“Through its variety of offerings, the ASHP Foundation facilitates changes in pharmacy practice that result in meaningful improvements in patient’s lives. Its emphasis on patient safety really connects with my passion!”

— Deb Saine, M.S., R.Ph., FASHP, Pharmacist, Senior Lean Management Engineer, Valley Health System, Winchester, VA

“The generous support of the ASHP Foundation provides tremendous opportunity to advance the profession of pharmacy through pharmacy practice research, development of practice models and leaders within the profession, and recognition of outstanding practitioners and programs. This support is essential to fostering excellence within the profession, as well as developing future leadership to guide our profession through the ever-changing healthcare landscape. These programs would not be possible without the Foundation and the support from its donors.”

— Beth Bryles Phillips, Pharm.D., FCCP, BCPS, Rite Aid Professor and Director, PGY2 Ambulatory Care Residency, University of Georgia College of Pharmacy, Athens, GA

“I believe the work the Foundation does to improve the health and well-being of our patients and the leadership development of pharmacists is critical to the profession. I know that my donations support programs that benefit many practitioners and patients.”

— Jamie S. Sinclair, M.S., R.Ph., FASHP, Director, Pharmacy Services, Mercy Medical Center, Cedar Rapids, Iowa
# TABLE OF CONTENTS

Message from the ASHP Foundation Leaders..................................4
Our Impact in 2015.................................................................5
Vision and Mission.................................................................6
Board of Directors and Staff..................................................7
Awards..................................................................................10
Leadership...........................................................................14
Advancing Practice.................................................................32
Research...............................................................................36
Traineeships..........................................................................42
Support the ASHP Foundation..............................................47
Donor Recognition...................................................................50
There are numerous challenges facing pharmacists as they work to advance their direct patient care and leadership roles in health systems across the nation. Change is a constant in healthcare, and this poses challenges for our practice leaders to stay informed and keep the pharmacy enterprise positioned to lead in the organization. We have heard many stories of pharmacists successfully responding to the challenges in their organizations, and often the key to their success is the way they view those situations: They see them as wonderful opportunities to rise up and showcase the talents of the pharmacy team.

The ASHP Foundation is fully committed to helping pharmacists succeed in rising to their challenges. In 2015, we offered a diverse set of programs and resources to bolster the efforts of pharmacy practice leaders.

What better way to help pharmacists plan for the future and create opportunities than to help them understand healthcare forecasting trends and map out plans to address a changing landscape? The Pharmacy Forecast 2016-2020 was released in December 2015 and covered eight key areas: healthcare delivery and financing, population health management, drug development and therapeutics, the pharmaceutical marketplace, data and technology, the pharmacy work force, patient empowerment and ethics. There are numerous examples of the report’s practical applications that showcase the Foundation’s commitment to helping pharmacists lead.

With increasing emphasis being directed toward high-quality ambulatory care activities in health systems, the Foundation offered four webinars in 2015 to advance practice consistent with the recommendations from the 2014 Ambulatory Care Conference and Summit. From compensation opportunities and business planning to high-profile, value-based models of care, these webinars are critical resources for pharmacy practice leaders.

As you read the 2015 Annual Report, you will see evidence of the Foundation’s commitment to support pharmacists at every stage and in every aspect of practice environment: students, residents, emerging and experienced leaders and clinicians, and a growing base of clinical practice researchers — from the prestigious Pharmacy Leadership Academy to our five diverse clinical traineeships to our research grant programs.

The Foundation Board of Directors has also made a commitment to rise to the challenges facing philanthropic organizations. The board increased its number from 12 to 16 members and diversified the influence and expertise of our board leaders. Each one has made a personal commitment to the success of the Foundation’s future and is asking you for your continued support by promoting the ASHP Foundation to your colleagues as often as you can.

As the Foundation seeks new ways of helping pharmacists lead in their organizations, we recognize that our success is dependent upon the support of pharmacists who serve as faculty and offer their professional expertise to help others through our program offerings. We are extremely grateful to you, the pharmacists in practice and in the corporate community, whose philanthropy has helped make our programs successful.

We look forward to showcasing additional successes this year as we work together to rise to the challenges ahead and see them as the wonderful opportunities they are.
Adverse drug events result in 700,000 emergency department visits and 120,000 hospitalizations every year. Preventable medication errors are the cause of 200,000 deaths annually.

The ASHP Foundation knows that patient outcomes improve because of the leadership and clinical skills of pharmacists, as vital members of the healthcare team who are accountable for safe and effective medication use. We offer:

- 12 leadership programs/resources
- 10 practice tools (free and available online)
- 10 pharmacy residency expansion grants
- 5 traineeships to improve the care of patients with complex medical conditions
- 5 research grant programs
- 3 awards programs

In 2015:

- Our consumer media tour, which focused on what to expect when starting chemotherapy, reached 10.3 million listeners.
- Resulting in 64,281 people downloading our free medication tracking list, enabling them to record vital information about their medications (what, dose, frequency, when to take) and to easily share that information with medical professionals and caregivers.
- More than $228,400 was awarded to pharmacist researchers conducting practice-based research that will result in helping patients get well and stay well.
- More than 260 pharmacists participated in our patient care traineeships, enabling them to improve patient care in the areas of critical care, oncology and pain and palliative care in their hospitals and health systems.
- More than 11,000 pharmacists downloaded the free Pharmacy Forecast report, which assisted them in strategic planning for their pharmacy departments and enabling them to continue to offer the best care possible.
- Another class of pharmacists completed the Pharmacy Leadership Academy, bringing the total of pharmacists who are prepared to step into high-level leadership positions in their health systems to 561. Pharmacist leaders heavily influence best practices in medication safety and other important areas of patient care.
The mission of the ASHP Foundation is to improve the health and well-being of patients in health systems through appropriate, safe and effective medication use.

We accomplish this by:

• Sponsoring high-impact practice research leading to advances in patient outcomes.

• Educating and developing pharmacists and pharmacy staff as leaders and clinicians.

• Providing funding and programs that optimize the medication-use system and advance the direct and accountable patient care role of pharmacists.

• Encouraging innovation and adoption of best practices and new patient safety and quality initiatives.

• Providing recognition and support to diffuse best practices in research, education and practice.

• Establishing partnerships, collaborations and strategic alliances to inform our mission and advance common goals.

As the philanthropic arm of ASHP, our vision is that patient outcomes improve because of the leadership and clinical skills of pharmacists, as vital members of the healthcare team, accountable for safe and effective medication use.

1. Facilitate and strongly support the pharmacy profession in advancing and creating demand for pharmacy practice models that foster pharmacists’ leadership and accountability for patient and population outcomes.

2. Drive the advancement of the technical, human and leadership competencies of pharmacists and pharmacy staff in complex and rapidly changing organizations.

3. Ensure the long-term financial sustainability of the Foundation.
Stephen J. Allen, R.Ph., M.S., FASHP, has served as the ASHP Foundation’s chief executive officer since 2000. He has extensive health-system pharmacy management experience, having served as director of pharmacy at Children’s Hospital National Medical Center, Kaiser Permanente and Georgetown University Hospital. Steve received his bachelor’s degree in pharmacy from the University of Rhode Island, and his master's degree in hospital pharmacy at the University of Maryland, Baltimore, where he also completed a residency in hospital pharmacy practice.

Barbara B. Nussbaum, R.Ph., M.S., Ph.D., joined the ASHP Foundation in 2015 and is formerly the director of adult learning and educational programs in ASHP’s Educational Services Division. She has also worked as a clinical pharmacist at George Washington University Hospital in Washington, DC, and Suburban Hospital in Bethesda, MD, and as a medical practice consultant. Barbara has been a key leader in advancing ASHP’s educational programming and was instrumental in the planning and execution of the ASHP/ASHP Foundation Ambulatory Care Conference and Summit in 2014. She received her bachelor's degree in pharmacy from the University of Maryland, Baltimore, and a master's degree in education in adult and continuing education and a doctoral degree in adult learning and human resources development at Virginia Tech, Falls Church.

Stephanie D. Brown, M.Ed., joined the ASHP Foundation in 2014 as the director of programs. In this role, she is responsible for the collective oversight and execution of all of the Foundation’s programs. Stephanie came to the Foundation after nearly 10 years with another nonprofit association, where she also held the title of director of programs, giving her extensive experience in program management, amongst other competencies. She holds a master of education degree in counseling psychology from Howard University coupled with a bachelor's degree in psychology from the University of Michigan.

Bethany L. Coulter, M.A., came to the Foundation in 2004 as the organization’s first communications director after working many years in nonprofit and healthcare settings. She has created the organization’s annual reports, website, social media channels and electronic communications. Her primary responsibilities include program promotions, media relations, donor engagement and campaigns, and strategic planning for the organization’s program and donor communications. In 2015, she assumed an expanded role in the organization’s fundraising and donor relations strategies, planning and executing appeals and campaigns. Bethany holds a master's degree in journalism from Northeastern University and a bachelor's degree in English from the University of Maryland-Baltimore County (UMBC).
Robin L. Burriss, B.A., came to the Foundation in 2011 as the ASHP’s administrative coordinator with extensive experience as an administrative professional, having previously worked for 15 years at Lockheed as a program manager. She provides administrative support to the Foundation’s chief executive officer and division directors and plays a critical role in donor stewardship. Robin received her bachelor’s degree from Rutgers University in sociology/criminal justice.

Meaghan L. Cunningham, B.A., started at the Foundation in 2012 as a program coordinator, and in 2014 she was promoted to senior program coordinator. Meaghan works with the program coordinator team to effectively administer the grants, awards, traineeships and other special programs. She graduated from Duquesne University with a bachelor’s degree in integrated marketing and communications.

Antoinette P. Parris, B.S., CHES, joined the ASHP Foundation as a program coordinator in 2015. She worked in the health education field for several years, most recently at the Society for Public Health Education (SOPHE) in Washington, DC, where she provided training and guidance to SOPHE national chapters working with the CDC to create websites and other resources that address chronic disease, emergency preparedness and environmental health. Antoinette holds a bachelor’s degree in public health from Georgia Southern University and is a Certified Health Education Specialist.

Ashley N. Savage, M.P.A., came to the ASHP Foundation as a program coordinator in 2014. Before entering the nonprofit world, she served as an intern with the U.S. House of Representatives in the office of Congressman Bill Foster (D-IL), where she provided legislative support for memos on policy issues including foreign affairs and the budget, and also worked for the United Negro College Fund. Ashley holds a master’s degree in public administration with a concentration in public policy and management from Bowie State University and a bachelor’s degree in political science from Norfolk State University.
AWARDS

Award for Excellence in Medication-Use Safety
Collaboration between the ASHP Foundation and the Cardinal Health Foundation

The Award for Excellence in Medication-Use Safety is the only awards program to honor a pharmacist-led interprofessional team that makes significant institution-wide system improvements in medication-use safety and quality. It recognizes on a national level pharmacists who have assumed a leadership role in transforming the medication-use process in their institutions that led to improved patient outcomes. The recipient receives a $50,000 award, while two finalists each receive a $10,000 award.

