



**RISING
TO THE
CHALLENGE**

**ANNUAL
REPORT
2015**



**ASHP RESEARCH
AND EDUCATION
FOUNDATION**



“Through its variety of offerings, the ASHP Foundation facilitates changes in pharmacy practice that result in meaningful improvements in patient’s lives. Its emphasis on patient safety really connects with my passion!”

— Deb Saine, M.S., R.Ph., FASHP, Pharmacist,
Senior Lean Management Engineer,
Valley Health System, Winchester, VA

“The generous support of the ASHP Foundation provides tremendous opportunity to advance the profession of pharmacy through pharmacy practice research, development of practice models and leaders within the profession, and recognition of outstanding practitioners and programs. This support is essential to fostering excellence within the profession, as well as developing future leadership to guide our profession through the ever-changing healthcare landscape. These programs would not be possible without the Foundation and the support from its donors.”

— Beth Bryles Phillips, Pharm.D., FCCP, BCPS,
Rite Aid Professor and Director,
PGY2 Ambulatory Care Residency, University of
Georgia College of Pharmacy, Athens, GA

“I believe the work the Foundation does to improve the health and well-being of our patients and the leadership development of pharmacists is critical to the profession. I know that my donations support programs that benefit many practitioners and patients.”

— Jamie S. Sinclair, M.S., R.Ph., FASHP,
Director, Pharmacy Services,
Mercy Medical Center, Cedar Rapids, Iowa





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MESSAGE FROM THE ASHP FOUNDATION LEADERS



STEPHEN J. ALLEN



WILLIAM P. OWAD JR.

There are numerous challenges facing pharmacists as they work to advance their direct patient care and leadership roles in health systems across the nation. Change is a constant in healthcare, and this poses challenges for our practice leaders to stay informed and keep the pharmacy enterprise positioned to lead in the organization. We have heard many stories of pharmacists successfully responding to the challenges in their organizations, and often the key to their success is the way they view those situations: They see them as wonderful opportunities to rise up and showcase the talents of the pharmacy team.

The ASHP Foundation is fully committed to helping pharmacists succeed in rising to their challenges. In 2015, we offered a diverse set of programs and resources to bolster the efforts of pharmacy practice leaders.

What better way to help pharmacists plan for the future and create opportunities than to help them understand healthcare forecasting trends and map out plans to address a changing landscape? The [Pharmacy Forecast 2016-2020](#) was released in December 2015 and covered eight key areas: healthcare delivery and financing, population health

management, drug development and therapeutics, the pharmaceutical marketplace, data and technology, the pharmacy work force, patient empowerment and ethics. There are numerous examples of the report's practical applications that showcase the Foundation's commitment to helping pharmacists lead.

With increasing emphasis being directed toward high-quality ambulatory care activities in health systems, the Foundation offered four webinars in 2015 to advance practice consistent with the recommendations from the 2014 Ambulatory Care Conference and Summit. From compensation opportunities and business planning to high-profile, value-based models of care, [these webinars are critical resources for pharmacy practice leaders](#).

As you read the 2015 Annual Report, you will see evidence of the Foundation's commitment to support pharmacists at every stage and in every aspect of practice environment: students, residents, emerging and experienced leaders and clinicians, and a growing base of clinical practice researchers – from the prestigious [Pharmacy Leadership Academy](#) to our five diverse [clinical traineeships](#) to our [research grant programs](#).

The Foundation Board of Directors has also made a commitment to rise to the challenges facing philanthropic organizations. The board increased its number from 12 to 16 members and diversified the influence and expertise of our board leaders. Each one has made a personal commitment to the success of the Foundation's future and is asking you for your continued support by promoting the ASHP Foundation to your colleagues as often as you can.

As the Foundation seeks new ways of helping pharmacists lead in their organizations, we recognize that our success is dependent upon the support of pharmacists who serve as faculty and offer their professional expertise to help others through our program offerings. We are extremely grateful to you, the pharmacists in practice and in the corporate community, whose philanthropy has helped make our programs successful.

We look forward to showcasing additional successes this year as we work together to rise to the challenges ahead and see them as the wonderful opportunities they are.



OUR MISSION

Improve the health and well-being of patients through safe, effective and appropriate medication use.

THE CHALLENGE

HOW WE FULFILL OUR VISION

Adverse drug events result in **700,000** emergency department visits and **120,000** hospitalizations every year.



Preventable medication errors are the cause of **200,000** deaths annually.



The ASHP Foundation knows that patient outcomes improve because of the leadership and clinical skills of pharmacists, as vital members of the healthcare team who are accountable for safe and effective medication use. We offer:

12 leadership programs/resources

10 practice tools (free and available online)

10 pharmacy residency expansion grants

5 traineeships to improve the care of patients with complex medical conditions

5 research grant programs

3 awards programs

IN 2015:



Our consumer media tour, which focused on what to expect when starting chemotherapy, reached **10.3 million listeners**....



.....resulting in **64,281 people downloading** our free medication tracking list, enabling them to record vital information about their medications (what, dose, frequency, when to take) and to easily share that information with medical professionals and caregivers.



More than **\$228,400 was awarded** to pharmacist researchers conducting practice-based research that will result in helping patients get well and stay well.



More than **1,600 pharmacists used** the Antithrombotic-Use Assessment Tool to promote the safe and effective use of antithrombotic medications in their inpatient hospital and ambulatory settings.



More than **260 pharmacists participated** in our patient care traineeships, enabling them to improve patient care in the areas of critical care, oncology and pain and palliative care in their hospitals and health systems.



More than **11,000 pharmacists downloaded** the free Pharmacy Forecast report, which assisted them in strategic planning for their pharmacy departments and enabling them to continue to offer the best care possible.



Another class of pharmacists completed the Pharmacy Leadership Academy, bringing the total of pharmacists who are prepared to step into high-level leadership positions in their health systems to 561. Pharmacist leaders heavily influence best practices in medication safety and other important areas of patient care.



MISSION

The mission of the ASHP Foundation is to improve the health and well-being of patients in health systems through appropriate, safe and effective medication use.

We accomplish this by:

- Sponsoring high-impact practice research leading to advances in patient outcomes.
- Educating and developing pharmacists and pharmacy staff as leaders and clinicians.
- Providing funding and programs that optimize the medication-use system and advance the direct and accountable patient care role of pharmacists.
- Encouraging innovation and adoption of best practices and new patient safety and quality initiatives.
- Providing recognition and support to diffuse best practices in research, education and practice.
- Establishing partnerships, collaborations and strategic alliances to inform our mission and advance common goals.



VISION

As the philanthropic arm of ASHP, our vision is that patient outcomes improve because of the leadership and clinical skills of pharmacists, as vital members of the healthcare team, accountable for safe and effective medication use.



OUR STRATEGIC PRIORITIES

1. Facilitate and strongly support the pharmacy profession in advancing and creating demand for pharmacy practice models that foster pharmacists' leadership and accountability for patient and population outcomes.
2. Drive the advancement of the technical, human and leadership competencies of pharmacists and pharmacy staff in complex and rapidly changing organizations.
3. Ensure the long-term financial sustainability of the Foundation.



ASHP FOUNDATION BOARD OF DIRECTORS 2015-2016



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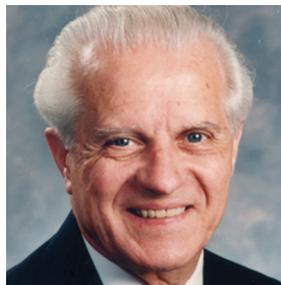
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ASHP PRESIDENT,
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ASHP PRESIDENT-
ELECT, EX-OFFICIO



ASHP FOUNDATION STAFF

STEPHEN J. ALLEN, CHIEF EXECUTIVE OFFICER

Stephen J. Allen, R.Ph., M.S., FASHP, has served as the ASHP Foundation's chief executive officer since 2000. He has extensive health-system pharmacy management experience, having served as director of pharmacy at Children's Hospital National Medical Center, Kaiser Permanente and Georgetown University Hospital. Steve received his bachelor's degree in pharmacy from the University of Rhode Island, and his master's degree in hospital pharmacy at the University of Maryland, Baltimore, where he also completed a residency in hospital pharmacy practice.



STEPHANIE D. BROWN, DIRECTOR OF PROGRAMS

Stephanie D. Brown, M.Ed., joined the ASHP Foundation in 2014 as the director of programs. In this role, she is responsible for the collective oversight and execution of all of the Foundation's programs. Stephanie came to the Foundation after nearly 10 years with another nonprofit association, where she also held the title of director of programs, giving her extensive experience in program management, amongst other competencies. She holds a master of education degree in counseling psychology from Howard University coupled with a bachelor's degree in psychology from the University of Michigan.



BARBARA B. NUSSBAUM, VICE PRESIDENT

Barbara B. Nussbaum, R.Ph., M.S., Ph.D., joined the ASHP Foundation in 2015 and is formerly the director of adult learning and educational programs in ASHP's Educational Services Division. She has also worked as a clinical pharmacist at George Washington University Hospital in Washington, DC, and Suburban Hospital in Bethesda, MD, and as a medical practice consultant. Barbara has been a key leader in advancing ASHP's educational programming and was instrumental in the planning and execution of the ASHP/ASHP Foundation Ambulatory Care Conference and Summit in 2014. She received her bachelor's degree in pharmacy from the University of Maryland, Baltimore, and a master's degree in education in adult and continuing education and a doctoral degree in adult learning and human resources development at Virginia Tech, Falls Church.



BETHANY L. COULTER, DIRECTOR OF STRATEGIC COMMUNICATIONS AND DONOR RELATIONS

Bethany L. Coulter, M.A., came to the Foundation in 2004 as the organization's first communications director after working many years in nonprofit and healthcare settings. She has created the organization's annual reports, website, social media channels and electronic communications. Her primary responsibilities include program promotions, media relations, donor engagement and campaigns, and strategic planning for the organization's program and donor communications. In 2015, she assumed an expanded role in the organization's fundraising and donor relations strategies, planning and executing appeals and campaigns. Bethany holds a master's degree in journalism from Northeastern University and a bachelor's degree in English from the University of Maryland-Baltimore County (UMBC).



**ROBIN L. BURRISS,
SENIOR ADMINISTRATIVE
COORDINATOR**

Robin L. Burriss, B.A., came to the Foundation in 2011 as the ASHP's administrative coordinator with extensive experience as an administrative professional, having previously worked for 15 years at Lockheed as a program manager. She provides administrative support to the Foundation's chief executive officer and division directors and plays a critical role in donor stewardship. Robin received her bachelor's degree from Rutgers University in sociology/criminal justice.



**ANTOINETTE P. PARRIS,
PROGRAM COORDINATOR**

Antoinette P. Parris, B.S., CHES, joined the ASHP Foundation as a program coordinator in 2015. She worked in the health education field for several years, most recently at the Society for Public Health Education (SOPHE) in Washington, DC, where she provided training and guidance to SOPHE national chapters working with the CDC to create websites and other resources that address chronic disease, emergency preparedness and environmental health. Antoinette holds a bachelor's degree in public health from Georgia Southern University and is a Certified Health Education Specialist.



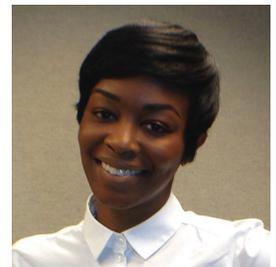
**MEAGHAN L. CUNNINGHAM,
SENIOR PROGRAM
COORDINATOR**

Meaghan L. Cunningham, B.A., started at the Foundation in 2012 as a program coordinator, and in 2014 she was promoted to senior program coordinator. Meaghan works with the program coordinator team to effectively administer the grants, awards, traineeships and other special programs. She graduated from Duquesne University with a bachelor's degree in integrated marketing and communications.



**ASHLEY N. SAVAGE,
PROGRAM COORDINATOR**

Ashley N. Savage, M.P.A., came to the ASHP Foundation as a program coordinator in 2014. Before entering the nonprofit world, she served as an intern with the U.S. House of Representatives in the office of Congressman Bill Foster (D-IL), where she provided legislative support for memos on policy issues including foreign affairs and the budget, and also worked for the United Negro College Fund. Ashley holds a master's degree in public administration with a concentration in public policy and management from Bowie State University and a bachelor's degree in political science from Norfolk State University.





AWARDS

Award for Excellence in Medication-Use Safety

Collaboration between the ASHP Foundation and the Cardinal Health Foundation

The Award for Excellence in Medication-Use Safety is the only awards program to honor a pharmacist-led interprofessional team that makes significant institution-wide system improvements in medication-use safety and quality. It recognizes on a national level pharmacists who have assumed a leadership role in transforming the medication-use process in their institutions that led to improved patient outcomes. The recipient receives a \$50,000 award, while two finalists each receive a \$10,000 award.



