmacists as healthcare leaders. Each generous gift moves us a step closer to optimum patient care.

Our Mission

Support ASHP by advancing the professional practice of pharmacists and the pharmacy workforce by funding research and education that improves health outcomes through optimal, safe and effective medication use.