2015 Recipient
Houston Methodist Hospital System
Houston, TX
“Clinical Management of High-Risk Medication Use to Mitigate the Incidence of Hospital-Acquired Delirium in the Geriatric Population”
Watch the video about Houston Methodist Hospital System's initiative.

2015 Finalist
University of Colorado Hospital
Aurora, CO
“Thinking Outside the Pump: Strategies for Improving the Safety of Patient-Controlled Analgesia”
Watch the video about University of Colorado Hospital's initiative.

2015 Finalist
University of Illinois Hospital & Health Sciences System
Chicago, IL
Watch the video about UIHealth's initiative.

During the Patient Safety Awareness Week media tour, Dr. Mobolaji Adeola of Houston Methodist Hospital System spoke about caring for a loved one after hospital discharge. Listen to her public service announcement.
ASHP Student Leadership Awards

Supported in part by the Walter Jones Memorial Pharmacy Student Financial Aid Fund and the student fund in the Joseph A. Oddis Endowment

The ASHP Student Leadership Award Program annually recognizes up to 12 students who demonstrate exceptional interest in advancing pharmacy practice, outstanding leadership skills and academic achievement. The ASHP Foundation provides a $2,000 award to each recipient. For more details about each of this year’s recipients, visit ASHP’s website.

Class of 2015

Greta Astrup, University of New England
Jordan Burdine, Texas Tech University Health Sciences Center
Nicole Hollinger, Temple University School of Pharmacy
Bernice Man, Chicago State University College of Pharmacy

Class of 2016

Brittni Gross, University of New Mexico College of Pharmacy
Mary-Haston Leary, The University of Mississippi School of Pharmacy
Jasmine Reber, Touro University California
Amy Yanicak, South Carolina College of Pharmacy-Columbia

Class of 2017

Jenna Fancher, Jefferson School of Pharmacy
Jonathon Meyer, University of Maryland School of Pharmacy
Punam Patel, Touro University California
Kaylee Toole, Lake Erie College of Osteopathic Medicine – Bradenton, FL
Literature Awards
Supported by the ASHP Foundation

The ASHP Foundation Literature Awards Program honors important contributions by pharmacists to the biomedical literature. Award recipients exemplify excellence in research and writing that foster improvements in patient care and medication use, pioneer new uses of technology and pharmacy personnel and demonstrate the value of the pharmacist’s role in patient care. Five award categories recognize these important contributions to the literature.

Award for Sustained Contributions
Joseph T. Hanlon, Pharm.D., M.S.
University of Pittsburgh
Pittsburgh, PA

Award for Innovation in Pharmacy Practice
“PG4KDS: A Model for the Clinical Implementation of Preemptive Pharmacogenetics”
St. Jude Children's Research Hospital
Memphis, TN

Pharmacy Practice Research Award
“Assessment of Final Product Dosing Accuracy When Using Volumetric Technique in the Preparation of Chemotherapy”
J Oncol Pharm Practice. 2014 [epub ahead of print].
University of North Carolina Hospitals
Chapel Hill, NC

Drug Therapy Research Award
“Empiric Potassium Supplementation and Increased Survival in Users of Loop Diuretics”
Charles E. Leonard, Pharm.D., M.S.C.E., Hanieh Razzaghi, M.P.H., Cristin P. Freeman, M.P.H., M.B.E., Jason A. Roy, Ph.D., Craig W. Newcomb, M.S., and Sean Hennessy, Pharm.D., Ph.D.
University of Pennsylvania, Perelman School of Medicine
Philadelphia, PA

Student Research Award
“Implementation of an Accelerated Physical Examination Course in a Doctor of Pharmacy Program”
Touro University College of Pharmacy, California
Vallejo, CA

“The knowledge that these awardees have contributed to our profession will have a significant impact on patient care in the future,” said ASHP Foundation Chair Bill Owad. Pictured left to right: Ho, Hoffman, Hanlon, Leonard and Amerine.
Pharmacy Residency Excellence Awards
Supported by an educational donation from Amgen, Inc.

The Pharmacy Residency Excellence Awards Program recognizes excellence in pharmacy residency training. Three award categories honor the achievements of residency programs and pharmacists who have demonstrated excellence and innovation in training residents and serve as models for other residency programs and preceptors.

Residency program directors, preceptors and residents from Providence Health Services proudly display their Program Award.

2015 Program Award
Providence Health & Services, Oregon Region
Providence Health & Services Postgraduate Year One and Providence Medical Group Postgraduate Year Two Ambulatory Care Residency Programs
Portland, OR
Watch awards video about the Providence Health & Services residency program.

2015 Preceptor Award
Stephen F. Eckel, Pharm.D., M.H.A., BCPS
University of North Carolina Hospitals
Chapel Hill, NC
Watch awards video about Dr. Eckel.

2015 New Preceptor Award
Suprat Saely Wilson, Pharm.D., BCPS
Detroit Receiving Hospital/Detroit Medical Center
Detroit, MI
Watch awards video about Dr. Wilson.

New in 2015: Webinars for Improving Your Residency Programs

More than 500 participants attended a new webinar series that was presented by the 2014 recipients of the Pharmacy Residency Excellence Awards, which focused on ideas and best practices for improving residency programs and overall residency experiences. Recordings of all of the webinars are available at www.ashpfoundation.org/PREAWebinars.
LEADERSHIP

Pharmacy Leadership Academy

Supported in part by an educational grant from Amgen, Inc.

The Pharmacy Leadership Academy began its eighth year in 2015, continuing to provide an unparalleled educational opportunity for pharmacists to enhance their leadership knowledge and expertise. Pharmacists in all types of positions and sizes of hospitals and health systems participated in the 12-month distance learning program. The 561 alumni of the program are leading practice advancement.

Pharmacy Leadership Academy Class of 2015

In 2015, 50 pharmacists from the United States and Canada participated in the Academy.

David Aguero, Pharm.D.
Pharmacy Supervisor
Inova Alexandria Hospital
Alexandria, VA

Tolulope Akinbo, Pharm.D., M.P.H.
PGY2 Health-System Pharmacy Administration Resident
Beaumont Hospital
Royal Oak, MI

Monica Akus, B.S.Pharm., Pharm.D.
Manager, Clinical Pharmacy Services
Ambulatory Care
Cambridge Health Alliance
Southborough, MA

Sandeep Bains, Pharm.D., BCPS
Clinical Pharmacist Specialist
Abington Memorial Hospital
North Wales, PA

Amanda Ball, Pharm.D., BCPS
Pharmacy Clinical Manager
Duke University Hospital
Chapel Hill, NC

Farah Barada, Pharm.D.
PGY2 Pharmacy Resident
Northwestern Memorial Hospital
Chicago, IL

Danielle Bouldin, Pharm.D., M.B.A. Candidate
Clinical Staff Pharmacist
Maryview Medical Center
Chesapeake, VA

Allen Broome, Pharm.D.
Director
Erlanger Health System
Chattanooga, TN

Anquan Brown, Pharm.D.
Section Chief, Hospital Pharmacy Services (Inpatient Supervisor)
Battle Creek VA Medical Center
Kalamazoo, MI

Nicholas Bull, Pharm.D.
Lead Pharmacist
Baystate Medical Center
West Springfield, MA

Jared Butler, Pharm.D., BCPS
Clinical Pharmacy Specialist
Richard L. Roudebush VA Medical Center
Brownsburg, IN

Jeanette Cavano, Pharm.D.
Ambulatory Care Clinical Pharmacy Supervisor
San Francisco Department of Public Health
San Francisco, CA
How Has the Academy Helped You Advance in Your Career?

Andrea Chen, Pharm.D., BCPS
Associate Chief of Pharmacy
VA St. Louis Health Care System
O’Fallon, IL

Kristin Daniel, Pharm.D., B.S., BCPS
Clinical Pharmacy Manager, Outpatient Pharmacy
Nebraska Medicine
Omaha, NE

John Darnell, Pharm.D., BCACp
Clinical Pharmacy Specialist
Providence Health
Portland, OR

Anh Do, Pharm.D.
PGY2 Pharmacy Administration Resident
Palomar Health
San Diego, CA

Zack Dumont, B.S.Pharm., ACPR
Clinical Support Pharmacist
Regina Qu’Appelle Health Region
Regina, Saskatchewan
Canada

Lakesha Farmer, Pharm.D.
Director of Pharmacy
Forrest City Medical Center
Memphis, TN

Tyler Greenwood, Pharm.D., BCPS
Pharmacy Operations Manager
Carolinas Medical Center
Charlotte, NC

Tina Hamilton, Pharm.D., BCPS
Clinical Pharmacy Specialist
Cincinnati VA Medical Center
Cincinnati, OH

Felicity Homsted, Pharm.D., BCPS
Director of Pharmacy
Penobscot Community Health Care
Bangor, ME

Surender Kanaparthi, B.S.Pharm., M.B.A.
Director of Quality and Compliance
Western Maryland Health System
Cumberland, MD

Kathleen Kopcza, B.S.Pharm., Pharm.D., BCPS
PGY1 Residency Program Director
Baystate Medical Center
Springfield, MA

Monika Lach, Pharm.D.
Health-System Pharmacy Administration Resident
The University of Chicago Medicine
Norridge, IL

Marie Lafosse, Pharm.D.
PGY2 Administration Pharmacy Resident
Florida Hospital Orlando
Miami, FL

Molly Leber, Pharm.D., BCPS
Manager of Medication Policy and Formulary Management
Yale-New Haven Hospital
New Haven, CT

Winnie Ma, B.Sc.Pharm., ACPR
Pharmacy Clinical Supervisor
St. Paul’s Hospital
Vancouver, British Columbia
Canada

Chelsea Magee, Pharm.D.
PGY2 Health-System Pharmacy Administration Resident
Penobscot Community Health Care
Bangor, ME

Colleen Malashock, Pharm.D.
Clinical Manager
Nebraska Medicine
Omaha, NE

Bernice Man, Pharm.D.
PGY1, PGY2, MS Health-System Pharmacy Administration Resident
University of Chicago Medicine
Chicago, IL
LEADERSHIP

Marissa Mariani, Pharm.D.
Manager, Pharmacy Services
Detroit Receiving Hospital, a division
of the Detroit Medical Center
Windsor, Ontario
Canada

Megan Matack, Pharm.D., BCPS
Pharmacy Manager
Maple Grove Hospital
Maple Grove, MN

Ali McBride, Pharm.D., M.S.
Clinical Coordinator
Hematology, Oncology
The University of Arizona
Tucson, AZ

Donald Moore, Pharm.D., BCPS
Clinical Pharmacist
Southeast Missouri Hospital
Cape Girardeau, MS

Sandeep Parsad, Pharm.D.
Clinical Pharmacy Manager, Director-PGY2 Oncology Residency Program
University of Chicago Medicine
Chicago, IL