2015 Recipient

**Houston Methodist Hospital System
Houston, TX**

“Clinical Management of High-Risk Medication Use to Mitigate the Incidence of Hospital-Acquired Delirium in the Geriatric Population”

[Watch the video about Houston Methodist Hospital System’s initiative.](#)

2015 Finalist

**University of Colorado Hospital
Aurora, CO**

“Thinking Outside the Pump: Strategies for Improving the Safety of Patient-Controlled Analgesia”

[Watch the video about University of Colorado Hospital’s initiative.](#)

2015 Finalist

**University of Illinois Hospital & Health Sciences System
Chicago, IL**

“Novel Pharmacist-Led Personalized Medicine Program Improves Patient Safety, Clinical and Healthcare Utilization Outcomes”

[Watch the video about UIHealth’s initiative.](#)

⏪ *During the Patient Safety Awareness Week media tour, Dr. Mobolaji Adeola of Houston Methodist Hospital System spoke about caring for a loved one after hospital discharge. [Listen to her public service announcement.](#)*



⤴ *Houston Methodist Hospital System team: Top row (left to right): George Taffet, Michael Liebl, Roland Cruickshank, Alex Varkey, Dan Metzen and Josh Swan. Bottom row (left to right): Mobolaji Adelola, Lisa Kiehne, Rejena Azad and Joke Fasoranti.*



⤴ *University of Colorado team (from left to right): Holly Phillips, Angela Dangler, Sondra May, Christine Steckline, Nancy Stolpman and Gerry Barber.*



⤴ *University of Illinois team: (front row) Supatat Chumnumwat, Ellen Chackunkal, Edith Nutescu, Shitalben Patel, ChoAh Kim; (back row) Pohung Lin, James Lee, Julio Duarte, Adenike Atanda, Alison Quinn, Meghan Arwood, Shubha Bhat and Ina Liko.*

ASHP Student Leadership Awards

Supported in part by the Walter Jones Memorial Pharmacy Student Financial Aid Fund and the student fund in the Joseph A. Oddis Endowment

The ASHP Student Leadership Award Program annually recognizes up to 12 students who demonstrate exceptional interest in advancing pharmacy practice, outstanding leadership skills and academic achievement. The ASHP Foundation provides a \$2,000 award to each recipient. For more details about each of this year's recipients, [visit ASHP's website.](#)

Class of 2015

Greta Astrup, University of New England
Jordan Burdine, Texas Tech University Health Sciences Center

Nicole Hollinger, Temple University School of Pharmacy

Bernice Man, Chicago State University College of Pharmacy

Class of 2016

Brittni Gross, University of New Mexico College of Pharmacy

Mary-Haston Leary, The University of Mississippi School of Pharmacy

Jasmine Reber, Touro University California

Amy Yanicak, South Carolina College of Pharmacy-Columbia

Class of 2017

Jenna Fancher, Jefferson School of Pharmacy
Jonathon Meyer, University of Maryland School of Pharmacy

Punam Patel, Touro University California

Kaylee Toole, Lake Erie College of Osteopathic Medicine – Bradenton, FL



AWARDS

Literature Awards

Supported by the ASHP Foundation

The ASHP Foundation Literature Awards Program honors important contributions by pharmacists to the biomedical literature. Award recipients exemplify excellence in research and writing that foster improvements in patient care and medication use, pioneer new uses of technology and pharmacy personnel and demonstrate the value of the pharmacist's role in patient care. Five award categories recognize these important contributions to the literature.

Drug Therapy Research Award

“Empiric Potassium Supplementation and Increased Survival in Users of Loop Diuretics”

Charles E. Leonard, Pharm.D., M.S.C.E., Hanieh Razzaghi, M.P.H., Cristin P. Freeman, M.P.H., M.B.E., Jason A. Roy, Ph.D., Craig W. Newcomb, M.S., and Sean Hennessy, Pharm.D., Ph.D.

PLOS ONE. 2014; 9:e102279.

University of Pennsylvania, Perelman School of Medicine Philadelphia, PA

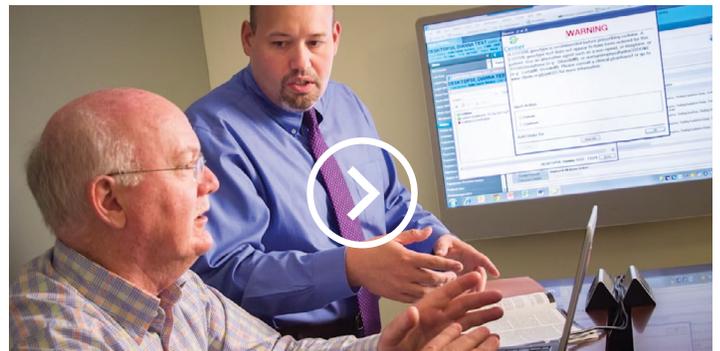
Student Research Award

“Implementation of an Accelerated Physical Examination Course in a Doctor of Pharmacy Program”

Jackie Ho, Pharm.D., M.P.H., Monica K. Bidwal, Pharm.D., Ingrid C. Lopes, D.O., Bijal M. Shah, B.Pharm., Ph.D., and Eric J. Ip, Pharm.D.

Am J Pharm Ed. 2014; 78:182.

Touro University College of Pharmacy, California Vallejo, CA



[Watch the Literature Awards video shown at the awards breakfast.](#)



“The knowledge that these awardees have contributed to our profession will have a significant impact on patient care in the future,” said ASHP Foundation Chair Bill Owad. Pictured left to right: Ho, Hoffman, Hanlon, Leonard and Amerine.

Award for Sustained Contributions

Joseph T. Hanlon, Pharm.D., M.S.

University of Pittsburgh
Pittsburgh, PA

Award for Innovation in Pharmacy Practice

“PG4KDS: A Model for the Clinical Implementation of Preemptive Pharmacogenetics”

James M. Hoffman, Pharm.D., M.S., Cyrine E. Haidar, Pharm.D., Mark R. Wilkinson, B.S., Kristine R. Crews, Pharm.D., Donald K. Baker, Pharm.D., M.B.A., Nancy M. Kornegay, M.B.A., Wenjian Yang, Ph.D., Ching-Hon Pui, M.D., Ulrike M. Reiss, M.D., Aditya H. Gaur, M.D., Scott C. Howard, M.D., William E. Evans, Pharm.D., Ulrich Broeckel, M.D., and Mary V. Relling, Pharm.D.

Am J Med Genet C Semin Med Genet. 2014; 166C:45-55.

St. Jude Children's Research Hospital
Memphis, TN

Pharmacy Practice Research Award

“Assessment of Final Product Dosing Accuracy When Using Volumetric Technique in the Preparation of Chemotherapy”

Lindsey B. Amerine, Pharm.D., M.S., BCPS, Scott W. Savage, Pharm.D., M.S., and Stephen F. Eckel, Pharm.D., M.H.A., BCPS

J Oncol Pharm Practice. 2014 [epub ahead of print].

University of North Carolina Hospitals
Chapel Hill, NC

Pharmacy Residency Excellence Awards

Supported by an educational donation from Amgen, Inc.

The Pharmacy Residency Excellence Awards Program recognizes excellence in pharmacy residency training. Three award categories honor the achievements of residency programs and pharmacists who have demonstrated excellence and innovation in training residents and serve as models for other residency programs and preceptors.

☑ *Residency program directors, preceptors and residents from Providence Health Services proudly display their Program Award.*



☒ *Pictured left to right: ASHP Foundation Chair Bill Owad, Eckel, Wilson, and from Providence Health Services, Steve Stoner, Cathy Baker, and Jonathan White.*

2015 Program Award

Providence Health & Services, Oregon Region
Providence Health & Services Postgraduate
Year One and Providence Medical Group
Postgraduate Year Two Ambulatory Care
Residency Programs
Portland, OR

[Watch awards video about the Providence Health & Services residency program.](#)

2015 Preceptor Award

Stephen F. Eckel, Pharm.D., M.H.A., BCPS
University of North Carolina Hospitals
Chapel Hill, NC

[Watch awards video about Dr. Eckel.](#)

2015 New Preceptor Award

Suprat Saely Wilson, Pharm.D., BCPS
Detroit Receiving Hospital/Detroit Medical
Center
Detroit, MI

[Watch awards video about Dr. Wilson.](#)

PHARMACY RESIDENCY EXCELLENCE AWARDS

New in 2015: Webinars for Improving Your Residency Programs

More than 500 participants attended a new webinar series that was presented by the 2014 recipients of the Pharmacy Residency Excellence Awards, which focused on ideas and best practices for improving residency programs and overall residency experiences. Recordings of all of the webinars are available at www.ashpfoundation.org/PREAWebinars.



LEADERSHIP

Pharmacy Leadership Academy

Supported in part by an educational grant from Amgen, Inc.

The Pharmacy Leadership Academy began its eighth year in 2015, continuing to provide an unparalleled educational opportunity for pharmacists to enhance their leadership knowledge and expertise. Pharmacists in all types of positions and sizes of hospitals and health systems participated in the 12-month distance learning program. The 561 alumni of the program are leading practice advancement.

Pharmacy Leadership Academy Class of 2015

In 2015, 50 pharmacists from the United States and Canada participated in the Academy.

David Aguero, Pharm.D.
Pharmacy Supervisor
Inova Alexandria Hospital
Alexandria, VA

Tolulope Akinbo, Pharm.D., M.P.H.
PGY2 Health-System Pharmacy Administration
Resident
Beaumont Hospital
Royal Oak, MI

Monica Akus, B.S.Pharm., Pharm.D.
Manager, Clinical Pharmacy Services
Ambulatory Care
Cambridge Health Alliance
Southborough, MA

Sandeep Bains, Pharm.D., BCPS
Clinical Pharmacist Specialist
Abington Memorial Hospital
North Wales, PA

Amanda Ball, Pharm.D., BCPS
Pharmacy Clinical Manager
Duke University Hospital
Chapel Hill, NC

Farah Barada, Pharm.D.
PGY2 Pharmacy Resident
Northwestern Memorial Hospital
Chicago, IL

Danielle Bouldin, Pharm.D., M.B.A. Candidate
Clinical Staff Pharmacist
Maryview Medical Center
Chesapeake, VA

Allen Broome, Pharm.D.
Director
Erlanger Health System
Chattanooga, TN

Anquan Brown, Pharm.D.
Section Chief, Hospital Pharmacy Services
(Inpatient Supervisor)
Battle Creek VA Medical Center
Kalamazoo, MI

Nicholas Bull, Pharm.D.
Lead Pharmacist
Baystate Medical Center
West Springfield, MA

Jared Butler, Pharm.D., BCPS
Clinical Pharmacy Specialist
Richard L. Roudebush VA Medical Center
Brownsburg, IN

Jeanette Cavano, Pharm.D.
Ambulatory Care Clinical Pharmacy Supervisor
San Francisco Department of Public Health
San Francisco, CA



PHARMACY LEADERSHIP ACADEMY

ASHP Foundation
Katherine A. Miller, Pharm.D., M.H.A.
Assistant Director, Pharmacy Systems (Compliance, Education, Informatics,
Quality, and Safety), The University of Chicago Medicine, Chicago, IL

How Has the Academy Helped You Advance in Your Career?