Timothy Pasquale, Pharm.D., M.B.A.
Clinical Pharmacy Manager
Carolina’s Medical Center
Concord, NC

Jai Patel, Pharm.D.
Chief Pharmacist
T. Don Hutto Residential Center
Round Rock, TX

Shannon Previty, Pharm.D.
Pharmacy Supervisor
Cape Coral Hospital
Cape Coral, FL

Danielle Rahman, Pharm.D.
Director of Pharmacy
Gateway Regional Medical Center
Edwardsville, IL

Katharine Reisbig, B.S., Pharm.D.
Clinical Pharmacy Manager, ICU and ED
Nebraska Medicine
Omaha, NE

Kimberly Richards, Pharm.D., B.S.Pharm.
Director of Pharmacy and Interim Director of Cardio Respiratory Care
Baptist Health Richmond
Berea, KY

Cynthia Riddagh, Pharm.D.
Pharmacy Manager
Levine Cancer Institute
Charlotte, NC

Elizabeth Schar, B.S.Pharm.
Pharmacy Distribution Manager
SwedishAmerican, a Division of UW Health
Rockford, IL

Elisabeth Simmons, Pharm.D., BCPS
Clinical Pharmacy Manager
University of Chicago Medicine
Chicago, IL

Julie Thornton, Pharm.D.
Administrative Pharmacy Manager
Indiana University Health
Indianapolis, IN

Elva Van Devender, Ph.D., Pharm.D., BCPS
Clinical Pharmacist
Legacy Good Samaritan Medical Center
Portland, OR

Matthew Werling, Pharm.D., M.B.A.
Pharmacy Director
All Children’s Hospital
St. Petersburg, FL

Lauren Nicole Whitener, Pharm.D.
Clinical Pharmacist Specialist
Frye Regional Medical Center
Lincolnton, NC

Robert Wills, Pharm.D., BCPS
Senior Clinical Manager of Pharmacy
St. Luke’s Health System
Boise, ID

ASHP FOUNDATION
The ASHP Foundation is honored to have a faculty made up of a host of accomplished leaders and renowned pharmacists. They are:

- **JENNIFER L. AUSTIN, PHARM.D.**
- **SUSAN D. BEAR, PHARM.D.**
- **STEVEN B. CANO, R.PH., M.S.**
- **ROBERT CARTA, PHARM.D.**
- **JASON CHOU, PHARM.D., M.S.**
- **SHARON MURPHY ENRIGHT, B.S.PHARM., M.B.A.**
- **KATE FARTHING, PHARM.D.**
- **JAMES R. RINEHART, R.PH., M.S.**
- **BILLY W. WOODWARD, B.S.PHARM.**
- **SUSAN D. BEAR, PHARM.D.**
- **KATE FARTHING, PHARM.D.**
- **RONALD H. SMALL, B.S.PHARM., M.B.A., SC.D.**
- **JENNIFER E. TRYON, PHARM.D., M.S.**
- **ROBERT CARTA, PHARM.D.**
- **MICHAEL J. MELBY, M.S.**
- **PATRICK E. PARKER, R.PH., M.S.**
- **JAMES A. JORGENSON, B.S.PHARM., M.S.**
- **SARA J. WHITE, M.S.**
- **JENNIFER E. TRYON, PHARM.D., M.S.**
- **VALORIE J. WILKINS, R.PH., M.S., M.B.A.**
- **BILLY W. WOODWARD, B.S.PHARM.**

The November 2015 issue of *AJHP* published the results of a study involving the Pharmacy Leadership Academy. The study was the first quantitative evaluation of emotional intelligence in a sample of pharmacy leaders affiliated with the ASHP Foundation’s Academy. It demonstrated in a controlled study statistically significant improvement in the program graduates' self-expression, decision making, interpersonal skills, and other aspects of emotional intelligence.
leadersINNOVATION Master Series

The ASHP Foundation designed the 2015 leadersINNOVATION Master Series to focus on the thought processes, skills and capabilities needed to be a more effective change leader, regardless of a pharmacist’s organizational role. Three six-week online course offerings provided an intensive, timely and proven way for pharmacists to hone their skills for change.

For more information, visit www.ashpfoundation.org/leadersinnovation.

2015 leadersINNOVATION Master Series Student Roster

Forty-one pharmacists from across the country participated in the 2015 leadersINNOVATION Master Series.

Designing Transformational Change: Strategy and Tactics

Faculty Members: Ronald H. Small, B.S.Pharm., M.B.A., Sc.D., and Michael J. Melby, M.S., FASHP

Matthew Allsbrook, B.S., M.S., Pharm.D. Resident University of Virginia Charlottesville, VA

Raymond Chan, Pharm.D. Pharmacy IS Specialist; Informatics RPD Sentara Healthcare Virginia Beach, VA

Jennifer Davis, Pharm.D., M.B.A. Director Allegheny Health Network McMurray, PA

Yana Doughty, Pharm.D. PGY1 Resident The University of Toledo Medical Center Toledo, OH

Lisa Dysard, Pharm.D. Clinical Pharmacist Family Health Care Big Rapids, MI

Angie Eaton, B.S., Pharm.D. Associate Professor and Chair Texas Southern University Humble, TX

Jennifer Ellison, Pharm.D., BCPS Director OSF Saint Francis Medical Center Peoria, IL

Kimberly Gaasch, Pharm.D. Director Great Plains Health North Platte, NE

Heather Harper, Pharm.D. Director OSF Saint Francis Medical Center Peoria, IL

Margaret Heger, Pharm.D. Manager OSF Saint Francis Medical Center Peoria, IL
Perfecting Transformational Leadership Skills

*Faculty Members: Sharon Murphy Enright, B.S., M.B.A., and Sara J. White, M.S., FASHP*

Sara Cooper, B.S., Pharm.D.
Clinical Pharmacist
Duke University Hospital
Cary, NC

Lucille Jackson, B.S., Pharm.D.
Manager
Jackson-Hinds Comprehensive Health Center
Jackson, MI

Julie Kasap, Pharm.D.
Director
Children's Hospital of Illinois
Metamora, IL

Michelle Safier, Pharm.D.
Manager
Loma Linda University Medical Center
Loma Linda, CA

Elizabeth Short, Pharm.D.
Clinical Pharmacist
Northwestern Medicine
Chicago, IL

Holly Smith, R.Ph.
Outpatient Pharmacy Manager
The University of Toledo Medical Center
Perrysburg, OH

Karin Terry, Pharm.D.
Medication Safety Officer
OSF Saint Francis Medical Center
Peoria, IL

Sarah E. White, Pharm.D.
Associate Professor
Pacific University
Forest Grove, OR

Lynn Ellis, Pharm.D.
Clinical Pharmacist
Amerita Infusion Pharmacy
Denver, CO

Andy Kurtzweil, Pharm.D.
Clinical Pharmacy Leader
University of Minnesota Medical Center
Saint Paul, MN

Completed Both Courses

Ziba Ansari-Jaberi, Pharm.D.
Pharmacy Manager, Clinical
Marin General Hospital
San Francisco, CA

Erin Carey, Pharm.D.
Operations Manager
Hallmark Health
Woburn, MA

Thomas Cerbone, B.S.Pharm.
Informatics Manager
Hallmark Health System
Danvers, MA

Cori Cooper, Pharm.D., M.P.H.
Associate Director Medical Science Liaison
Boehringer-Ingelheim Pharmaceuticals
New Orleans, LA

Chris Degenkolb, Pharm.D., BCPS
Clinical Pharmacy Specialist
Richard L. Roudebush VA Medical Center
Indianapolis, IN

Richard Edwards, B.S.Pharm.
Director/Clinical Manager
Heart of Florida Regional Medical Center
Winter Haven, FL

Jennifer Elliott, Pharm.D.
Site Manager, Pharmacy Services
OhioHealth Riverside Methodist Hospital
Galena, OH
Andreece Gandy, Pharm.D.
Pharmacy Operations Manager
Baptist Memorial Hospital
South Haven, MS

Gwendolyn Greathouse, Pharm.D.
Pharmacist
Somerset Hospital
Somerset, PA

Shara Hutchinson, Pharm.D., M.S.
Assistant Director
Florida Hospital
DeLand, FL

William Jessee, Pharm.D., J.D.
Senior Pharmacist
Cleveland Clinic – Abu Dhabi
Abu Dhabi, UAE

Elizabeth Jochum, Pharm.D., BCPS
Pharmacist
Kish Health System
Aurora, IL

Marlo Larson, Pharm.D.
Pharmacy Operations Coordinator
Kish Health System
Sycamore, IL

Kelly McMonigal, Pharm.D., BCPS
Pharmacy Clinical Leader
University of MN Medical Center
Vadnais Heights, CA

Virginia Nash, B.A., M.S., Pharm.D.
Pharmacist
Kishwaukee Hospital
Sycamore, IL

Greg Prouty, Pharm.D.
Pharmacy Director
Riverside University Health System
Trabuco Canyon, CA

Christine Roussel, B.S., Pharm.D., BCOP
Clinical Pharmacy Manager
Doylestown Hospital
Hatboro, PA

Brian Verlizzo, Pharm.D., M.H.A.
Pharmacy Operations Coordinator
Massachusetts General Hospital
Boston, MA

Thomas Warzecha, Pharm.D.
Pharmacy Director
Kish Health System
Sycamore, IL

Jilene Winther, Pharm.D.
Specialty Clinical Pharmacist
Banner Health
Mesa, AZ
Pharmacy Leadership Institute

Supported by the Cardinal Health Foundation; conducted by Boston University School of Management Executive Leadership Center

The Pharmacy Leadership Institute uses relevant program curriculum, high-quality instruction and peer interaction to broaden business skills, managerial versatility and the extraordinary leadership demanded of today's health-system pharmacy leaders. During the 16 years it has been in existence, 443 pharmacists and 15 ASHP staff members have participated. This year, 40 pharmacists completed the Institute.

Class of 2015

Julie Abraham, Pharm.D.
Director of Pharmacy and Ancillary Services
Sharp Coronado Hospital
Coronado, CA

Steven Allison, Pharm.D.
Director of Pharmacy
Florida Hospital
Orlando, FL

Brittany Bates, Pharm.D., BCPS
Clinical Pharmacist, Residency Program
Director
Lima Memorial Health System
Lima, OH

Ross Bauman, Pharm.D.
Assistant Director of Pharmacy
Antelope Valley Hospital
Lancaster, CA

Sarah Bemis, Pharm.D., BCPS
Clinical Pharmacy Manager
Lutheran Medical Center
Wheat Ridge, CO

Dean Bennett, B.S.Pharm., CPHQ
Medication Safety Officer
Christiana Care Health System
Newark, DE

Jennifer Biltoft, Pharm.D., BCPS
System Manager of Clinical Effectiveness
SCL Health
Denver, CO

Rebecca Brannan, Pharm.D., BCPS
Clinical Coordinator
Mercy Medical Center
Des Moines, IA

Neil Bulich, Pharm.D.
Director of Pharmacy
Lancaster Regional Medical Center
Lancaster, PA

Faculty Director Melvyn Menezes (pictured third row from bottom on far left) welcomed 40 pharmacists to the 2015 Pharmacy Leadership Institute held in Boston.
LEADERSHIP

Julianna Burton, Pharm.D., BCPS, BCACP, FCSHP
Assistant Chief of Pharmacy
UC Davis Medical Center
Sacramento, CA

Allison (Cannon) Eck, B.S.P.S., Pharm.D., M.S., R.Ph.
Pharmacy Manager
Cleveland Clinic
Cleveland, OH

Brad Cook, Pharm.D., BCPS
Director, Pharmacy Services
Providence Medical Center
Kansas City, KS

Tara Dalton, Pharm.D., BCPS
Pharmacy Director
Russell County Medical Center
Lebanon, VA

Andrea Darr, Pharm.D., BCPS
Director of ePharmacy
Avera eCARE
Sioux Falls, SD

James Deal, Pharm.D.
Director of Pharmacy
Mercy Hospital
Bakersfield, CA

Patrice Dupart, Pharm.D., MSHCM, BCPS
Director of Pharmacy Services
Inova Fairfax Medical Center
Falls Church, VA

John Emanuel, Pharm.D., M.S., BCPS
Clinical Coordinator of Pharmacy Services
OhioHealth MedCentral Hospitals
Mansfield, OH

Lindsay Enzor, Pharm.D., BCPS
Pharmacy Director
Riverside Regional Medical Center
Newport News, VA

Veraaj Garachh, Pharm.D., BCPS
Pharmacy Manager
Kennedy Health University Hospital
Stratford, NJ

Joedell Gonzaga, Pharm.D., M.P.H.
System Director
West Virginia Healthcare
Morgantown, WV

Amanda Hansen, Pharm.D., MSHA
Assistant Director of Pharmacy
Cleveland Clinic
Cleveland, OH

Elizabeth Heet, Pharm.D.
Pharmacy Coordinator
Memorial Healthcare System
Chattanooga, TN

Paula Horn, Pharm.D., BCACP
Supervisor, Drug Use Policy and Residency
Allegheny General Hospital
Pittsburgh, PA

Kerri Johnson, Pharm.D., BCPS
Clinical Pharmacy Manager
Parkland Medical Center
Derry, NH

Jessica Lau, Pharm.D., BCOP
Clinical Pharmacy Specialist
Cleveland Clinic
Cleveland, OH

Drew Luder, Pharm.D., M.S., BCPS
Site Manager, Pharmacy Services
Doctors Hospital
Columbus, OH

Eric Maass, Pharm.D., BCPS
Clinical Pharmacy Coordinator
St. Joseph’s Hospital
St. Paul, MN
Shekhar Mehta, Pharm.D., M.S.
Director, Clinical Guidelines and Quality Improvement
ASHP
Bethesda, MD

Steven Miller, B.S.Pharm.
Director, Pharmacy Business Services
University of Virginia Medical Center
Charlottesville, VA

Robert Milnes, Pharm.D., BCPS, CGP
Director of Pharmacy
Ashtabula County Medical Center
Ashtabula, OH

Candice Morris, Pharm.D., BCPS
Assistant Director, Drug Use Policy
Florida Hospital
Orlando, FL

Kelly Morrison
Director, Marketing and Product Management
Cardinal Health
Houston, TX

Patricia Parker, Pharm.D., BCPS
Assistant Chief, Inpatient Clinical Pharmacy
UC Davis Medical Center
Sacramento, CA

Janet Perry, Pharm.D.
Clinical Coordinator
Legacy Good Samaritan Medical Center
Portland, OR

Joseph Ray
Regional Director
Cardinal Health
Pittsburgh, PA

Donna Robinson, B.S.Pharm.
Experiential Clinical Instructor
Xavier University College of Pharmacy
New Orleans, LA

ASHP Foundation CEO Stephen Allen, Richard Montgomery, Steven Miller (Pharmacy Leadership Institute 2015 project winner), and Boston University faculty members Barbara Finney and Jack McCarthy at the Pharmacy Leadership Institute Alumni Breakfast in December 2015.

Anthony Scott, B.S., Pharm.D.
Pharmacy Operations Manager
Parkview Hospital
Fort Wayne, IN

Femila Skaria, B.S., Pharm.D.
Pharmacy Operations Manager
Cook Children’s Medical Center
Fort Worth, TX

Gina Somers, Pharm.D., M.B.A.
Pharmacy Operations Manager
Woodwinds Health Campus
Woodbury, MN

Linda Wieloch, B.S.Pharm., Pharm.D.
Manager, Operations and Medication Safety
Allegheny General Hospital
Pittsburgh, PA
Pharmacy Forecast 2016-2020, released in December 2015, is the fourth edition of the popular series that predicts important developments in eight domains that are likely to challenge pharmacy practice leaders in hospitals and health systems. The third edition of the report, Pharmacy Forecast 2015-2019, was downloaded more than 11,000 times.

Its purpose is to improve the effectiveness of leaders in hospital and health-system pharmacy practice by helping them plan for the future with results of a survey of trend watchers in health-system pharmacy; analysis of predicted trends; and the presentation of more than 40 authoritative, actionable strategic recommendations to pharmacy practice leaders.

The newest report offers strategic guidance related to trends in the following areas:

- Healthcare Delivery and Financing
- Population Health Management
- Drug Development and Therapeutics
- Pharmaceutical Marketplace
- Data and Technology
- Pharmacy Work Force
- Patient Empowerment
- Ethics

All of the reports are available online in free formats (electronic publication and/or PDF) or through the ASHP bookstore as a set or in multiple copies.

To access the report, visit www.ashpfoundation.org/pharmacyforecast.
To assist with building appreciation for near-term, impactful changes in pharmacy practice, the University of Minnesota College of Pharmacy created bi-annual “PED-Rx” (Practice-Education Dialogue in Pharmacy) events. Each of these half-day events focuses on a theme rooted in a contemporary issue that will likely evolve considerably between now and the students’ first few years in practice.

“PED-Rx takes its cues from the TED/TEDx model, combining short, engaging TED-like presentations with structured discussions between student pharmacists and local practitioners.

“The Fall 2015 edition of PED-Rx (pictured on next page) was titled Peering Into Pharmacy’s Crystal Ball: What will my practice look like 5 years after I graduate? The event used the ASHP Foundation Pharmacy Forecast Report as the catalyst for its conversations. Three chapters from the report were selected and assigned as

---

The first Pharmacy Forecast came out prior to our department’s first department-wide Strategic Planning Meeting. I used the Pharmacy Forecast and other resources on the ASHP Foundation’s website to introduce the “big picture” topics facing our profession and set the stage for our planning session. We also reviewed the PPMI recommendations and then focused on our current practice and opportunities for the future. We had committed to creating a “living” strategic plan that would be periodically reviewed and updated and changed over time.

“Last year, my two residents split up the Pharmacy Forecast chapters and presented a quick summary of each chapter to our staff at our weekly clinical conference meetings. They focused on the “Strategic Recommendations for Practice Leaders” section at the end of each chapter and led the discussions about whether these recommendations applied to our practice setting. It was a great opportunity for the residents to be responsible for the background preparation and then serve in a leadership role to generate discussion and stimulate ideas for the staff.”

— Linda Y. Radke, Pharm.D., BCPS, FASHP, Pharmacy Clinical Coordinator, Salina Regional Health Center, Salina, KS
Pharmacy Forecast Garners Major Media Attention

The Pharmacy Forecast 2016-2020 was the subject of multiple news articles in the first few months of its release. Coverage of the report appeared in the Oncology Pharmacist, Pharmacy Times and Pharmacy Practice News.

required reading for students prior to the event. Three TED-like talks were delivered by local pharmacists, each sharing their perspectives on the trends described in one of the chapters in the report and one area of significant practice change related to those trends expected in their institution by 2020.

“These presentations assisted student understanding by connecting the information described in the Pharmacy Forecast with the real-world experience of local healthcare institutions. Engaging students and pharmacists with the report was an outstanding way to create a platform for meaningful discussions that produced future-oriented thinking, reflection and debate across all participants.”

— Todd D. Sorensen, Pharm.D., Professor and Associate Head in the Department of Pharmaceutical Care and Health Systems, College of Pharmacy, University of Minnesota, Minneapolis
Harvey A. K. Whitney Award Lectures Online Collection

The Harvey A. K. Whitney Award Lectures Online Collection raises awareness of the Whitney Award, an award established to honor a visionary and outstanding leader in hospital pharmacy who served as the first ASHP president. The Foundation hosts a website that houses the lectures given by all recipients of the Whitney Award since 1950, including 2015 recipient Sharon Murphy Enright’s lecture, “Lean Back, Listen, and Own Up.”

The site, which was redesigned in 2015 for a more modern look and to be mobile responsive, can be browsed by title, author or publication date. Each lecture has a web page that contains the awardee’s biography, photograph, the lecture and a PDF version that can be downloaded; there are videotaped interviews with several recent Whitney awardees; and the site is searchable by keyword.

To access the Whitney Award Lectures website, visit [www.harveywhitney.org](http://www.harveywhitney.org).

Leadership Speakers Bureau

Supported by a grant to the Center for Health-System Pharmacy Leadership from Marvin Samson

The Leadership Speakers Bureau brings renowned health-system pharmacy leaders to pharmacy campuses as a resource for students who want to explore the importance of leadership development as an essential part of their careers.

The Speakers Bureau is a collaboration between ASHP, ASHP Foundation staff and members of the Student Societies of Health-System Pharmacy. The Student Forum Leadership Development Advisory Group, composed of ASHP Foundation and ASHP staff along with outside experts, provides guidance and direction for the initiative.

The presentation is hosted at pharmacy schools and colleges by Student Societies of Health-System Pharmacy, working with their ASHP faculty liaisons. ASHP state affiliates often serve as a possible source for potential speakers. In 2015, 13 visits took place.

For more information about the Leadership Speakers Bureau, visit [www.ashpfoundation.org/LSB](http://www.ashpfoundation.org/LSB).

“Dr. Robert Moura brought his honest perspective on the benefits of health-system pharmacy over community pharmacy, in consideration of personal interests, passions, education and quality of life. He also mentioned our potential role in medication safety and medical marijuana dispensing. He provided a platform to safely explore how the role of the pharmacist is expanding from the dispensing role, something that student pharmacists are interested in. He encouraged our members to brave these areas and work to expand the role of the pharmacist.

“We thank Dr. Moura and the Leadership Speakers Bureau!”