Andrea Chen, Pharm.D., BCPS
Associate Chief of Pharmacy
VA St. Louis Health Care System
O'Fallon, IL

Kristin Daniel, Pharm.D., B.S., BCPS
Clinical Pharmacy Manager, Outpatient Pharmacy
Nebraska Medicine
Omaha, NE

John Darnell, Pharm.D., BCACP
Clinical Pharmacy Specialist
Providence Health
Portland, OR

Anh Do, Pharm.D.
PGY2 Pharmacy Administration Resident
Palomar Health
San Diego, CA

Zack Dumont, B.S.Pharm., ACPR
Clinical Support Pharmacist
Regina Qu'Appelle Health Region
Regina, Saskatchewan
Canada

Lakesha Farmer, Pharm.D.
Director of Pharmacy
Forrest City Medical Center
Memphis, TN

Tyler Greenwood, Pharm.D., BCPS
Pharmacy Operations Manager
Carolinas Medical Center
Charlotte, NC

Tina Hamilton, Pharm.D., BCPS
Clinical Pharmacy Specialist
Cincinnati VA Medical Center
Cincinnati, OH

Felicity Homsted, Pharm.D., BCPS
Director of Pharmacy
Penobscot Community Health Care
Bangor, ME

Surender Kanaparthi, B.S.Pharm., M.B.A.
Director of Quality and Compliance
Western Maryland Health System
Cumberland, MD

Kathleen Kopcza, B.S.Pharm., Pharm.D., BCPS
PGY1 Residency Program Director
Baystate Medical Center
Springfield, MA

Monika Lach, Pharm.D.
Health-System Pharmacy Administration
Resident
The University of Chicago Medicine
Norridge, IL

Marie Lafosse, Pharm.D.
PGY2 Administration Pharmacy Resident
Florida Hospital Orlando
Miami, FL

Molly Leber, Pharm.D., BCPS
Manager of Medication Policy and Formulary
Management
Yale-New Haven Hospital
New Haven, CT

Winnie Ma, B.Sc.Pharm., ACPR
Pharmacy Clinical Supervisor
St. Paul's Hospital
Vancouver, British Columbia
Canada

Chelsea Magee, Pharm.D.
PGY2 Health-System Pharmacy Administration
Resident
Penobscot Community Health Care
Bangor, ME

Colleen Malashock, Pharm.D.
Clinical Manager
Nebraska Medicine
Omaha, NE

Bernice Man, Pharm.D.
PGY1, PGY2, MS Health-System Pharmacy
Administration Resident
University of Chicago Medicine
Chicago, IL



LEADERSHIP

Marissa Mariani, Pharm.D.
Manager, Pharmacy Services
Detroit Receiving Hospital, a division
of the Detroit Medical Center
Windsor, Ontario
Canada

Megan Matak, Pharm.D., BCPS
Pharmacy Manager
Maple Grove Hospital
Maple Grove, MN

Ali McBride, Pharm.D., M.S.
Clinical Coordinator
Hematology, Oncology
The University of Arizona
Tucson, AZ

Donald Moore, Pharm.D., BCPS
Clinical Pharmacist
Southeast Missouri Hospital
Cape Girardeau, MS

Sandeep Parsad, Pharm.D.
Clinical Pharmacy Manager, Director-PGY2
Oncology Residency Program
University of Chicago Medicine
Chicago, IL

Timothy Pasquale, Pharm.D., M.B.A.
Clinical Pharmacy Manager
Carolinas Medical Center
Concord, NC

Jai Patel, Pharm.D.
Chief Pharmacist
T. Don Hutto Residential Center
Round Rock, TX

Shannon Preivity, Pharm.D.
Pharmacy Supervisor
Cape Coral Hospital
Cape Coral, FL

Danielle Rahman, Pharm.D.
Director of Pharmacy
Gateway Regional Medical Center
Edwardsville, IL

Katharine Reisbig, B.S., Pharm.D.
Clinical Pharmacy Manager, ICU and ED
Nebraska Medicine
Omaha, NE

Kimberly Richards, Pharm.D., B.S.Pharm.
Director of Pharmacy and Interim Director of
Cardio Respiratory Care
Baptist Health Richmond
Berea, KY

Cynthia Riddagh, Pharm.D.
Pharmacy Manager
Levine Cancer Institute
Charlotte, NC

Elizabeth Schar, B.S.Pharm.
Pharmacy Distribution Manager
SwedishAmerican, a Division of UW Health
Rockford, IL

Elisabeth Simmons, Pharm.D., BCPS
Clinical Pharmacy Manager
University of Chicago Medicine
Chicago, IL

Julie Thornton, Pharm.D.
Administrative Pharmacy Manager
Indiana University Health
Indianapolis, IN

Elva Van Devender, Ph.D., Pharm.D., BCPS
Clinical Pharmacist
Legacy Good Samaritan Medical Center
Portland, OR

Matthew Werling, Pharm.D., M.B.A.
Pharmacy Director
All Children's Hospital
St. Petersburg, FL

Lauren Nicole Whitener, Pharm.D.
Clinical Pharmacist Specialist
Frye Regional Medical Center
Lincolnton, NC

Robert Wills, Pharm.D., BCPS
Senior Clinical Manager of Pharmacy
St. Luke's Health System
Boise, ID



ACADEMY FACULTY

The ASHP Foundation is honored to have a faculty made up of a host of accomplished leaders and renowned pharmacists. They are:



JENNIFER L. AUSTIN,
PHARM.D.



SUSAN D. BEAR,
PHARM.D.



STEVEN B. CANO,
R.PH., M.S.



ROBERT CARTA,
PHARM.D.



JASON CHOU,
PHARM.D., M.S.



SHARON MURPHY ENRIGHT,
B.S.PHARM., M.B.A.



KATE FARTHING,
PHARM.D.



JAMES A. JORGENSON,
B.S.PHARM., M.S.



MICHAEL J. MELBY, M.S.



PATRICK E. PARKER,
R.PH., M.S.



JAMES R. RINEHART,
R.PH., M.S.



RONALD H. SMALL,
B.S.PHARM., M.B.A., SC.D.



JENNIFER E. TRYON,
PHARM.D., M.S.



SARA J. WHITE, M.S.



VALORIE J. WILKINS,
R.PH., M.S., M.B.A.



BILLY W. WOODWARD,
B.S.PHARM.

The November 2015 issue of *AJHP* published the results of a study involving the Pharmacy Leadership Academy. The study was

the first quantitative evaluation of emotional intelligence in a sample of pharmacy leaders affiliated with the ASHP Foundation's Academy. It demonstrated in a controlled study statistically significant improvement in the program graduates' self-expression, decision making, interpersonal skills, and other aspects of emotional intelligence.

A quantitative study of the emotional intelligence of participants in the ASHP Foundation's Pharmacy Leadership Academy

CHERIN M. HALL, SHARON MURPHY ENRIGHT, SARA J. WHITE, AND STEPHEN J. ALLEN



LEADERSHIP

leadersINNOVATION Master Series

The ASHP Foundation designed the 2015 leadersINNOVATION Master Series to focus on the thought processes, skills and capabilities needed to be a more effective change leader, regardless of a pharmacist's organizational role. Three six-week online course offerings provided an intensive, timely and proven way for pharmacists to hone their skills for change.

For more information, visit www.ashpfoundation.org/leadersinnovation.

Raymond Chan, Pharm.D.
Pharmacy IS Specialist; Informatics RPD
Sentara Healthcare
Virginia Beach, VA

Jennifer Davis, Pharm.D., M.B.A.
Director
Allegheny Health Network
McMurray, PA

Yana Doughty, Pharm.D.
PGY1 Resident
The University of Toledo Medical Center
Toledo, OH

Lisa Dysard, Pharm.D.
Clinical Pharmacist
Family Health Care
Big Rapids, MI

Angie Eaton, B.S., Pharm.D.
Associate Professor and Chair
Texas Southern University
Humble, TX

Jennifer Ellison, Pharm.D., BCPS
Director
OSF Saint Francis Medical Center
Peoria, IL

Kimberly Gaasch, Pharm.D.
Director
Great Plains Health
North Platte, NE

Heather Harper, Pharm.D.
Director
OSF Saint Francis Medical Center
Peoria, IL

Margaret Heger, Pharm.D.
Manager
OSF Saint Francis Medical Center
Peoria, IL

2015 leadersINNOVATION Master Series Student Roster



Forty-one pharmacists from across the country participated in the 2015 leadersINNOVATION Master Series.

Designing Transformational Change: Strategy and Tactics

Faculty Members: Ronald H. Small, B.S.Pharm., M.B.A., Sc.D., and Michael J. Melby, M.S., FASHP

Matthew Allsbrook, B.S., M.S., Pharm.D.
Resident
University of Virginia
Charlottesville, VA

Lucille Jackson, B.S., Pharm.D.
Manager
Jackson-Hinds Comprehensive Health
Center
Jackson, MI

Julie Kasap, Pharm.D.
Director
Children's Hospital of Illinois
Metamora, IL

Michelle Safier, Pharm.D.
Manager
Loma Linda University Medical Center
Loma Linda, CA

Elizabeth Short, Pharm.D.
Clinical Pharmacist
Northwestern Medicine
Chicago, IL

Holly Smith, R.Ph.
Outpatient Pharmacy Manager
The University of Toledo Medical Center
Perrysburg, OH

Karin Terry, Pharm.D.
Medication Safety Officer
OSF Saint Francis Medical Center
Peoria, IL

Sarah E. White, Pharm.D.
Associate Professor
Pacific University
Forest Grove, OR

Perfecting Transformational Leadership Skills

*Faculty Members: Sharon Murphy Enright,
B.S. Pharm., M.B.A., and Sara J. White,
M.S., FASHP*

Sara Cooper, B.S., Pharm.D.
Clinical Pharmacist
Duke University Hospital
Cary, NC

Lynn Ellis, Pharm.D.
Clinical Pharmacist
Amerita Infusion Pharmacy
Denver, CO

Andy Kurtzweil, Pharm.D.
Clinical Pharmacy Leader
University of Minnesota Medical Center
Saint Paul, MN

Completed Both Courses

Ziba Ansari-Jaberi, Pharm.D.
Pharmacy Manager, Clinical
Marin General Hospital
San Francisco, CA

Erin Carey, Pharm.D.
Operations Manager
Hallmark Health
Woburn, MA

Thomas Cerbone, B.S.Pharm.
Informatics Manager
Hallmark Health System
Danvers, MA

Cori Cooper, Pharm.D., M.P.H.
Associate Director Medical Science Liaison
Boehringer-Ingelheim Pharmaceuticals
New Orleans, LA

Chris Degenkolb, Pharm.D., BCPS
Clinical Pharmacy Specialist
Richard L. Roudebush VA Medical Center
Indianapolis, IN

Richard Edwards, B.S.Pharm.
Director/Clinical Manager
Heart of Florida Regional Medical Center
Winter Haven, FL

Jennifer Elliott, Pharm.D.
Site Manager, Pharmacy Services
OhioHealth Riverside Methodist Hospital
Galena, OH



LEADERSHIP

Andreece Gandy, Pharm.D.
Pharmacy Operations Manager
Baptist Memorial Hospital
South Haven, MS

Gwendolyn Greathouse, Pharm.D.
Pharmacist
Somerset Hospital
Somerset, PA

Shara Hutchinson, Pharm.D., M.S.
Assistant Director
Florida Hospital
DeLand, FL

William Jessee, Pharm.D., J.D.
Senior Pharmacist
Cleveland Clinic – Abu Dhabi
Abu Dhabi, UAE

Elizabeth Jochum, Pharm.D., BCPS
Pharmacist
Kish Health System
Aurora, IL

Marlo Larson, Pharm.D.
Pharmacy Operations Coordinator
Kish Health System
Sycamore, IL

Kelly McMonigal, Pharm.D., BCPS
Pharmacy Clinical Leader
University of MN Medical Center
Vadnais Heights, CA

Virginia Nash, B.A., M.S., Pharm.D.
Pharmacist
Kishwaukee Hospital
Sycamore, IL

Greg Prouty, Pharm.D.
Pharmacy Director
Riverside University Health System
Trabuco Canyon, CA

Christine Roussel, B.S., Pharm.D., BCOP
Clinical Pharmacy Manager
Doylestown Hospital
Hatboro, PA

Brian Verlizzo, Pharm.D., M.H.A.
Pharmacy Operations Coordinator
Massachusetts General Hospital
Boston, MA

Thomas Warzecha, Pharm.D.
Pharmacy Director
Kish Health System
Sycamore, IL

Jilene Winther, Pharm.D.
Specialty Clinical Pharmacist
Banner Health
Mesa, AZ

Pharmacy Leadership Institute

Supported by the Cardinal Health Foundation; conducted by Boston University School of Management Executive Leadership Center

The Pharmacy Leadership Institute uses relevant program curriculum, high-quality instruction and peer interaction to broaden business skills, managerial versatility and the extraordinary leadership demanded of today's health-system pharmacy leaders. During the 16 years it has been in existence, 443 pharmacists and 15 ASHP staff members have participated. This year, 40 pharmacists completed the Institute.



⤴ Faculty Director Melvyn Menezes (pictured third row from bottom on far left) welcomed 40 pharmacists to the 2015 Pharmacy Leadership Institute held in Boston.

Class of 2015

Julie Abraham, Pharm.D.
Director of Pharmacy and Ancillary Services
Sharp Coronado Hospital
Coronado, CA

Steven Allison, Pharm.D.
Director of Pharmacy
Florida Hospital
Orlando, FL

Brittany Bates, Pharm.D., BCPS
Clinical Pharmacist, Residency Program
Director
Lima Memorial Health System
Lima, OH

Ross Bauman, Pharm.D.
Assistant Director of Pharmacy
Antelope Valley Hospital
Lancaster, CA

Sarah Bemis, Pharm.D., BCPS
Clinical Pharmacy Manager
Lutheran Medical Center
Wheat Ridge, CO

Dean Bennett, B.S.Pharm., CPHQ
Medication Safety Officer
Christiana Care Health System
Newark, DE

Jennifer Biltoft, Pharm.D., BCPS
System Manager of Clinical Effectiveness
SCL Health
Denver, CO

Rebecca Brannan, Pharm.D., BCPS
Clinical Coordinator
Mercy Medical Center
Des Moines, IA

Neil Bulich, Pharm.D.
Director of Pharmacy
Lancaster Regional Medical Center
Lancaster, PA



LEADERSHIP

Julianna Burton, Pharm.D., BCPS, BCACP, FCSHP
Assistant Chief of Pharmacy
UC Davis Medical Center
Sacramento, CA

Allison (Cannon) Eck, B.S.P.S., Pharm.D., M.S., R.Ph.
Pharmacy Manager
Cleveland Clinic
Cleveland, OH

Brad Cook, Pharm.D., BCPS
Director, Pharmacy Services
Providence Medical Center
Kansas City, KS

Tara Dalton, Pharm.D., BCPS
Pharmacy Director
Russell County Medical Center
Lebanon, VA

Andrea Darr, Pharm.D., BCPS
Director of ePharmacy
Avera eCARE
Sioux Falls, SD

James Deal, Pharm.D.
Director of Pharmacy
Mercy Hospital
Bakersfield, CA

Patrice Dupart, Pharm.D., MSHCM, BCPS
Director of Pharmacy Services
Inova Fairfax Medical Center
Falls Church, VA

John Emanuel, Pharm.D., M.S., BCPS
Clinical Coordinator of Pharmacy Services
OhioHealth MedCentral Hospitals
Mansfield, OH

Lindsay Enzor, Pharm.D., BCPS
Pharmacy Director
Riverside Regional Medical Center
Newport News, VA

Veraaj Garachh, Pharm.D., BCPS
Pharmacy Manager
Kennedy Health University Hospital
Stratford, NJ

Joedell Gonzaga, Pharm.D., M.P.H.
System Director
West Virginia Healthcare
Morgantown, WV

Amanda Hansen, Pharm.D., MSHA
Assistant Director of Pharmacy
Cleveland Clinic
Cleveland, OH

Elizabeth Heet, Pharm.D.
Pharmacy Coordinator
Memorial Healthcare System
Chattanooga, TN

Paula Horn, Pharm.D., BCACP
Supervisor, Drug Use Policy and Residency
Allegheny General Hospital
Pittsburgh, PA

Kerri Johnson, Pharm.D., BCPS
Clinical Pharmacy Manager
Parkland Medical Center
Derry, NH

Jessica Lau, Pharm.D., BCOP
Clinical Pharmacy Specialist
Cleveland Clinic
Cleveland, OH

Drew Luder, Pharm.D., M.S., BCPS
Site Manager, Pharmacy Services
Doctors Hospital
Columbus, OH

Eric Maass, Pharm.D., BCPS
Clinical Pharmacy Coordinator
St. Joseph's Hospital
St. Paul, MN

Shekhar Mehta, Pharm.D., M.S.
Director, Clinical Guidelines and Quality Improvement
ASHP
Bethesda, MD

Steven Miller, B.S.Pharm.
Director, Pharmacy Business Services
University of Virginia Medical Center
Charlottesville, VA

Robert Milnes, Pharm.D., BCPS, CGP
Director of Pharmacy
Ashtabula County Medical Center
Ashtabula, OH

Candice Morris, Pharm.D., BCPS
Assistant Director, Drug Use Policy
Florida Hospital
Orlando, FL

Kelly Morrison
Director, Marketing and Product Management
Cardinal Health
Houston, TX

Patricia Parker, Pharm.D., BCPS
Assistant Chief, Inpatient Clinical Pharmacy
UC Davis Medical Center
Sacramento, CA

Janet Perry, Pharm.D.
Clinical Coordinator
Legacy Good Samaritan Medical Center
Portland, OR

Joseph Ray
Regional Director
Cardinal Health
Pittsburgh, PA

Donna Robinson, B.S.Pharm.
Experiential Clinical Instructor
Xavier University College of Pharmacy
New Orleans, LA



⤴ ASHP Foundation CEO Stephen Allen, Richard Montgomery, Steven Miller (Pharmacy Leadership Institute 2015 project winner), and Boston University faculty members Barbara Finney and Jack McCarthy at the Pharmacy Leadership Institute Alumni Breakfast in December 2015.

Anthony Scott, B.S., Pharm.D.
Pharmacy Operations Manager
Parkview Hospital
Fort Wayne, IN

Femila Skaria, B.S., Pharm.D.
Pharmacy Operations Manager
Cook Children's Medical Center
Fort Worth, TX

Gina Somers, Pharm.D., M.B.A.
Pharmacy Operations Manager
Woodwinds Health Campus
Woodbury, MN

Linda Wieloch, B.S.Pharm., Pharm.D.
Manager, Operations and Medication Safety
Allegheny General Hospital
Pittsburgh, PA



PHARMACY FORECAST 2016-2020:

Strategic Planning Advice for Pharmacy Departments in Hospitals and Health Systems

A trends report from the ASHP
Research and Education Foundation

*Supported by the David A. Zilz Leaders
for the Future Fund*

Pharmacy Forecast 2016-2020, released in December 2015, is the fourth edition of the popular series that predicts important developments in eight domains that are likely to challenge pharmacy practice leaders in hospitals and health systems. The third edition of the report, *Pharmacy Forecast 2015-2019*, was downloaded more than 11,000 times.

Its purpose is to improve the effectiveness of leaders in hospital and health-system pharmacy practice by helping them plan for the future with results of a survey of trend watchers in health-system pharmacy; analysis of predicted trends; and the presentation of more than 40 authoritative, actionable strategic recommendations to pharmacy practice leaders.

The newest report offers strategic guidance related to trends in the following areas:

- Healthcare Delivery and Financing
- Population Health Management
- Drug Development and Therapeutics
- Pharmaceutical Marketplace
- Data and Technology
- Pharmacy Work Force
- Patient Empowerment
- Ethics

All of the reports are available online in free formats (electronic publication and/or PDF) or through [the ASHP bookstore](http://theashpbookstore.org) as a set or in multiple copies.

To access the report, visit www.ashpfoundation.org/pharmacyforecast.

PHARMACY FORECAST 2016-2020

STRATEGIC PLANNING ADVICE
FOR PHARMACY DEPARTMENTS IN HOSPITALS AND HEALTH SYSTEMS



A trends report from the
ASHP Research and Education
Foundation

DECEMBER 2015



“The first *Pharmacy Forecast* came out prior to our department’s first department-wide Strategic Planning Meeting. I used the *Pharmacy Forecast* and other resources on the ASHP Foundation’s website to introduce the “big picture” topics facing our profession and set the stage for our planning session. We also reviewed the PPMI recommendations and then focused on our current practice and opportunities for the future. We had committed to creating a “living” strategic plan that would be periodically reviewed and updated and changed over time.

“Last year, my two residents split up the *Pharmacy Forecast* chapters and present-

ed a quick summary of each chapter to our staff at our weekly clinical conference meetings. They focused on the “Strategic Recommendations for Practice Leaders” section at the end of each chapter and led the discussions about whether these recommendations applied to our practice setting. It was a great opportunity for the residents to be responsible for the background preparation and then serve in a leadership role to generate discussion and stimulate ideas for the staff.”

— Linda Y. Radke, Pharm.D., BCPS, FASHP,
Pharmacy Clinical Coordinator, Salina Regional
Health Center, Salina, KS



⌚ Dr. Radke’s PGY1 residents Micaela Pamplin (L) and Betsy Pederson (R) made a presentation on trends that might affect their pharmacy department to the staff just prior to their clinical services strategic planning meeting.

To assist with building appreciation for near-term, impactful changes in pharmacy practice, the University of Minnesota College of Pharmacy created bi-annual “PED-Rx” (Practice-Education Dialogue in Pharmacy) events. Each of these half-day events focuses on a theme rooted in a contemporary issue that will likely evolve considerably between now and the students’ first few years in practice.

“PED-Rx takes its cues from the TED/ TEDx model, combining short, engaging

TED-like presentations with structured discussions between student pharmacists and local practitioners.

“The Fall 2015 edition of PED-Rx (pictured on next page) was titled *Peering Into Pharmacy’s Crystal Ball: What will my practice look like 5 years after I graduate?* The event used the ASHP Foundation *Pharmacy Forecast Report* as the catalyst for its conversations. Three chapters from the report were selected and assigned as

Continued on page 26



PHARMACY FORECAST

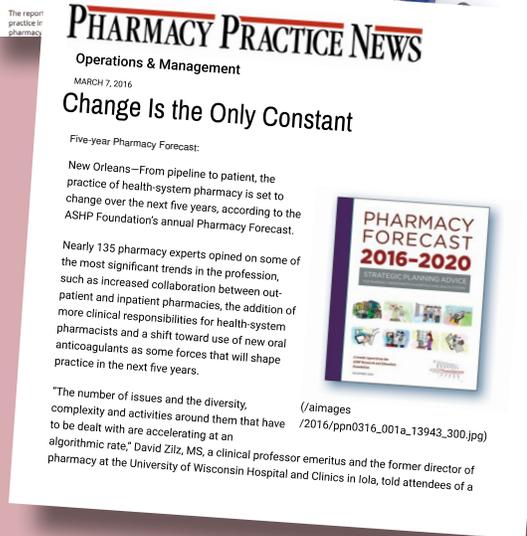
required reading for students prior to the event. Three TED-like talks were delivered by local pharmacists, each sharing their perspectives on the trends described in one of the chapters in the report and one area of significant practice change related to those trends expected in their institution by 2020.

“These presentations assisted student understanding by connecting the information described in the *Pharmacy Forecast* with the real-world experience of local health-care institutions. Engaging students and pharmacists with the report was an outstanding way to create a platform for meaningful discussions that produced future-oriented thinking, reflection and debate across all participants.”

— Todd D. Sorensen, Pharm.D., Professor and Associate Head in the Department of Pharmaceutical Care and Health Systems, College of Pharmacy, University of Minnesota, Minneapolis

Pharmacy Forecast Garneres Major Media Attention

The *Pharmacy Forecast 2016-2020* was the subject of multiple news articles in the first few months of its release. Coverage of the report appeared in the *Oncology Pharmacist*, *Pharmacy Times* and *Pharmacy Practice News*.



Harvey A. K. Whitney Award Lectures Online Collection

The Harvey A. K. Whitney Award Lectures Online Collection raises awareness of the Whitney Award, an award established to honor a visionary and outstanding leader in hospital pharmacy who served as the first ASHP president. The Foundation hosts a website that houses the lectures given by all recipients of the Whitney Award since 1950, including 2015 recipient Sharon Murphy Enright's lecture, "*Lean Back, Listen, and Own Up.*"

The site, which was redesigned in 2015 for a more modern look and to be mobile responsive, can be browsed by title, author or publication date. Each lecture has a web page that contains the awardee's biography, photograph, the lecture and a PDF version that can be downloaded; there are videotaped interviews with several recent Whitney award-ees; and the site is searchable by keyword.

To access the Whitney Award Lectures website, visit www.harveywhitney.org.

Leadership Speakers Bureau

Supported by a grant to the Center for Health-System Pharmacy Leadership from Marvin Samson

The Leadership Speakers Bureau brings renowned health-system pharmacy leaders to pharmacy campuses as a resource for students who want to explore the importance of leadership development as an essential part of their careers.

The Speakers Bureau is a collaboration between ASHP, ASHP Foundation staff and members of the Student Societies of Health-System Pharmacy. The Student Forum Leadership Development Advisory Group, composed of ASHP Foundation and ASHP staff along with outside experts, provides guidance and direction for the initiative.

The presentation is hosted at pharmacy schools and colleges by Student Societies of Health-System Pharmacy, working with their ASHP faculty liaisons. ASHP state affiliates often serve as a possible source for potential speakers. In 2015, 13 visits took place.

For more information about the Leadership Speakers Bureau, visit www.ashpfoundation.org/LSB.



⤴ *Fred Eckel, the 1985 Whitney Awardee, enjoyed his time speaking with residents at the Resident Meetup, an annual Midyear event that connects residents with ASHP and ASHP Foundation leaders. Dr. Eckel's son, Stephen Eckel, was also a featured leader at the event because he was the recipient of the 2015 Pharmacy Residency Excellence Preceptor Award.*

"Dr. Robert Moura brought his honest perspective on the benefits of health-system pharmacy over community pharmacy, in consideration of personal interests, passions, education and quality of life. He also mentioned our potential role in medication safety and medical marijuana dispensing.