— Kristy Nguyen, Western New England University, Pharm.D./M.B.A. Candidate (Class of 2017)
## 2015 Visits

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Speaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 20</td>
<td>University of Pittsburgh School of Pharmacy</td>
<td>Toni Fera</td>
</tr>
<tr>
<td>January 27</td>
<td>University of Houston and Texas Southern University Colleges of Pharmacy</td>
<td>Doina Dumitru</td>
</tr>
<tr>
<td>January 29</td>
<td>University of Texas College of Pharmacy</td>
<td>J. Ashley Gunter</td>
</tr>
<tr>
<td>February 12</td>
<td>Husson University</td>
<td>Tyson Thornton</td>
</tr>
<tr>
<td>March 24</td>
<td>Palm Beach Atlantic University</td>
<td>Audrey Johnson</td>
</tr>
<tr>
<td>March 25</td>
<td>Creighton University</td>
<td>Dave Schmidt</td>
</tr>
<tr>
<td>April 11</td>
<td>Wilkes University</td>
<td>Nishaminy Kasbekar</td>
</tr>
<tr>
<td>April 14</td>
<td>Touro College of Pharmacy</td>
<td>Joe Pinto</td>
</tr>
<tr>
<td>June 18</td>
<td>Appalachian College of Pharmacy</td>
<td>John Hertig</td>
</tr>
<tr>
<td>October 14</td>
<td>University of Arizona College of Pharmacy</td>
<td>Ellina Seckel</td>
</tr>
<tr>
<td>November 14</td>
<td>Western New England University College of Pharmacy</td>
<td>Robert Moura</td>
</tr>
</tbody>
</table>

*Pictured from left to right: Dr. F. Lamar Pritchard (UH Dean), Dr. Matthew Wanat (UH Chapter advisor), Dr. Paige Pitman (UH Chapter advisor), Kaitlin Wasko (UH Chapter president-elect), Meghann Davis (UH Chapter president), Dr. Doina Dumitru (LSB keynote speaker), Dr. Katy Toale (GCSHP president), Dr. Aisha Morris Moultry (TSU Chapter advisor, TSU interim associate dean), Emmanuel Njigha (TSU Chapter president-elect) and Hongmei Wang (TSU Chapter president).*

*Wilkes University ASHP officers and advisor gather with Dr. Nishaminy Kasbekar after her presentation. Pictured from left to right: Rachel Sprock, Amanda Gerberich, Dr. Dana Manning, Dr. Kasbekar, Lauren Lockus and Brittany Wills.*
Visiting Leaders Program
Supported by the David A. Zilz Leaders for the Future Fund

The Visiting Leaders Program sends a distinguished health-system pharmacy leader to a residency program for up to a 2-day period to explore leadership topics matching the residents’ specific leadership interests. The program challenges residents to lead, develop a career plan and learn how to be successful in today’s complex pharmacy and healthcare environment.

In 2015, 16 visits gave approximately 450 residents a highly valued opportunity for interactive leadership skill building on a personal basis with prominent health-system leaders. See a complete list of the visits held in 2015 on page 31.

For more information about the Visiting Leaders Program, go to www.ashpfoundation.org/visitingleaders.

Dear Dr. White,

I wanted to thank you for coming to the North Florida VA to speak with the residents at UF Health Shands Hospital, the UF COP, and the VA. Again, it was an absolute pleasure to meet you and such a motivating afternoon for me. I really felt so refreshed and inspired by your presentation on leadership and the discussion afterwards. The day challenged me to ponder my vision and continue to cultivate my leadership skills. You are an inspiration to me, and I want to thank you for investing in us today. I hope I can do for others (one day), what you’ve done for me! Thank you again!

Kindest Regards,

— Amy Kiskaddon, PGY1 Pharmacy Resident, UF Health Shands Hospital, Gainesville, FL, regarding visit from Sara J. White to this site.
### 2015 Visits

**January 12-13**  
Saint Luke's of Kansas City  
Kansas City, MO  
Speaker: Marianne Ivey

**January 15-16**  
Mission Hospital  
Asheville, NC  
Speaker: Sara White

**February 2-3**  
Novant Health  
Winston-Salem, NC  
Speaker: Max Ray

**March 23-24**  
Campbell University  
Buies Creek, NC  
Speaker: Harold Godwin

**April 15-16**  
Sullivan University  
Louisville, KY  
Speaker: Toby Clark

**April 20-21**  
VA Black Hills Healthcare System  
Fort Meade, SD  
Speaker: Marianne Ivey

**April 23-24**  
Portland VAMC  
Portland, OR  
Speaker: Philip Schneider

**April 27-28**  
St. Joseph's Hospital  
St. Paul, MN  
Speaker: Sara White

**September 28-29**  
Cleveland Clinic  
Cleveland, OH  
Speaker: Ray Maddox

**October 6-7**  
Aurora Health Care  
Milwaukee, WI  
Speaker: David Zilz

**October 12-13**  
New York Presbyterian  
New York, NY  
Speaker: William Smith

**October 15-16**  
New Jersey Society of Health-System Pharmacists  
Princeton, NJ  
Speaker: William Zellmer

**November 9-10**  
Jackson Memorial  
Miami, FL  
Speaker: Harold Godwin

**November 10-11**  
Le Bonheur  
Memphis, TN  
Speaker: Sara White

**November 11-12**  
Community Health System Community Hospital  
Munster, IN  
Speaker: Henri R. Manasse Jr.

**November 16-17**  
North Florida/UF Shands  
Gainesville, FL  
Speaker: Sara White

---

### leadersEDGE Webinar Series

The leadersEDGE Webinar Series are quarterly webinars focused on timely leadership issues. The underlying factors that contribute to these issues are explored, teaching participants how to develop a leadership point of view from which they can form a plan of action. In 2015, the topics included engaging and aligning leaders at every level, the challenge of data, and disruptive technology and innovation. More than 600 pharmacists attended the free series. To see recordings of all of the leadersEDGE webinars, visit [www.ashpfoundation.org/leadersedge](http://www.ashpfoundation.org/leadersedge).

---

### Leadership Video Series: Conversations with Health-System Pharmacy’s Most Influential Leaders

The ASHP Foundation’s “Conversations with Health-System Pharmacy's Most Influential Leaders” series features in-depth interviews with inspirational health-system pharmacy leaders, tribute videos honoring the careers of Gloria N. Francke and Clifford J. Latiolais, and topical videos focused on a variety of themes: Pioneers and innovators, dual-career couples, the evolving practice of health-system pharmacy, the value of mentors, and landmark events.

Supported by contributed services and a grant from Sara J. White, these video interviews were produced to offer health-system pharmacists and health-system pharmacy students some insight into various successful career paths and how leaders in our profession have met and overcome challenges. White also developed a discussion guide for in-class use.

To begin watching, visit [www.ashpfoundation.org/leadershipvideos](http://www.ashpfoundation.org/leadershipvideos).
2015 William A. Zellmer Lecture Award
Supported by the William A. Zellmer Fund

John M. Coster, September 15, 2015
“Pharmacy and Public Policy: A Roadmap for the Future”

John M. Coster, Ph.D., R.Ph., delivered the 2015 William A. Zellmer Lecture on September 15, 2015, as part of ASHP Policy Week activities. Attendees included approximately 130 leaders in pharmacy practice. His remarks will appear in full in a future issue of the *American Journal of Health-System Pharmacy*.

Dr. Coster is Director, Division of Pharmacy, Center for Medicaid and CHIP Services, Centers for Medicare & Medicaid Services (CMS). Before that, he served as Senior Vice President of Government Affairs at the National Community Pharmacists Association; Vice President of Federal Affairs and Public Policy of Rite Aid Corp.; and Vice President, Policy & Programs, for the National Association of Chain Drug Stores. He developed extensive experience in pharmaceutical coverage from his experience as a professional staff member of the United States Senate Special Committee on Aging (1990 - 1994), including his involvement in drafting the Medicaid pharmaceutical rebate provisions of the Omnibus Budget Reconciliation Act (OBRA) of 1990 and the Veterans Health Care Act of 1992. During that time, he also served as a member of President Clinton's Task Force on Health Care Reform. From 1984 to 1990, Dr. Coster worked as a health analyst at the United States Congress Office of Technology Assessment and a Policy Fellow at the Center on Drugs and Public Policy at the University of Maryland Graduate School in Baltimore. He began his career as an ASHP staff member. John also completed the ASHP Executive Residency Program.

The William A. Zellmer Lecture was established in 2010 by ASHP in collaboration with the ASHP Foundation to honor Zellmer’s numerous contributions to pharmacy practice in the United States and abroad. The lecture is given annually during ASHP Policy Week by a distinguished individual who has demonstrated exceptional leadership in advancing healthcare-related public policy that has improved the safety and effectiveness of medication use through the engagement of pharmacists.

For more information about the Zellmer Lecture Award, visit [www.ashpfoundation.org/zellmerfund](http://www.ashpfoundation.org/zellmerfund).
Pharmacy Residency Expansion Grant Program

Supported by educational donations from Amgen, Merck & Company, Inc., BD Medical Systems, Omnicell, Inc., PharMEDium Services LLC and Samson Medical Technologies

The Pharmacy Residency Expansion Grant Program made it possible for the ASHP Foundation to award $400,000 in grants to 10 institutions for use in establishing additional pharmacy residency positions. Now in its fifth year, the program has provided seed funding to expand available residency positions. In 2015, 1,870 residency programs in the United States offered 3,987 positions, an increase of 9.1 percent from 2014.

Residency training is critical to new pharmacists, who are going into a health-care environment that increasingly needs them to assume a major role in direct patient care and to accept responsibility for drug therapy management and optimizing patient outcomes.

These grants made an additional 10 residency positions available to highly qualified individuals who would have otherwise not had an opportunity for a residency training experience. Leaders at the grant recipient organizations are committed to sustaining these new or expanded programs into the future, thereby reducing the gap in available residency program positions.

2015 Grant Recipients

Boston Medical Center
PGY1 Pharmacy Residency Program
Boston, MA
Residency Program Director: Gail M. Sanchez, Pharm.D., BCPS
Director of Pharmacy: Joy Vreeland, Pharm.D., BCPS

Fairview Maple Grove Oncology Infusion Pharmacy
PGY2 Oncology Residency Program
Maple Grove, MN
Residency Program Director: Rebecca J. Fahrenbruch, Pharm.D., BCOP
Director of Pharmacy: John Pastor, Pharm.D., FASHP

Georgia Regents Medical Center
PGY1 Pharmacy Residency Program
Augusta, GA
Residency Program Director: Marjorie A. Phillips, M.S.Pharm., B.S.Pharm.
Director of Pharmacy: Christy Norman, Pharm.D., M.S., BCPS

Grady Health System
PGY1 Pharmacy Residency Program
Atlanta, GA
Residency Program Director: Michael Knauss, Pharm.D., BCPS
Director of Pharmacy: Rondell Jaggers, Pharm.D.

Intermountain Medical Center
PGY2 Emergency Medicine Residency Program
Murray, UT
Residency Program Director: Amie J. Hatch, B.S., Pharm.D., BCPS
Director of Pharmacy: Russell Hulse, B.S.Pharm., M.B.A.