"He provided a platform to safely explore how the role of the pharmacist is expanding from the dispensing role, something that student pharmacists are interested in. He encouraged our members to brave these areas and work to expand the role of the pharmacist.

"We thank Dr. Moura and the Leadership Speakers Bureau!"

— *Kristy Nguyen, Western New England University, Pharm.D./M.B.A. Candidate (Class of 2017)*



LEADERSHIP

2015 Visits

January 20

University of Pittsburgh School of Pharmacy
Pittsburgh, PA
Speaker: Toni Fera

January 27

University of Houston and Texas Southern University Colleges of Pharmacy
Houston, TX
Speaker: Doina Dumitru

January 29

University of Texas College of Pharmacy
Austin, TX
Speaker: J. Ashley Gunter

February 12

Husson University
Bangor, ME
Speaker: Tyson Thornton

March 24

Palm Beach Atlantic University
West Palm Beach, FL
Speaker: Audrey Johnson

March 25

Creighton University School of Pharmacy and Health Professions
Omaha, NE
Speaker: Dave Schmidt

April 11

Wilkes University
Wilkes-Barre, PA
Speaker: Nishaminy Kasbekar

April 14

Touro College of Pharmacy
New York, NY
Speaker: Joe Pinto

June 18

Appalachian College of Pharmacy
Oakwood, VA
Speaker: John Hertig

October 14

University of Arizona College of Pharmacy
Tucson, AZ
Speaker: Ellina Seckel

November 14

Western New England University College of Pharmacy
Springfield, MA
Speaker: Robert Moura



⤴ Pictured from left to right: Dr. F. Lamar Pritchard (UH Dean), Dr. Matthew Wanat (UH Chapter advisor), Dr. Paige Pitman (UH Chapter advisor), Kaitlin Wasko (UH Chapter president-elect), Meghann Davis (UH Chapter president), Dr. Doina Dumitru (LSB keynote speaker), Dr. Katy Toale (GCSHP president), Dr. Aisha Morris Moultry (TSU Chapter advisor, TSU interim associate dean), Emmanuel Njigha (TSU Chapter president-elect) and Hongmei Wang (TSU Chapter president).



⤴ Wilkes University ASHP officers and advisor gather with Dr. Nishaminy Kasbekar after her presentation. Pictured from left to right: Rachel Sprock, Amanda Gerberich, Dr. Dana Manning, Dr. Kasbekar, Lauren Lockus and Brittany Wills.

Visiting Leaders Program

Supported by the David A. Zilz Leaders for the Future Fund

The Visiting Leaders Program sends a distinguished health-system pharmacy leader to a residency program for up to a 2-day period to explore leadership topics matching the residents' specific leadership interests. The program challenges residents to lead, develop a career plan and learn how to be successful in today's complex pharmacy and healthcare environment.

In 2015, 16 visits gave approximately 450 residents a highly valued opportunity for interactive leadership skill building on a personal basis with prominent health-system leaders. See a complete list of the visits held in 2015 on page 31.

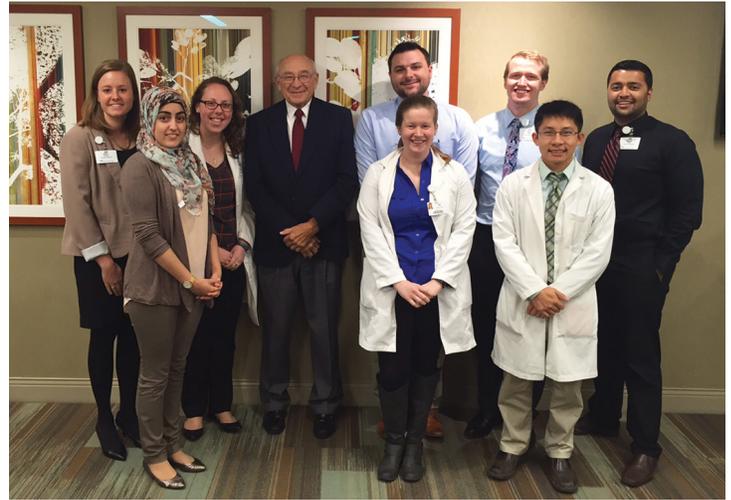
For more information about the Visiting Leaders Program, go to www.ashpfoundation.org/visitingleaders.

Dear Dr. White,

I wanted to thank you for coming to the North Florida VA to speak with the residents at UF Health Shands Hospital, the UF COP, and the VA. Again, it was an absolute pleasure to meet you and such a motivating afternoon for me. I really felt so refreshed and inspired by your presentation on leadership and the discussion afterwards. The day challenged me to ponder my vision and continue to cultivate my leadership skills. You are an inspiration to me, and I want to thank you for investing in us today. I hope I can do for others (one day), what you've done for me! Thank you again!

Kindest Regards,

— Amy Kiskaddon, PGY1 Pharmacy Resident,
UF Health Shands Hospital, Gainesville, FL,
regarding visit from Sara J. White to this site.



⤴ David Zilz (fourth from left) with residents at Aurora Health Care in Milwaukee, WI



⤴ Harold Godwin (far left) spent time with residents at Campbell University in Buies Creek, NC



⤴ Phil Schneider (back row, center) with a group at Portland VAMC in Portland, OR



LEADERSHIP

2015 Visits

January 12-13

Saint Luke's of
Kansas City
Kansas City, MO
Speaker: Marianne Ivey

January 15-16

Mission Hospital
Asheville, NC
Speaker: Sara White

February 2-3

Novant Health
Winston-Salem, NC
Speaker: Max Ray

March 23-24

Campbell University
Buies Creek, NC
Speaker: Harold Godwin

April 15-16

Sullivan University
Louisville, KY
Speaker: Toby Clark

April 20-21

VA Black Hills
Healthcare System
Fort Meade, SD
Speaker: Marianne Ivey

April 23-24

Portland VAMC
Portland, OR
Speaker: Philip Schneider

April 27-28

St. Joseph's Hospital
St. Paul, MN
Speaker: Sara White

September 28-29

Cleveland Clinic
Cleveland, OH
Speaker: Ray Maddox

October 6-7

Aurora Health Care
Milwaukee, WI
Speaker: David Zilz

October 12-13

New York Presbyterian
New York, NY
Speaker: William Smith

October 15-16

New Jersey Society
of Health-System
Pharmacists
Princeton, NJ
Speaker: William Zellmer

November 9-10

Jackson Memorial
Miami, FL
Speaker: Harold Godwin

November 10-11

Le Bonheur
Memphis, TN
Speaker: Sara White

November 11-12

Community Health
System Community
Hospital
Munster, IN
Speaker: Henri R.
Manasse Jr.

November 16-17

North Florida/
UF Shands
Gainesville, FL
Speaker: Sara White

leadersEDGE Webinar Series

The leadersEDGE Webinar Series are quarterly webinars focused on timely leadership issues. The underlying factors that contribute to these issues are explored, teaching participants how to develop a leadership point of view from which they can form a plan of action. In 2015, the topics included engaging and aligning leaders at every level, the challenge of data, and disruptive technology and innovation. More than 600 pharmacists attended the free series. To see recordings of all of the leadersEDGE webinars, visit www.ashpfoundation.org/leadersedge.

Leadership Video Series: Conversations with Health- System Pharmacy's Most Influential Leaders

The ASHP Foundation's "Conversations with Health-System Pharmacy's Most Influential Leaders" series features in-depth interviews with inspirational health-system pharmacy leaders, tribute videos honoring the careers of Gloria N. Francke and Clifford J. Latiolais, and topical videos focused on a variety of themes: Pioneers and innovators, dual-career couples, the evolving practice of health-system pharmacy, the value of mentors, and landmark events.

Supported by contributed services and a grant from Sara J. White, these video interviews were produced to offer health-system pharmacists and health-system pharmacy students some insight into various successful career paths and how leaders in our profession have met and overcome challenges. White also developed a discussion guide for in-class use.

To begin watching, visit www.ashpfoundation.org/leadershipvideos.

2015 William A. Zellmer Lecture Award

Supported by the William A. Zellmer Fund

John M. Coster, September 15, 2015
“Pharmacy and Public Policy: A Roadmap for the Future”

John M. Coster, Ph.D., R.Ph., delivered the 2015 William A. Zellmer Lecture on September 15, 2015, as part of ASHP Policy Week activities. Attendees included approximately 130 leaders in pharmacy practice. His remarks will appear in full in a future issue of the *American Journal of Health-System Pharmacy*.

Dr. Coster is Director, Division of Pharmacy, Center for Medicaid and CHIP Services, Centers for Medicare & Medicaid Services (CMS). Before that, he served as Senior Vice President of Government Affairs at the National Community Pharmacists Association; Vice President of Federal Affairs and Public Policy of Rite Aid Corp.; and Vice President, Policy & Programs, for the National Association of Chain Drug Stores. He developed extensive experience in pharmaceutical coverage from his experience as a professional staff member of the United States Senate Special Committee on Aging (1990 - 1994), including his involvement in drafting the Medicaid pharmaceutical rebate provisions of the Omnibus Budget Reconciliation Act (OBRA) of 1990 and the Veterans Health Care Act of 1992. During that time, he also served as a member of President Clinton’s Task Force on Health Care Reform. From 1984 to 1990, Dr. Coster worked as a health analyst at the United States Congress Office of Technology Assessment and a Policy Fellow at the Center on Drugs and Public Policy at the University of Maryland Graduate School in Baltimore. He began his career as an ASHP staff member. John also completed the ASHP Executive Residency Program.

The William A. Zellmer Lecture was established in 2010 by ASHP in collaboration with the ASHP Foundation to honor Zellmer’s

numerous contributions to pharmacy practice in the United States and abroad. The lecture is given annually during ASHP Policy Week by a distinguished individual who has demonstrated exceptional leadership in advancing health-care-related public policy that has improved the safety and effectiveness of medication use through the engagement of pharmacists.

For more information about the Zellmer Lecture Award, visit www.ashpfoundation.org/zellmerfund.



⤴ *John Coster is presented with the Zellmer Lecture Award by ASHP President John Armitstead.*

⤴ *Coster kept the audience engaged as he spoke about the future impact of public policy on pharmacy.*



⤴ *Pictured from left to right: 2011 Zellmer Lecture Awardee Jimmy Mitchell, Coster, and William Zellmer*



ADVANCING PRACTICE

Pharmacy Residency Expansion Grant Program

Supported by educational donations from Amgen, Merck & Company, Inc., BD Medical Systems, Omnicell, Inc., PharMEDium Services LLC and Samson Medical Technologies

The [Pharmacy Residency Expansion Grant Program](#) made it possible for the ASHP Foundation to award \$400,000 in grants to 10 institutions for use in establishing additional pharmacy residency positions. Now in its fifth year, the program has provided seed funding to expand available residency positions. In 2015, 1,870 residency programs in the United States offered 3,987 positions, an increase of 9.1 percent from 2014.

Residency training is critical to new pharmacists, who are going into a health-care environment that increasingly needs them to assume a major role in direct patient care and to accept responsibility for drug therapy management and optimizing patient outcomes.

These grants made an additional 10 residency positions available to highly qualified individuals who would have otherwise not had an opportunity for a residency training experience. Leaders at the grant recipient organizations are committed to sustaining these new or expanded programs into the future, thereby reducing the gap in available residency program positions.

2015 Grant Recipients

Boston Medical Center
PGY1 Pharmacy Residency Program
Boston, MA
Residency Program Director: Gail M. Sanchez, Pharm.D., BCPS
Director of Pharmacy: Joy Vreeland, Pharm.D., BCPS

Fairview Maple Grove Oncology Infusion Pharmacy
PGY2 Oncology Residency Program
Maple Grove, MN
Residency Program Director: Rebecca J. Fahrenbruch, Pharm.D., BCOP
Director of Pharmacy: John Pastor, Pharm.D., FASHP

Georgia Regents Medical Center
PGY1 Pharmacy Residency Program
Augusta, GA
Residency Program Director: Marjorie A. Phillips, M.S.Pharm., B.S.Pharm.
Director of Pharmacy: Christy Norman, Pharm.D., M.S., BCPS

Grady Health System
PGY1 Pharmacy Residency Program
Atlanta, GA
Residency Program Director: Michael Knauss, Pharm.D., BCPS
Director of Pharmacy: Rondell Jagers, Pharm.D.

Intermountain Medical Center
PGY2 Emergency Medicine Residency Program
Murray, UT
Residency Program Director: Amie J. Hatch, B.S., Pharm.D., BCPS
Director of Pharmacy: Russell Hulse, B.S.Pharm., M.B.A.

Moses Cone Hospital
PGY2 Cardiology Residency Program
Greensboro, NC
Residency Program Director: Julie B. Cooper, Pharm.D., BCPS
Director of Pharmacy: Robert Granko, B.S.Pharm., Pharm.D., M.B.A.

Shenandoah University
PGY1 Pharmacy Residency Program
Winchester, VA
Residency Program Director: Dawn E. Havrda, B.S.Pharm., Pharm.D., BCPS
Director of Pharmacy: Alan McKay, B.S.Pharm., M.S., Ph.D.

University of Colorado
PGY2 Critical Care Residency Program
Aurora, CO
Residency Program Director: Douglas N. Fish,
Pharm.D.
Director of Pharmacy: Nancy Stolpman,
Pharm.D., Ph.D.

University of Rochester Medical Center
PGY2 Oncology Residency Program
Rochester, NY
Residency Program Director: Elizabeth A.
Hansen, Pharm.D., BCOP
Director of Pharmacy: Curt Haas, Pharm.D.,
BCPS, FCCP

University of Virginia Health System
PGY1 Residency Program
Charlottesville, VA
Residency Program Director: Michelle W.
McCarthy, Pharm.D., FASHP
Director of Pharmacy: Rafael Saenz, Pharm.D., M.S.

“The Pharmacy Residency Expansion Grant not only allowed us to expand our residency program and offer an additional position for our very qualified applicant pool, but also allowed us to completely revamp our weekend coverage model, enabling us to provide a higher level of quality care to our patients seven days a week.”

— Nicole J. Harger, Pharm.D., BCPS, Residency Program Director, PGY1 Pharmacy Residency Program, University of Cincinnati Medical Center, Cincinnati, OH

Optimizing Antithrombotic Management: An Assessment Tool for Hospitals and Health Systems

Developed with support from Sanofi

In 2015, almost 1,700 pharmacists made use of this web-based assessment tool, which the ASHP Foundation developed for organizations to:

- assess readiness for establishment of new antithrombotic therapy programs.
- plan for optimization of existing antithrombotic therapy services.
- evaluate the outcomes, including overall economic outcomes, of these services.

The Foundation enlists the help of Anne W. Rose, a clinical pharmacist at UW Health in Madison, Wisconsin, to update the information quarterly and create additional resources. Dr. Rose led an interprofessional team in creating an anticoagulation stewardship program that earned UW Health the 2011 Award for Excellence in Medication-Use Safety.

To use this tool, visit
www.antithromboticassessment.org/



⌚ A pharmacist counsels a patient on his new antithrombotic medication.



Practice Advancement Initiative

In 2015, the ASHP Foundation continued its work to support ASHP in advancing patient care in hospitals and health systems through the Practice Advancement Initiative (PAI). Most notable were the following:

Ambulatory Care Webinar Series:

The Foundation collaborated with the ASHP Section of Ambulatory Care Practitioners to offer the *Ambulatory Care Webinar Series: Lessons Learned From the Front Lines*, which was developed to advance practice consistent with the recommendations from the 2014 Ambulatory Care Conference and Summit, sponsored by ASHP and the ASHP Foundation. Close to 1,500 pharmacists attended the series, which consisted of four webinars. This webinar series was supported by a development grant from the McKesson Corporation.

Drug Therapy Management

Complexity Score: Progress on the major research grant contract to the University of Florida to develop this tool was measured through the convening of an advisory committee meeting in March with the research team. The research team developed and tested algorithms for 20 preventable adverse drug events (pADEs). Data elements associated with risk factors for these pADEs were identified, validated and extracted from the electronic health record. The team is in the process of developing a complexity score tool for these pADEs. Research will be completed in 2016.

Practice Advancement Demonstration Grants:

Two grantees under this program, which supports demonstration projects related to the PAI, were selected and given \$75,000 each in funding. This is the largest practice-based research grant given by the ASHP Foundation, which highlights our commitment to advancing practice.

PAI State Affiliate Workshops and Toolkit:

Supported by the Henri R. Manasse Legacy Fund, ASHP and the ASHP Foundation offer structured leadership workshops to engage ASHP state affiliates in working to advance patient care and pharmacy practice transformation at the state and local levels. Four workshops were held in 2015.

We are very grateful to the many pharmaceutical and healthcare-related corporations that have generously supported the PAI. To see a complete list of PAI Corporate Supporters, visit the [PAI website](#).

For more information about the PAI, visit <http://www.ashpmedia.org/pai/>.

Outsourcing Sterile Products Preparation: Contractor Assessment Tool

Preparation of sterile parenteral products is a critical component of health-system pharmacy practice. Many hospital pharmacy departments in the United States contract with external organizations for the sterile preparation of parenteral medications, which presents significant safety and quality implications that impact not only pharmacists, but physicians, nurses and patients.

The tool helped them evaluate proposals from external organizations that provide parenteral product preparation services. In fall 2014, ASHP completed work to update this tool in view of new guidelines provided by the FDA. The Foundation has updated the tool in tandem with ASHP's efforts to update its *Guidelines on Evaluating and Using Home or Alternate-Site Infusion Providers*. It is now completely electronic and allows users to save multiple assessments within their

account, giving them the option to complete any assessment in one sitting or to return later to complete it. In 2015, the PDF version of this



tool was accessed by 1,898 pharmacists and the web-based tool, which was launched in October, had 500 visitors.

Users complete a series of questions to evaluate proposals submitted by potential outsourcing contractors in the following areas:

- Regulatory compliance
- Quality and patient safety measures
- Medication administration safety features
- Service excellence.

Weighted scores are associated with each response, and upon completion, the tool will generate a report that provides comparative data for all RFP responses. This report can then be used, in conjunction with site visits, to evaluate proposals in the context of the hospital's or health system's patient care and operational needs. To access the tool, visit <http://outsourcingassessment.org/>.

Insourcing Sterile Compounding Services Readiness Assessment Tool

Sponsored by Baxter Medical Products, U.S. Nutrition



The ASHP/ASHP Foundation Insourcing Sterile Compounding Services Readiness Assessment Tool provides a systematic process to determine operational readiness for hospitals, and in particular key pharmacy leaders who assume responsibility for compounding sterile preparations. The contents of this tool can also be considered by hospitals and health systems as they undertake comprehensive organizational analyses to identify the best source for compounding sterile preparations to meet the needs of patients. [Access the assessment tool now.](#)



RESEARCH

Research Advisory Panel

The ASHP Foundation is committed to supporting quality practice research. We are honored to have accomplished researchers on our advisory panel. They are:



 Pictured left to right: ASHP Foundation Vice President Barbara Nussbaum, Michael Miller, Almut Winterstein, ASHP Foundation CEO Stephen Allen and Beth Devine.

Michael J. Miller, R.Ph., Dr.P.H., FAPhA, Chair
The University of Oklahoma
Tulsa, OK

Kathryn Blake, Pharm.D., BCPS, FCCP
Nemours Children's Clinic
Jacksonville, FL

Lingtak-Neander Chan, Pharm.D., BCNSP
University of Washington
Seattle, WA

Francesca E. Cunningham, Pharm.D.
Department of Veterans Affairs
Hines, IL

(Emily) Beth Devine, Ph.D., Pharm.D., M.B.A.
University of Washington
Seattle, WA

Brent I. Fox, Pharm.D.
Auburn University
Auburn, AL

Susan Goodin, Pharm.D., FCCP, BCOP
Cancer Institute of New Jersey
New Brunswick, NJ

Teresa Hudson, Pharm.D.
Assistant Professor of Psychiatry
University of Arkansas for Medical Sciences
Little Rock, AR

Brandon R. Shank, Pharm.D.
MD Anderson Cancer Center
Houston, TX

Almut G. Winterstein, Ph.D.
University of Florida
Gainesville, FL

Research Published or Presented in 2015

The purpose of research programs and studies is to advance patient outcomes. Dissemination of study findings is critical to our ability to accomplish this goal. The following ASHP Foundation studies were presented or published in 2015.

New Investigator Research Grant Program

“Impact of Incorporating Pharmacy Claims Data Into Electronic Medication Reconciliation”

New Investigator: Shobha Phansalkar, B.S.Pharm., Ph.D.

Senior Investigator: David Bates, M.D., M.Sc. Brigham and Women’s Hospital Wellesley, MA

[Click here for this study’s PubMed citation.](#)

“Implementing a Pharmacist-Led, Individualized Medication Assessment and Planning (iMAP) Pilot to Improve Care Transitions in Senior Adult Oncology (SAO) Patients”

New Investigator: Ginah Nightingale, Pharm.D., BCOP

Senior Investigator: Laura Pizzi, Pharm.D., M.P.H. Thomas Jefferson University Philadelphia, PA

Presented at the 2015 International Society of Geriatric Oncology’s annual conference in Prague, Czech Republic.

“A Multicenter Evaluation of Off-Label Medication Use and Adverse Drug Reactions”

New Investigator: Pamela L. Smithburger, Pharm.D., M.S., BCPS

Senior Investigator: Sandra L. Kane-Gill, Pharm.D., M.Sc. University of Pittsburgh School of Pharmacy Pittsburgh, PA

[Click here for this article’s PubMed citation.](#)

“Pharmacist-Led Collaborative Practice for Older Adults”

New Investigator: Heather Sakely, Pharm.D., BCPS

Senior Investigator: Kim Coley, Pharm.D. University of Pittsburgh Medical Center, St. Margaret Pittsburgh, PA

[Click here for this study’s PubMed citation.](#)

Pharmacy Resident Practice-Based Research Grant

“Discharge Medication Counseling and Its Correlation With Reducing Readmissions for Patients With Chronic Obstructive Pulmonary Disease Exacerbations”

Principal Investigator: Emily Laswell, Pharm.D., BCPS

Grandview Medical Center Dayton, OH

[Click here for this study’s PubMed citation.](#)

“Survey of Emergency Medicine Pharmacy Education Opportunities for Students and Residents”

Principal Investigators: Kristan E. Vollman, Pharm.D., and Christopher B. Adams, Pharm.D. University of Rochester Medical Center Rochester, NY

[Click here for this study’s PubMed citation.](#)

Practice Advancement Demonstration Grants

“Impact of Pharmacist Involvement in the Transitional Care of High-Risk Patients Through Medication Reconciliation, Medication Education, and Postdischarge Call-Backs (IPITCH Study)”

Principal Investigator: Michael Postelnick, R.Ph., BCPS

Northwestern Memorial Hospital Chicago, IL

[Click here for this study’s PubMed citation.](#)

“Pharmacist-Led Medication Management Program Within a Patient-Centered Medical Home”

Principal Investigator: Denis Ishisaka, Pharm.D., M.S.
Sutter Health
Sacramento, CA
[Click here for this study’s PubMed citation.](#)

“Use of a Pharmacy Technician to Facilitate Postfracture Care Provided By Clinical Pharmacy Specialists”

Principal Investigator: Kari L. Olson, B.Sc. (Pharm), Pharm.D., FCCP, BCPS-AQ Cardiology
Kaiser Permanente Colorado
University of Colorado Skaggs School of Pharmacy
Aurora, CO
[Click here for this study’s PubMed citation.](#)

New Investigator Research Grantee Ginah Nightingale, Pharm.D., BCOP, had a big year. An assistant professor of pharmacy practice at Jefferson College of Pharmacy, Thomas Jefferson University, and an advanced practice pharmacist at Thomas Jefferson University Hospital in Philadelphia, PA, Dr. Nightingale was awarded an ASHP Foundation New Investigator Research Grant for a study that she developed when she participated in the Foundation’s Research Boot Camp: She wanted to focus on the potential utility of a

pharmacist-led individualized medication assessment and planning (iMAP) intervention pilot to address and reconcile medication-related problems during cancer care transition for seniors.

In November 2015, she presented her study at the International Society of

“Carving out an opportunity to advance pharmacy practice into a new arena is just fantastic!”

Geriatric Oncology’s annual conference in Prague, Czech Republic. She feels that her study will allow her “to highlight the profession of pharmacy in this subspecialty and demonstrate how clinical pharmacists can help optimize their patients’ care and outcomes. Carving out an opportunity to advance pharmacy practice into a new arena is just fantastic!”



⌂ *Dr. Nightingale on the Charles Bridge in Prague, the site of the conference.*

⌂ *Dr. Nightingale presented her research study findings at the 2015 International Society of Geriatric Oncology’s annual conference.*



RESEARCH

2015 ASHP Foundation Research Grants

In 2015, the ASHP Foundation awarded \$228,444 in research funding to advance medication use in hospitals and health systems.