Moses Cone Hospital
PGY2 Cardiology Residency Program
Greensboro, NC
Residency Program Director: Julie B. Cooper, Pharm.D., BCPS
Director of Pharmacy: Robert Granko, B.S.Pharm., Pharm.D., M.B.A.

Shenandoah University
PGY1 Pharmacy Residency Program
Winchester, VA
Residency Program Director: Dawn E. Havrda, B.S.Pharm., Pharm.D., BCPS
Director of Pharmacy: Alan McKay, B.S.Pharm., M.S., Ph.D.
University of Colorado
PGY2 Critical Care Residency Program
Aurora, CO
Residency Program Director: Douglas N. Fish, Pharm.D.
Director of Pharmacy: Nancy Stolpman, Pharm.D., Ph.D.

University of Rochester Medical Center
PGY2 Oncology Residency Program
Rochester, NY
Residency Program Director: Elizabeth A. Hansen, Pharm.D., BCOP
Director of Pharmacy: Curt Haas, Pharm.D., BCPS, FCCP

University of Virginia Health System
PGY1 Residency Program
Charlottesville, VA
Residency Program Director: Michelle W. McCarthy, Pharm.D., FASHP
Director of Pharmacy: Rafael Saenz, Pharm.D., M.S.

“The Pharmacy Residency Expansion Grant not only allowed us to expand our residency program and offer an additional position for our very qualified applicant pool, but also allowed us to completely revamp our weekend coverage model, enabling us to provide a higher level of quality care to our patients seven days a week.”

— Nicole J. Harger, Pharm.D., BCPS, Residency Program Director, PGY1 Pharmacy Residency Program, University of Cincinnati Medical Center, Cincinnati, OH

Optimizing Antithrombotic Management: An Assessment Tool for Hospitals and Health Systems
Developed with support from Sanofi

In 2015, almost 1,700 pharmacists made use of this web-based assessment tool, which the ASHP Foundation developed for organizations to:

- assess readiness for establishment of new antithrombotic therapy programs.
- plan for optimization of existing antithrombotic therapy services.
- evaluate the outcomes, including overall economic outcomes, of these services.

The Foundation enlists the help of Anne W. Rose, a clinical pharmacist at UW Health in Madison, Wisconsin, to update the information quarterly and create additional resources. Dr. Rose led an interprofessional team in creating an anticoagulation stewardship program that earned UW Health the 2011 Award for Excellence in Medication-Use Safety.

To use this tool, visit www.antithromboticassessment.org/
Practice Advancement Initiative

In 2015, the ASHP Foundation continued its work to support ASHP in advancing patient care in hospitals and health systems through the Practice Advancement Initiative (PAI). Most notable were the following:

**Ambulatory Care Webinar Series:**
The Foundation collaborated with the ASHP Section of Ambulatory Care Practitioners to offer the Ambulatory Care Webinar Series: Lessons Learned From the Front Lines, which was developed to advance practice consistent with the recommendations from the 2014 Ambulatory Care Conference and Summit, sponsored by ASHP and the ASHP Foundation. Close to 1,500 pharmacists attended the series, which consisted of four webinars. This webinar series was supported by a development grant from the McKesson Corporation.

**Practice Advancement Demonstration Grants:** Two grantees under this program, which supports demonstration projects related to the PAI, were selected and given $75,000 each in funding. This is the largest practice-based research grant given by the ASHP Foundation, which highlights our commitment to advancing practice.

**Drug Therapy Management Complexity Score:** Progress on the major research grant contract to the University of Florida to develop this tool was measured through the convening of an advisory committee meeting in March with the research team. The research team developed and tested algorithms for 20 preventable adverse drug events (pADEs). Data elements associated with risk factors for these pADEs were identified, validated and extracted from the electronic health record. The team is in the process of developing a complexity score tool for these pADEs. Research will be completed in 2016.

**PAI State Affiliate Workshops and Toolkit:** Supported by the Henri R. Manasse Legacy Fund, ASHP and the ASHP Foundation offer structured leadership workshops to engage ASHP state affiliates in working to advance patient care and pharmacy practice transformation at the state and local levels. Four workshops were held in 2015.

We are very grateful to the many pharmaceutical and healthcare-related corporations that have generously supported the PAI. To see a complete list of PAI Corporate Supporters, visit the PAI website.

For more information about the PAI, visit http://www.ashpmedia.org/pai/.
Outsourcing Sterile Products Preparation: Contractor Assessment Tool

Preparation of sterile parenteral products is a critical component of health-system pharmacy practice. Many hospital pharmacy departments in the United States contract with external organizations for the sterile preparation of parenteral medications, which presents significant safety and quality implications that impact not only pharmacists, but physicians, nurses and patients.

The tool helped them evaluate proposals from external organizations that provide parenteral product preparation services. In fall 2014, ASHP completed work to update this tool in view of new guidelines provided by the FDA. The Foundation has updated the tool in tandem with ASHP’s efforts to update its Guidelines on Evaluating and Using Home or Alternate-Site Infusion Providers. It is now completely electronic and allows users to save multiple assessments within their account, giving them the option to complete any assessment in one sitting or to return later to complete it. In 2015, the PDF version of this tool was accessed by 1,898 pharmacists and the web-based tool, which was launched in October, had 500 visitors.

Users complete a series of questions to evaluate proposals submitted by potential outsourcing contractors in the following areas:

- Regulatory compliance
- Quality and patient safety measures
- Medication administration safety features
- Service excellence.

Weighted scores are associated with each response, and upon completion, the tool will generate a report that provides comparative data for all RFP responses. This report can then be used, in conjunction with site visits, to evaluate proposals in the context of the hospital’s or health system’s patient care and operational needs. To access the tool, visit http://outsourcingassessment.org/.

Insourcing Sterile Compounding Services Readiness Assessment Tool

Sponsored by Baxter Medical Products, U.S. Nutrition

The ASHP/ASHP Foundation Insourcing Sterile Compounding Services Readiness Assessment Tool provides a systematic process to determine operational readiness for hospitals, and in particular key pharmacy leaders who assume responsibility for compounding sterile preparations. The contents of this tool can also be considered by hospitals and health systems as they undertake comprehensive organizational analyses to identify the best source for compounding sterile preparations to meet the needs of patients. Access the assessment tool now.
The ASHP Foundation is committed to supporting quality practice research. We are honored to have accomplished researchers on our advisory panel. They are:

Michael J. Miller, R.Ph., Dr.P.H., FAPhA, Chair
The University of Oklahoma
Tulsa, OK

Kathryn Blake, Pharm.D., BCPS, FCCP
Nemours Children’s Clinic
Jacksonville, FL

Lingtak-Neander Chan, Pharm.D., BCNSP
University of Washington
Seattle, WA

Francesca E. Cunningham, Pharm.D.
Department of Veterans Affairs
Hines, IL

(Emily) Beth Devine, Ph.D., Pharm.D., M.B.A.
University of Washington
Seattle, WA

Brent I. Fox, Pharm.D.
Auburn University
Auburn, AL

Susan Goodin, Pharm.D., FCCP, BCOP
Cancer Institute of New Jersey
New Brunswick, NJ

Teresa Hudson, Pharm.D.
Assistant Professor of Psychiatry
University of Arkansas for Medical Sciences
Little Rock, AR

Brandon R. Shank, Pharm.D.
MD Anderson Cancer Center
Houston, TX

Almut G. Winterstein, Ph.D.
University of Florida
Gainesville, FL

Pictured left to right: ASHP Foundation Vice President Barbara Nussbaum, Michael Miller, Almut Winterstein, ASHP Foundation CEO Stephen Allen and Beth Devine.
Research Published or Presented in 2015

The purpose of research programs and studies is to advance patient outcomes. Dissemination of study findings is critical to our ability to accomplish this goal. The following ASHP Foundation studies were presented or published in 2015.

New Investigator Research Grant Program

“Impact of Incorporating Pharmacy Claims Data Into Electronic Medication Reconciliation”
*New Investigator:* Shobha Phansalkar, B.S.Pharm., Ph.D.
*Senior Investigator:* David Bates, M.D., M.Sc.
Brigham and Women’s Hospital
Wellesley, MA
Click here for this study’s PubMed citation.

“Implementing a Pharmacist-Led, Individualized Medication Assessment and Planning (iMAP) Pilot to Improve Care Transitions in Senior Adult Oncology (SAO) Patients”
*New Investigator:* Ginah Nightingale, Pharm.D., BCOP
*Senior Investigator:* Laura Pizzi, Pharm.D., M.P.H.
Thomas Jefferson University
Philadelphia, PA
Presented at the 2015 International Society of Geriatric Oncology’s annual conference in Prague, Czech Republic.

“Discharge Medication Counseling and Its Correlation With Reducing Readmissions for Patients With Chronic Obstructive Pulmonary Disease Exacerbations”
*Principal Investigator:* Emily Laswell, Pharm.D., BCPS
Grandview Medical Center
Dayton, OH
Click here for this study’s PubMed citation.

“Survey of Emergency Medicine Pharmacy Education Opportunities for Students and Residents”
*Principal Investigators:* Kristan E. Vollman, Pharm.D., and Christopher B. Adams, Pharm.D.
University of Rochester Medical Center
Rochester, NY
Click here for this study’s PubMed citation.

Practice Advancement Demonstration Grants

“Impact of Pharmacist Involvement in the Transitional Care of High-Risk Patients Through Medication Reconciliation, Medication Education, and Postdischarge Call-Backs (IPITCH Study)”
*Principal Investigator:* Michael Postelnick, R.Ph., BCPS
Northwestern Memorial Hospital
Chicago, IL
Click here for this study’s PubMed citation.
New Investigator Research Grantee
Ginah Nightingale, Pharm.D., BCOP, had a big year. An assistant professor of pharmacy practice at Jefferson College of Pharmacy, Thomas Jefferson University, and an advanced practice pharmacist at Thomas Jefferson University Hospital in Philadelphia, PA, Dr. Nightingale was awarded an ASHP Foundation New Investigator Research Grant for a study that she developed when she participated in the Foundation’s Research Boot Camp: She wanted to focus on the potential utility of a pharmacist-led individualized medication assessment and planning (iMAP) intervention pilot to address and reconcile medication-related problems during cancer care transition for seniors. In November 2015, she presented her study at the International Society of Geriatric Oncology’s annual conference in Prague, Czech Republic. She feels that her study will allow her “to highlight the profession of pharmacy in this subspecialty and demonstrate how clinical pharmacists can help optimize their patients’ care and outcomes. Carving out an opportunity to advance pharmacy practice into a new arena is just fantastic!”

Dr. Nightingale on the Charles Bridge in Prague, the site of the conference.

Dr. Nightingale presented her research study findings at the 2015 International Society of Geriatric Oncology’s annual conference.
2015 ASHP Foundation Research Grants

In 2015, the ASHP Foundation awarded $228,444 in research funding to advance medication use in hospitals and health systems.