Master's Residency Practice-Based Research Grant

Supported by the ASHP Foundation

"Transitional Care Services Delivered Through a Comprehensive Medication Therapy Management Acute Care Practice Model: A Pilot Study"



New Investigator:
Timothy Marr, Pharm.D., M.B.A.
Senior Investigator:
Lindsey Amerine, Pharm.D., M.S., BCPS

University of North Carolina
Hospitals and Clinics
Chapel Hill, NC

"Using Pharmacist-Driven Recommendations to Optimize Management of Staphylococcal Bacteremia"



New Investigator:
Sarah Tennant, Pharm.D., BCPS
Senior Investigator:
David Burgess, Pharm.D., FCCP

University of Kentucky
Research Foundation
Lexington, KY

New Investigator Research Grant

Supported by the ASHP Foundation

"Impact of a Pharmacist-Driven Personalized Medicine Approach Using Pharmacogenomics and Therapeutic Drug Monitoring to Optimize Voriconazole Prophylaxis"



New Investigator:
Jai Patel, Pharm.D.
Senior Investigator:
Edward Copeland, M.D.
Levine Cancer Institute

Charlotte, NC

"MEDication adherence: ALgorithms for Success (MEDALS)"



New Investigator:
Tyler Gums, Pharm.D.
Senior Investigator:
Barry Carter, Pharm.D.
University of Iowa

Iowa City, IA

Practice Advancement Initiative Demonstration Grants

Supported by [PAI Corporate](#) and individual supporters

"Impact of a Multidisciplinary Team on Time to Sepsis Resolution"

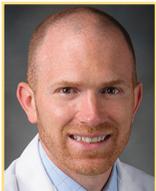


Principal Investigator:
Joseph Carreno, Pharm.D.
Albany College of Pharmacy and Health Sciences
Albany, NY



RESEARCH

“The Impact of a Pharmacy Driven Transitions of Care Program on Post-Discharge Healthcare Utilization at a National Comprehensive Cancer Center”



Principal Investigator:
Bradley Atkinson, Pharm.D.,
BCPS
The University of Texas MD
Anderson Cancer Center
Houston, TX

Pharmacy Resident Practice-Based Research Grant

Supported by the ASHP Foundation

“Comparing the Outcomes of High-Risk Chronic Opioid Users Enrolled In An Integrated Pain Service Versus Usual Care at KPCO”



Pharmacy Resident Investigator: Miroslav Anguelov, Pharm.D.
Senior Investigator:
William Gersch, Pharm.D.

Kaiser Permanente Colorado
Aurora, CO

“Identification of Pharmacy Transitions of Care Patients at Highest Risk of 30-Day Hospital Readmission”



Pharmacy Resident Investigator:
Laura Hunt, Pharm.D.
Senior Investigator: Christine Berard-Collins, M.B.A., R.Ph.
Lifespan Corporation - Rhode

Island Hospital
Providence, RI

“Identifying Factors Critical in Forming Collaborative Relationships Between Physicians and Pharmacists for the Delivery of Comprehensive Medication Management”



Pharmacy Resident Investigator:
Kyle Turner, Pharm.D.
Senior Investigator:
Todd Sorensen, Pharm.D.
University of Minnesota

College of Pharmacy
Minneapolis, MN

“Pharmacist-Led Human Immunodeficiency Virus (HIV) Pre-Exposure Prophylaxis (PrEP) Clinic”



Pharmacy Resident Investigator:
Sarah Michienzi, Pharm.D.
Senior Investigator:
Renata Smith, Pharm.D.
University of Illinois at Chicago

College of Pharmacy
Chicago, IL

“Comparison of Adherence Packaging Versus Pill Boxes on Change in Medication Adherence Rates”



Pharmacy Resident Investigator:
Erica Davidson, Pharm.D.
Senior Investigator:
Erik Soken, Pharm.D., M.S.
Cleveland Clinic

Cleveland, OH

“Aspirin Prescribing Practices for Primary Stroke Prevention in Elderly Women Following Monthly Population-Based Clinical Pharmacist Evaluation”



Pharmacy Resident Investigator:
Katie Traylor, Pharm.D.
Senior Investigator:
Karen Gunning, Pharm.D.
University of Utah Health Care

Salt Lake City, UT

Research Boot Camp

The Research Boot Camp is a research skills development program comprising distance education, onsite training and research conduct components. The program aims to foster the development of pharmacists with practice-based research skills; to drive the advancement of translational research by providing clinicians with the expertise, tools and support to start a practice-based research program and answer practice-based research questions; and to enhance safe and effective medication use by promoting evidence-based decision-making for individual patients and populations of patients.

The participants' sponsoring institutions provide seed support and resources that enable completion of these research studies over a 24-month period. Three faculty members advised five pharmacists who participated in the 2015 program.

Faculty

Tobias Gerhard, Ph.D.

Rutgers University
Institute for Health, Health Care Policy and
Aging Research
Piscataway, NJ

Christian Hampp, Ph.D.

U.S. Food and Drug Administration
Silver Spring, MD

Madeline McCarren, Ph.D., M.P.H.

Department of Veterans Affairs
Pharmacy Benefits Management Services
Hines, IL

Participants

Brett Faine, Pharm.D.

University of Iowa Hospitals and Clinics
Iowa City, IA

Hyma Gogineni, Pharm.D., TTS, BCACP

Western University of Health Sciences
Pomona, CA

Rick Hess, Pharm.D., CDE, BC-ADM

Gatton College of Pharmacy at East
Tennessee
Mountain Home, TN

Alexa Sevin, Pharm.D., BCACP

The Ohio State University College of
Pharmacy
Columbus, OH

Michael Spinner, Pharm.D.

Cleveland Clinic
Cleveland, OH

⏪ Pictured from left to right: Faine, Sevin, Spinner, Hess, McCarren, Hampp, Gerhard and Gogineni.





TRAINEESHIPS

Competent clinicians are essential to leading practice advancement. A Foundation traineeship is a unique educational experience that promotes individual skills development contained with organizational practice implementation.

Critical Care Traineeship

The Critical Care Traineeship is a 5-month, ACPE-accredited educational experience that trains pharmacists to develop and maintain specialized services for the management of critically ill patients. Trainees participate in intensive distance learning as well as a 2-week onsite experiential training program that prepares them to serve on interprofessional patient care teams as the health professional responsible and accountable for patients' medication-related outcomes.

For more information about the Critical Care Traineeship, visit www.ashpfoundation.org/criticalcare. You can also read trainee Ola Adejuwon's account of her [two weeks onsite at the Cleveland Clinic](#), which originally appeared as a series of blog posts on ASHP Connect.

Trainees, listed below by site and faculty:

Cleveland Clinic
Cleveland, OH
Faculty: Seth Bauer, Pharm.D.

Nicole Abolins, Pharm.D.
Novant Health Forsyth Medical Center
Winston-Salem, NC

Dania Ghaziri, Pharm.D., BCPS
American University of Beirut Medical Center
Beirut, Lebanon

Mayo Clinic Hospital-Rochester
Rochester, MN
Faculty: Garrett E. Schramm, Pharm.D.

Kelsey Bauman, Pharm.D.
St. Elizabeth's Hospital
Belleville, IL

Texas Tech University Health Sciences
Center School of Pharmacy
Dallas, TX
Faculty: Steven Pass, Pharm.D.

Christina Agee, Pharm.D., BCPS
Mercy Hospital NWA
Rogers, AR

"The most valuable aspect of the traineeship program has been the onsite training at Mayo Clinic. I truly appreciated all the time that various pharmacists spent reviewing topics and discussing patient-specific, unique situations."

KELSEY L. BAUMAN, PHARM.D.,
ST. ELIZABETH'S HOSPITAL,
BELLEVILLE, IL

**UC Health-University Hospital
Cincinnati, OH
Faculty: Eric Mueller, Pharm.D., and
Christopher Droege, Pharm.D.**

Jacqueline Clouse, B.S., Pharm.D.
Lutheran Health Network
Fort Wayne, IN

Maureen Fitzgerald, B.S.Pharm.
Cape Breton Regional Hospital
Sydney, Nova Scotia
Canada

Dina Ibrahim, B.S., Pharm.D., BCPS
Florida Hospital
Orlando, FL

**The University of Arizona Medical Center
Tucson, AZ
Faculty: Brian Kopp, Pharm.D.**

Jenna Smith, Pharm.D.
Inova Fairfax Hospital
Fairfax, VA

Daniela Tierson, Pharm.D.
Oswego Hospital
Oswego, NY

**University of Pittsburgh Medical Center
Pittsburgh, PA
Faculty: Neal J. Benedict, Pharm.D.**

Dana Bakdach, B.S.Pharm., Pharm.D.
Hamad General Hospital
Doha, Qatar

Nikisadat Mehdizadegan, Pharm.D.
MedStar Montgomery Medical Center
Olney, MD

**University of Tennessee Health
Sciences Center
Memphis, TN
Faculty: G. Christopher Wood,
Pharm.D.**

Mopelola Fadayomi, B.S.Pharm., FCCP
University College Hospital
Ibadan, Oyo
Nigeria

**Additionally, the distance education
component included the following faculty:**

Mary M. Hess, Pharm.D., FCCM
Jefferson School of Pharmacy
Philadelphia, PA



⤴ UCHealth Site: Christopher Droege, Pharm.D. (preceptor), Eric Mueller, Pharm.D., (preceptor), Dina Ibrahim, Pharm.D. (trainee), Jacqueline Clouse, Pharm.D. (trainee), Madeline Foertsch, Pharm.D., (preceptor), and Neil Ernst, Pharm.D. (preceptor).



⤴ UC Health trainees: Neil Ernst, Pharm.D. (preceptor) discusses information on a patient monitor with trainees Dina Ibrahim, Pharm.D., and Jacqueline Clouse, Pharm.D.



TRAINEESHIPS

Oncology Patient Care Traineeship

The Oncology Traineeship enhances pharmacists' knowledge and skills to optimize the care of patients with cancer. A distance education component concentrates on providing information about various types of cancer and the medications used in their management. An onsite, 10-day learning experience focuses on gaining skills to establish and maintain specialized services for the management of patients with cancer.

For more information about this traineeship, visit www.ashpfoundation.org/oncology. You can also [read blog posts by past trainee Ashley Wilson](#) about her onsite experiential training.

Trainees, listed below by site and faculty:

The Johns Hopkins Hospital
Baltimore, MD
Faculty: Bradley Burton, Pharm.D.

Jared Austin, Pharm.D.
University of Toledo Medical Center
Toledo, OH

University of Texas M.D. Anderson
Cancer Center
Houston, TX
Faculty: Debbie Blamble McCue,
Pharm.D.

Polly Hundley, Pharm.D., BCPS
St. David's South Austin Medical Center
Austin, TX

University of Washington Medical
Center
Seattle, WA
Faculty: Anne Poon, Pharm.D.

Kristen Boykin, Pharm.D.
Cleveland Clinic Florida
West Palm Beach, FL



⤴ *At the 2015 ASHP Midyear, ASHP Foundation Vice Chair Janet Mighty speaks to a group of pharmacy students from Virginia Commonwealth University visiting the Foundation's exhibit booth about programs for them, residents and new practitioners.*

"I really enjoyed the entire Oncology Traineeship program. The program provided me with opportunities to expand my knowledge and understanding of all core oncology topics and additionally provided me with valuable resources and contacts to help me advance and evolve the oncology pharmacist positions' practice and involvement at my institution."

JARED AUSTIN, PHARM.D., UNIVERSITY OF TOLEDO MEDICAL CENTER, TOLEDO, OH

Pain and Palliative Care Traineeship

The ASHP Foundation's Pain Management and Palliative Care Traineeship is a 5-month program that prepares participants to design patient-specific pharmacotherapy; solve drug therapy problems; and develop protocols, policies and procedures for patients requiring pain management or palliative care needs.

The program is a tiered educational initiative consisting of a combination of distance education, including self-study and interactive web-based presentations with discussion and onsite experiential training.

The distance education curriculum includes two components: *Principles of Pain and Pain Management* and *Advanced Pain Topics*. The first component, *Principles of Pain and Pain Management*, was released in the fall of 2015, and more than 240 pharmacists participated.

For more information, visit www.ashpfoundation.org/painmanagement. You can also read 2014 trainee Angela House's account of her [one-week onsite training](#) at the University of Maryland, which originally appeared as a series of blog posts on ASHP Connect.