New Investigator Research Grant
Supported by the ASHP Foundation

“Impact of a Pharmacist-Driven Personalized Medicine Approach Using Pharmacogenomics and Therapeutic Drug Monitoring to Optimize Voriconazole Prophylaxis”

New Investigator: Jai Patel, Pharm.D.
Senior Investigator: Edward Copeland, M.D.
Levine Cancer Institute
Charlotte, NC

“MEDication adherence: ALgorithms for Success (MEDALS)”

New Investigator: Tyler Gums, Pharm.D.
Senior Investigator: Barry Carter, Pharm.D.
University of Iowa
Iowa City, IA

Practice Advancement Initiative Demonstration Grants
Supported by PAI Corporate and individual supporters

“Impact of a Multidisciplinary Team on Time to Sepsis Resolution”

Principal Investigator: Joseph Carreno, Pharm.D.
Albany College of Pharmacy and Health Sciences
Albany, NY

Master’s Residency Practice-Based Research Grant
Supported by the ASHP Foundation

“Transitional Care Services Delivered Through a Comprehensive Medication Therapy Management Acute Care Practice Model: A Pilot Study”

New Investigator: Timothy Marr, Pharm.D., M.B.A.
Senior Investigator: Lindsey Amerine, Pharm.D., M.S., BCPS
University of North Carolina Hospitals and Clinics
Chapel Hill, NC

“Using Pharmacist-Driven Recommendations to Optimize Management of Staphylococcal Bacteremia”

New Investigator: Sarah Tennant, Pharm.D., BCPS
Senior Investigator: David Burgess, Pharm.D., FCCP
University of Kentucky Research Foundation
Lexington, KY
“The Impact of a Pharmacy Driven Transitions of Care Program on Post-Discharge Healthcare Utilization at a National Comprehensive Cancer Center”

*Principal Investigator:* Bradley Atkinson, Pharm.D., BCPS
The University of Texas MD Anderson Cancer Center
Houston, TX

**Pharmacy Resident Practice-Based Research Grant**
*Supported by the ASHP Foundation*

“Comparing the Outcomes of High-Risk Chronic Opioid Users Enrolled In An Integrated Pain Service Versus Usual Care at KPCO”

*Pharmacy Resident Investigator:* Miroslav Anguelov, Pharm.D.
*Senior Investigator:* William Gersch, Pharm.D.
Kaiser Permanente Colorado
Aurora, CO

“Identification of Pharmacy Transitions of Care Patients at Highest Risk of 30-Day Hospital Readmission”

*Pharmacy Resident Investigator:* Laura Hunt, Pharm.D.
*Senior Investigator:* Christine Berard-Collins, M.B.A., R.Ph.
Lifespan Corporation - Rhode Island Hospital
Providence, RI

“Identifying Factors Critical in Forming Collaborative Relationships Between Physicians and Pharmacists for the Delivery of Comprehensive Medication Management”

*Pharmacy Resident Investigator:* Kyle Turner, Pharm.D.
*Senior Investigator:* Todd Sorensen, Pharm.D.
University of Minnesota
College of Pharmacy
Minneapolis, MN

“Pharmacist-Led Human Immunodeficiency Virus (HIV) Pre-Exposure Prophylaxis (PrEP) Clinic”

*Pharmacy Resident Investigator:* Sarah Michienzi, Pharm.D.
*Senior Investigator:* Renata Smith, Pharm.D.
University of Illinois at Chicago
College of Pharmacy
Chicago, IL

“Comparison of Adherence Packaging Versus Pill Boxes on Change in Medication Adherence Rates”

*Pharmacy Resident Investigator:* Erica Davidson, Pharm.D.
*Senior Investigator:* Erik Sokn, Pharm.D., M.S.
Cleveland Clinic
Cleveland, OH

“Aspirin Prescribing Practices for Primary Stroke Prevention in Elderly Women Following Monthly Population-Based Clinical Pharmacist Evaluation”

*Pharmacy Resident Investigator:* Katie Traylor, Pharm.D.
*Senior Investigator:* Karen Gunning, Pharm.D.
University of Utah Health Care
Salt Lake City, UT
Research Boot Camp
The Research Boot Camp is a research skills development program comprising distance education, onsite training and research conduct components. The program aims to foster the development of pharmacists with practice-based research skills; to drive the advancement of translational research by providing clinicians with the expertise, tools and support to start a practice-based research program and answer practice-based research questions; and to enhance safe and effective medication use by promoting evidence-based decision-making for individual patients and populations of patients.

The participants’ sponsoring institutions provide seed support and resources that enable completion of these research studies over a 24-month period. Three faculty members advised five pharmacists who participated in the 2015 program.

Faculty

**Tobias Gerhard, Ph.D.**
Rutgers University
Institute for Health, Health Care Policy and Aging Research
Piscataway, NJ

**Christian Hampp, Ph.D.**
U.S. Food and Drug Administration
Silver Spring, MD

**Madeline McCarren, Ph.D., M.P.H.**
Department of Veterans Affairs
Pharmacy Benefits Management Services
Hines, IL

Participants

**Brett Faine, Pharm.D.**
University of Iowa Hospitals and Clinics
Iowa City, IA

**Hyma Gogineni, Pharm.D., TTS, BCACP**
Western University of Health Sciences
Pomona, CA

**Rick Hess, Pharm.D., CDE, BC-ADM**
Gatton College of Pharmacy at East Tennessee
Mountain Home, TN

**Alexa Sevin, Pharm.D., BCACP**
The Ohio State University College of Pharmacy
Columbus, OH

**Michael Spinner, Pharm.D.**
Cleveland Clinic
Cleveland, OH

*Pictured from left to right: Faine, Sevin, Spinner, Hess, McCarren, Hampp, Gerhard and Gogineni.*
Competent clinicians are essential to leading practice advancement. A Foundation traineeship is a unique educational experience that promotes individual skills development contained with organizational practice implementation.

Trainees, listed below by site and faculty:

**Cleveland Clinic**  
Cleveland, OH  
Faculty: Seth Bauer, Pharm.D.

Nicole Abolins, Pharm.D.  
Novant Health Forsyth Medical Center  
Winston-Salem, NC

Dania Ghaziri, Pharm.D., BCPS  
American University of Beirut Medical Center  
Beirut, Lebanon

**Mayo Clinic Hospital-Rochester**  
Rochester, MN  
Faculty: Garrett E. Schramm, Pharm.D.

Kelsey Bauman, Pharm.D.  
St. Elizabeth’s Hospital  
Belleville, IL

**Texas Tech University Health Sciences Center School of Pharmacy**  
Dallas, TX  
Faculty: Steven Pass, Pharm.D.

Christina Agee, Pharm.D., BCPS  
Mercy Hospital NWA  
Rogers, AR

Critical Care Traineeship

The Critical Care Traineeship is a 5-month, ACPE-accredited educational experience that trains pharmacists to develop and maintain specialized services for the management of critically ill patients. Trainees participate in intensive distance learning as well as a 2-week onsite experiential training program that prepares them to serve on interprofessional patient care teams as the health professional responsible and accountable for patients’ medication-related outcomes.

For more information about the Critical Care Traineeship, visit [www.ashpfoundation.org/criticalcare](http://www.ashpfoundation.org/criticalcare). You can also read trainee Ola Adejuwon’s account of her [two weeks onsite at the Cleveland Clinic](http://www.ashpfoundation.org/criticalcare), which originally appeared as a series of blog posts on ASHP Connect.

“The most valuable aspect of the traineeship program has been the onsite training at Mayo Clinic. I truly appreciated all the time that various pharmacists spent reviewing topics and discussing patient-specific, unique situations.”  
KELSEY L. BAUMAN, PHARM.D.,  
ST. ELIZABETH’S HOSPITAL,  
BELLEVILLE, IL
UC Health-University Hospital
Cincinnati, OH
Faculty: Eric Mueller, Pharm.D., and Christopher Droge, Pharm.D.
Jacqueline Clouse, B.S., Pharm.D.
Lutheran Health Network
Fort Wayne, IN
Maureen Fitzgerald, B.S.Pharm.
Cape Breton Regional Hospital
Sydney, Nova Scotia
Canada
Dina Ibrahim, B.S., Pharm.D., BCPS
Florida Hospital
Orlando, FL

The University of Arizona Medical Center
Tucson, AZ
Faculty: Brian Kopp, Pharm.D.
Jenna Smith, Pharm.D.
Inova Fairfax Hospital
Fairfax, VA
Daniela Tierson, Pharm.D.
Oswego Hospital
Oswego, NY

University of Pittsburgh Medical Center
Pittsburgh, PA
Faculty: Neal J. Benedict, Pharm.D.
Dana Bakhach, B.S.Pharm., Pharm.D.
Hamad General Hospital
Doha, Qatar
Nikisadat Mehdizadegan, Pharm.D.
MedStar Montgomery Medical Center
Olney, MD

University of Tennessee Health Sciences Center
Memphis, TN
Faculty: G. Christopher Wood, Pharm.D.
Mopelola Fadayomi, B.S.Pharm., FPCP
University College Hospital
Ibadan, Oyo
Nigeria

Additionally, the distance education component included the following faculty:
Mary M. Hess, Pharm.D., FCCM
Jefferson School of Pharmacy
Philadelphia, PA


UC Health trainees: Neil Ernst, Pharm.D. (preceptor) discusses information on a patient monitor with trainees Dina Ibrahim, Pharm.D., and Jacqueline Clouse, Pharm.D.
**Oncology Patient Care Traineeship**

The Oncology Traineeship enhances pharmacists’ knowledge and skills to optimize the care of patients with cancer. A distance education component concentrates on providing information about various types of cancer and the medications used in their management. An onsite, 10-day learning experience focuses on gaining skills to establish and maintain specialized services for the management of patients with cancer.

For more information about this traineeship, visit [www.ashpfoundation.org/oncology](http://www.ashpfoundation.org/oncology). You can also read blog posts by past trainee Ashley Wilson about her onsite experiential training.

---

**Trainees, listed below by site and faculty:**

**The Johns Hopkins Hospital**  
Baltimore, MD  
Faculty: Bradley Burton, Pharm.D.  
Jared Austin, Pharm.D.  
University of Toledo Medical Center  
Toledo, OH

**University of Texas M.D. Anderson Cancer Center**  
Houston, TX  
Faculty: Debbie Blamble McCue, Pharm.D.  
Polly Hundley, Pharm.D., BCPS  
St. David's South Austin Medical Center  
Austin, TX

**University of Washington Medical Center**  
Seattle, WA  
Faculty: Anne Poon, Pharm.D.  
Kristen Boykin, Pharm.D.  
Cleveland Clinic Florida  
West Palm Beach, FL

“I really enjoyed the entire Oncology Traineeship program. The program provided me with opportunities to expand my knowledge and understanding of all core oncology topics and additionally provided me with valuable resources and contacts to help me advance and evolve the oncology pharmacist positions’ practice and involvement at my institution.”