Trainees, listed below by site and faculty:

Southern Illinois University Edwardsville Edwardsville, IL

Faculty: Chris Herndon, Pharm.D., FASHP

Joel A. Jerome, Pharm.D.
Boston Children's Hospital
Boston, MA

Virginia J. Nash, Pharm.D.
Kishwaukee Hospital
DeKalb, IL

Carrie B. Smith, Pharm.D., BCPS
Saint Francis Medical Center
Cape Girardeau, MO

University of Iowa Iowa City, IA

Faculty: Lee Kral, Pharm.D., BCPS, CPE

Carmen E. Russell, Pharm.D., BCPS
West Florida Hospital
Pensacola, FL

Heather S. Smith, Pharm.D., BCPS
Craig Hospital
Englewood, CO

Aimee Young, Pharm.D., NCPS
Alaska Native Medical Center
Anchorage, AK

University of Maryland Baltimore, MD

**Faculty: Mary Lynn McPherson,
Pharm.D., BCPS, CPE**

Abdullah H. Alessa, Pharm.D.
King Faisal Specialist Hospital &
Research Center
Riudh Middle, Saudi Arabia

Amy E. Gordon, B.S.Pharm., R.Ph., CGP
Northside Pharmacy-Nursing Home Division
Zanesville, OH

Rockridge K. Hannah, B.S., Pharm.D.
CHRISTUS St. Michael Health Care Center
Texarkana, TX



⤴ Southern Illinois University Edwardsville site:
Pictured left to right are Virginia Nash, James Ray,
Carrie Smith and Joel Jerome.



⤴ University of Virginia Health System site:
Pictured left to right are Kim Hatcher and
Christine Hayman.



⤴ University of Maryland site: Pictured left
to right are Amy Gordon, preceptor Mary Lynn
McPherson, Allison Riendeau and Kathleen Kelly.

Kathleen A. Kelly, Pharm.D.
Millcreek Community Hospital
Erie, PA

Jennifer A. Pruskowski, Pharm.D., BCPS, CGP
University of Pittsburgh School of Pharmacy
Pittsburgh, PA

Allison Riendeau, Pharm.D., BCACP
Kaiser Permanente of Georgia
Atlanta, GA

Donny Thompson, Pharm.D.
CHRISTUS St. Michael Health Care Center
Texarkana, TX

**University of Virginia Health System
Charlottesville, VA
Faculty: James B. Ray, Pharm.D., CPE**

Kim L. Hatcher, Pharm.D.
Mobile Infirmary
Mobile, AL

Christine Hayman, B.S.Pharm., R.Ph.
Providence St. Joseph's Hospital
Chewelah, WA

“The mentoring provided by my preceptor was invaluable. My confidence in managing pain medications has increased since the traineeship. Rounds with the acute pain team were helpful, as it gave me insight into how anesthesiologists manage pain and areas where a pharmacist can contribute.”

CARMEN E. RUSSELL, PHARM.D., BCPS,
WEST FLORIDA HOSPITAL,
PENSACOLA, FL



SUPPORT THE ASHP FOUNDATION

Statement of Financial Position - May 31, 2015

Assets

Cash & Cash Equivalents	\$297,777
Accounts Receivable	209,504
Prepaid Expenses	1,492
Fixed Assets @ Cost	39,485
Investments	9,690,583
Total Assets	\$10,238,841

Liabilities

Accounts Payable & Accrued Expenses	\$256,534
Deferred Revenue	21,875
Intercompany - ASHP	54,524
Total Liabilities	\$332,933

Net Assets

Unrestricted Net Assets	\$1,259,260
Temporarily Restricted Net Assets	3,855,479
Permanently Restricted Net Assets	4,791,69
Total Net Assets	\$9,905,908

Total Liabilities & Net Assets	\$10,238,841
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Statement of Activities - FY2015

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
SUPPORT AND REVENUE				
Contributions	\$676,276	\$1,506,792	\$2,340	\$2,185,408
Investment Income	272,190	144,659	-	416,849
Registration/Other Income	624,634	-	-	624,634
Assets released from restriction	1,979,774	(1,979,774)	-	-
Total Support and Revenue	\$3,552,874	\$(328,323)	\$2,340	\$3,226,891
EXPENSES				
Program Office	\$946,851	\$-	\$-	\$946,851
Research Programs	228,618	-	-	228,618
Awards and Special Programs	457,495	-	-	457,495
Leadership Programs	634,751	-	-	634,751
Education Programs	645,627	-	-	645,627
Development/Communications Office	449,141	-	-	449,141
Administration	144,630	-	-	144,630
Contributed Services	79,673	-	-	79,673
Board of Directors	28,869	-	-	28,869
Audit Fees	10,985	-	-	10,985
Total Expenses	\$3,626,640	\$-	\$-	\$3,626,640
Total Change in Net Assets	\$(73,766)	\$(328,323)	\$2,340	\$(399,749)
Net Assets at Beginning of Year	\$1,392,799	\$4,124,029	\$4,788,829	\$10,305,657
Add Total Change in Net Assets	(73,766)	(328,323)	2,340	(399,749)
Net Asset Transfer	(59,773)	59,773	-	-
Net Assets at May 31, 2015	\$1,259,260	\$3,855,479	\$4,791,169	\$9,905,908

The Foundation's statement of financial position and statement of activities have been condensed from the year-end audit by Tate & Tryon. A copy of the audit is available from the office of the Executive Vice President, ASHP Foundation, 7272 Wisconsin Avenue, Bethesda, MD 20814.



IN MEMORY

TOBY CLARK



The pharmacy world and the ASHP Foundation lost a friend and a passionate leader when Toby Clark passed suddenly on October 18, 2015. Toby's support of the ASHP Foundation dates back to the early 1980s, and he

was a consistent and generous donor of his time, expertise and financial resources.

Chuck King, the ASHP Foundation's CEO from 1986–2000 reflected on his friend and colleague as follows: "Toby was always involved in working to help patients, pharmacists, pharmacy departments, hospitals, health systems and pharmacy organizations do their very best in providing outstanding care to patients. He was invariably helping, teaching, advising and assisting people to improve themselves and what they do."

Stephen Allen, the Foundation's current CEO, recalls that "Toby was one of the first to make an appointment with me when I came to the Foundation in 2000. He offered program concepts, assisted in raising funds and was one of the first to recommend expansion of the Foundation's leadership programming commitments. Toby had a hand in many of the Foundation's leadership programs and was an active Visiting Leader faculty member. Toby's wife Pat Kruger often listened to Toby talk about the Foundation and she said 'He always felt very strongly about the ASHP Foundation and, frankly, would sometimes get frustrated with colleagues who didn't feel the same.' If his actions serve as inspiration to others, to offer time, talent and financial resources to the Foundation, I know he would be honored."

We pay tribute to the legacy of Toby Clark, who touched each of us in unique and meaningful ways and truly was an ASHP Foundation ambassador.



⤴ Clark was a popular speaker in the ASHP Foundation Visiting Leaders Program. He visited pharmacy residency sites around the country to speak to residents and preceptors about leadership issues. Photo by MGH Photography



⤴ In 2014, Clark made four such visits. Here, he is pictured with residents at the end of a visit to the Massachusetts General Hospital residency program in Boston. Photo by MGH Photography

ERIC HOLA



The ASHP and ASHP Foundation family were greatly saddened when Eric Hola lost his battle to an aggressive cancer on September 24, 2015. If you had the pleasure of knowing Eric, then you truly appreciate the man, the

leader, the friend, and the caring and committed pharmacist who was a die-hard ASHP loyalist and ASHP Foundation supporter.

Truly unique, often arresting with his comments, and always bringing a bit of humor and sarcasm to the table, Eric made us laugh and enjoy our work. Yet beyond his exterior shell, there was a passion and drive for practice excellence in all he did. His staff would do anything for him because they knew that he

always had their backs, and the medical and nursing staff truly valued his leadership on all aspects of medication use in his organization.

At the ASHP House of Delegates he represented “his great state of New Jersey,” and everyone knew that he would challenge us to seek excellence. Eric “walked the walk and talked the talk” in ways that many of us should emulate.

Eric’s passion for the ASHP Foundation was long-standing and continued to grow over time. He would often call me on the phone, ask what I was working on and offer to help. In addition to his generous personal support, Eric was generous in offering his time and talents, supported his staffs’ participation in Foundation programs and worked to help raise funds for the Foundation. We miss our friend, but his spirit lives on in all of us.

— Stephen Allen



⤴ *Lynnae Mahaney and Eric Hola caught up with each other at the 2010 Whitney Award Dessert Reception during the ASHP Summer Meetings in Tampa, Florida.*



⤴ *David Zilz and Janet Silvester joined Eric at the ASHP President’s Reception during the 2010 Summer Meeting in Tampa.*



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Donor Match Campaign Results

Thank you to the 469 donors who gave \$95,750 during the Foundation's 2015 Annual Donor Match Campaign! You made this annual giving campaign the most successful one ever!

Fund	Amount Given by You
Annual Fund	\$73,575
Zilz Leaders for the Future Fund	\$11,800
Manasse PAI Fund	\$6,600
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Gifts of Honoraria	\$3,775
Total	\$95,750



[Watch video, "Why I Give to the ASHP Foundation."](#)



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⤴ Foundation board member Christine Jolowsky speaks with another attendee at the annual donor recognition breakfast.

⤵ ASHP Foundation CEO Stephen Allen met George and Barbara Bush backstage at the 2015 Midyear Opening General Session.



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☺ ASHP Foundation Vice President Barbara Nussbaum (standing far left) and ASHP President-Elect Lisa Gersema (standing far right) gather with the top 10 finalists on the last day of the 2015 ASHP Clinical Skills Competition.



☺ Johns Hopkins University pharmacy residents turned out en masse to support the ASHP Foundation during the annual donor match campaign.



☺ Past and present ASHP Board members attended the 2015 ASHP Foundation Donor Match Reception: Deb Devereaux, Rane Runnebaum and Diane Ginsburg.



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David Zilz is surrounded by pharmacy residents at the 2015 Resident Meetup held during the ASHP Midyear.



Doug Smith and Lynda Stencil were among the long-time Foundation contributors who attended the Donor Match Reception in New Orleans.

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Ⓐ Duke University's pharmacy residents attended the Donor Match Reception at the 2015 ASHP Mid-year as a friendly competition with Johns Hopkins residents to participate in the match campaign.



Ⓐ Donors got into the spirit of the #YesIMatch annual giving campaign, posting their #YesIMatch selfies on Facebook and Twitter throughout the holidays to show their support of the Foundation and encourage others to give, too!





2015 Gifts to the [Henri R. Manasse Legacy Fund](#) The Henri R. Manasse Legacy Fund: Transforming the Pharmacy Profession



The Manasse Legacy Campaign, launched in 2011, celebrates Dr. Henri R. Manasse, who served as ASHP's Executive Vice President and Chief Executive from 1997 through 2011. The fund named in his honor serves as a catalyst for actions vital to realizing health-system pharmacy's vision for the future.

For more information, visit www.ashpfoundation.org/manasse.

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ASHP Foundation board member Gerry Meyer enjoys socializing with James Jorgenson and James Rinehart at the annual donor recognition breakfast, held during the 2015 ASHP Summer Meetings.

2015 Gifts to the Joseph A. Oddis Endowment



The Joseph A. Oddis Endowment was established in 1996 to honor Joseph A. Oddis, Sc.D., who served as Executive Vice President and Chief Executive Officer of the American Society of Health-System Pharmacists for 37 years. Dr. Oddis was also one of the founders of the ASHP Foundation. Retired on December 31, 1997, he is widely admired for building a strong, well-managed association that engages in publishing, continuing education, advocacy and other activities that support ASHP members, the profession and the public at large. Since its inception in 1996, the Oddis Endowment's board-directed and named funds have helped the Foundation double its annual budget and program offerings, while simultaneously increasing the organization's net assets.

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2015 Gifts to the William A. Zellmer Lecture Fund



This fund is used annually to invite a distinguished speaker to address the practice leaders of ASHP during ASHP Policy Week. William Zellmer's career with ASHP spanned more than 39 years. A brilliant thinker and writer, his leadership and influence continue to help shape the pharmacy profession in the U.S. and abroad. (See page 32 for details about the 2015 lecture.)

For more information, visit www.ashpfoundation.org/zellmerfund.

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2015 Gifts to the David A. Zilz “Leaders for the Future” Fund



The ASHP Research and Education Foundation established this fund to pay tribute to a man who has directly and indirectly touched the lives of countless pharmacists. David Zilz’s influence is unparalleled in mentoring residents and guiding emerging practice leaders, and for decades leaders of industry and health systems have benefited from his consultations. Thanks to the participation of David Zilz himself, the *Leaders for the Future* Fund is shaping program content critical to paving the way for future generations of health-system pharmacy leaders.

For more information, visit www.ashpfoundation.org/zilzfund.

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⤴ Donor recognition breakfast keynote speaker Roger Anderson recalls the milestones in his life and career that led him to success.



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