JARED AUSTIN, PHARM.D., UNIVERSITY OF TOLEDO MEDICAL CENTER, TOLEDO, OH

---

At the 2015 ASHP Midyear, ASHP Foundation Vice Chair Janet Mighty speaks to a group of pharmacy students from Virginia Commonwealth University visiting the Foundation’s exhibit booth about programs for them, residents and new practitioners.
Pain and Palliative Care Traineeship

The ASHP Foundation’s Pain Management and Palliative Care Traineeship is a 5-month program that prepares participants to design patient-specific pharmacotherapy; solve drug therapy problems; and develop protocols, policies and procedures for patients requiring pain management or palliative care needs.

The program is a tiered educational initiative consisting of a combination of distance education, including self-study and interactive web-based presentations with discussion and onsite experiential training.

The distance education curriculum includes two components: Principles of Pain and Pain Management and Advanced Pain Topics. The first component, Principles of Pain and Pain Management, was released in the fall of 2015, and more than 240 pharmacists participated.

For more information, visit www.ashpfoundation.org/painmanagement. You can also read 2014 trainee Angela House’s account of her one-week onsite training at the University of Maryland, which originally appeared as a series of blog posts on ASHP Connect.

Trainees, listed below by site and faculty:

Southern Illinois University Edwardsville
Edwardsville, IL
Faculty: Chris Herndon, Pharm.D., FASHP
Joel A. Jerome, Pharm.D.
Boston Children’s Hospital
Boston, MA
Virginia J. Nash, Pharm.D.
Kishwaukee Hospital
DeKalb, IL
Carrie B. Smith, Pharm.D., BCPS
Saint Francis Medical Center
Cape Girardeau, MO

University of Iowa
Iowa City, IA
Faculty: Lee Kral, Pharm.D., BCPS, CPE
Carmen E. Russell, Pharm.D., BCPS
West Florida Hospital
Pensacola, FL
Heather S. Smith, Pharm.D., BCPS
Craig Hospital
Englewood, CO
Aimee Young, Pharm.D., NCPS
Alaska Native Medical Center
Anchorage, AK

University of Maryland
Baltimore, MD
Faculty: Mary Lynn McPherson, Pharm.D., BCPS, CPE
Abdullah H. Alessa, Pharm.D.
King Faisal Specialist Hospital & Research Center
Riuadh Middle, Saudi Arabia
Amy E. Gordon, B.S.Pharm., R.Ph., CGP
Northside Pharmacy-Nursing Home Division
Zanesville, OH
Rockridge K. Hannah, B.S., Pharm.D.
CHRISTUS St. Michael Health Care Center
Texarkana, TX
Kathleen A. Kelly, Pharm.D.
Millcreek Community Hospital
Erie, PA

Jennifer A. Pruskowski, Pharm.D., BCPS, CGP
University of Pittsburgh School of Pharmacy
Pittsburgh, PA

Allison Riendeau, Pharm.D., BCACP
Kaiser Permanente of Georgia
Atlanta, GA

Donny Thompson, Pharm.D.
CHRISTUS St. Michael Health Care Center
Texarkana, TX

University of Virginia Health System
Charlottesville, VA
Faculty: James B. Ray, Pharm.D., CPE

Kim L. Hatcher, Pharm.D.
Mobile Infirmary
Mobile, AL

Christine Hayman, B.S.Pharm., R.Ph.
Providence St. Joseph’s Hospital
Chewelah, WA

“The mentoring provided by my preceptor was invaluable. My confidence in managing pain medications has increased since the traineeship. Rounds with the acute pain team were helpful, as it gave me insight into how anesthesiologists manage pain and areas where a pharmacist can contribute.”

CARMEN E. RUSSELL, PHARM.D., BCPS,
WEST FLORIDA HOSPITAL,
PENSACOLA, FL

**Assets**

<table>
<thead>
<tr>
<th>Item</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>$297,777</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>209,504</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>1,492</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fixed Assets @ Cost</td>
<td>39,485</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investments</td>
<td>9,690,583</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Assets</td>
<td>$10,238,841</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Liabilities**

<table>
<thead>
<tr>
<th>Item</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable &amp; Accrued Expenses</td>
<td>$256,534</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>21,875</td>
</tr>
<tr>
<td>Intercompany - ASHP</td>
<td>54,524</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>$332,933</td>
</tr>
</tbody>
</table>

**Net Assets**

<table>
<thead>
<tr>
<th>Item</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted Net Assets</td>
<td>$1,259,260</td>
</tr>
<tr>
<td>Temporarily Restricted Net Assets</td>
<td>3,855,479</td>
</tr>
<tr>
<td>Permanently Restricted Net Assets</td>
<td>4,791,694</td>
</tr>
<tr>
<td>Total Net Assets</td>
<td>$9,905,908</td>
</tr>
</tbody>
</table>

**Total Liabilities & Net Assets**

<table>
<thead>
<tr>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10,238,841</td>
</tr>
</tbody>
</table>

The Foundation's statement of financial position and statement of activities have been condensed from the year-end audit by Tate & Tryon. A copy of the audit is available from the office of the Executive Vice President, ASHP Foundation, 7272 Wisconsin Avenue, Bethesda, MD 20814.
The pharmacy world and the ASHP Foundation lost a friend and a passionate leader when Toby Clark passed suddenly on October 18, 2015. Toby’s support of the ASHP Foundation dates back to the early 1980s, and he was a consistent and generous donor of his time, expertise and financial resources.

Chuck King, the ASHP Foundation’s CEO from 1986–2000 reflected on his friend and colleague as follows: “Toby was always involved in working to help patients, pharmacists, pharmacy departments, hospitals, health systems and pharmacy organizations do their very best in providing outstanding care to patients. He was invariably helping, teaching, advising and assisting people to improve themselves and what they do.”

Stephen Allen, the Foundation’s current CEO, recalls that “Toby was one of the first to make an appointment with me when I came to the Foundation in 2000. He offered program concepts, assisted in raising funds and was one of the first to recommend expansion of the Foundation’s leadership programming commitments. Toby had a hand in many of the Foundation’s leadership programs and was an active Visiting Leader faculty member. Toby’s wife Pat Kruger often listened to Toby talk about the Foundation and she said ‘He always felt very strongly about the ASHP Foundation and, frankly, would sometimes get frustrated with colleagues who didn’t feel the same.’ If his actions serve as inspiration to others, to offer time, talent and financial resources to the Foundation, I know he would be honored.”

We pay tribute to the legacy of Toby Clark, who touched each of us in unique and meaningful ways and truly was an ASHP Foundation ambassador.
The ASHP and ASHP Foundation family were greatly saddened when Eric Hola lost his battle to an aggressive cancer on September 24, 2015. If you had the pleasure of knowing Eric, then you truly appreciate the man, the leader, the friend, and the caring and committed pharmacist who was a die-hard ASHP loyalist and ASHP Foundation supporter.

Truly unique, often arresting with his comments, and always bringing a bit of humor and sarcasm to the table, Eric made us laugh and enjoy our work. Yet beyond his exterior shell, there was a passion and drive for practice excellence in all he did. His staff would do anything for him because they knew that he always had their backs, and the medical and nursing staff truly valued his leadership on all aspects of medication use in his organization.

At the ASHP House of Delegates he represented “his great state of New Jersey,” and everyone knew that he would challenge us to seek excellence. Eric “walked the walk and talked the talk” in ways that many of us should emulate.

Eric’s passion for the ASHP Foundation was long-standing and continued to grow over time. He would often call me on the phone, ask what I was working on and offer to help. In addition to his generous personal support, Eric was generous in offering his time and talents, supported his staffs’ participation in Foundation programs and worked to help raise funds for the Foundation. We miss our friend, but his spirit lives on in all of us.

— Stephen Allen

Lynnae Mahaney and Eric Hola caught up with each other at the 2010 Whitney Award Dessert Reception during the ASHP Summer Meetings in Tampa, Florida.

David Zilz and Janet Silvester joined Eric at the ASHP President’s Reception during the 2010 Summer Meeting in Tampa.
**Donor Match Campaign Results**

Thank you to the 469 donors who gave $95,750 during the Foundation’s 2015 Annual Donor Match Campaign! You made this annual giving campaign the most successful one ever!

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount Given by You</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Fund</td>
<td>$73,575</td>
</tr>
<tr>
<td>Ziliz Leaders for the Future Fund</td>
<td>$11,800</td>
</tr>
<tr>
<td>Manasse PAI Fund</td>
<td>$6,600</td>
</tr>
<tr>
<td>Midyear Speakers Gifts of Honoraria</td>
<td>$3,775</td>
</tr>
<tr>
<td>Total</td>
<td>$95,750</td>
</tr>
</tbody>
</table>

Watch video, “Why I Give to the ASHP Foundation.”
2015 Major Program Supporters
(Please note that the gifts below were received as of Dec. 31, 2015.)

Awards
Award for Excellence in Medication-Use Safety  
Cardinal Health Foundation

Pharmacy Residency Excellence Awards  
Amgen

Education
Advancing Patient Care and Medication Use in the Community  
Mutual Pharmaceutical QSF Escrow

Bar Code Medication Safety Tool Kit  
Omnicell, Inc.

Pharmacy Residency Expansion Grant Program
Lead Sponsors  
Amgen  
Merck & Company, Inc.

Program Sponsors  
BD Medical Systems  
Omnicell, Inc.  
PharMedium Services LLC  
Samson Medical Technologies

Leadership
Center for Health-System Pharmacy Leadership  
Aesynt  
Apexus, Inc.  
Baxter Healthcare  
Omnicell, Inc.  
University of Utah Pharmacy Services

Pharmacy Leadership Academy  
Amgen

Special Programs
Practice Advancement Initiative Gifts  
Apexus, Inc.  
Morgan Stanley Smith Barney Global Impact Funding Trust, Inc. (Randall and Katherine Lipps)  
Omnicell, Inc.  
The U.S. Charitable Gift Trust (Ed and Susan Howell)

Unrestricted Corporate Gifts
Corporate Membership Program
Visionary Members  
Amgen  
B Braun Medical, Inc.  
BD Medical Systems  
Cardinal Health  
Genentech  
Merck & Company, Inc.  
Novo Nordisk, Inc.  
Omnicell, Inc.  
Teva Pharmaceuticals USA

Key Leader Members  
Actavis, Inc.  
Boehringer Ingelheim Pharmaceuticals  
Lilly USA, LLC  
Novartis Pharmaceuticals Corporation  
Pfizer U.S. Pharmaceuticals  
Purdue Pharma LP

ASHP State Affiliates  
Alabama Society of Health-System Pharmacists  
Kansas Council of Health-System Pharmacists  
Maine Society of Health-System Pharmacists  
Massachusetts Society of Health-System Pharmacists  
Minnesota Society of Health-System Pharmacists  
New York State Council of Health-System Pharmacists  
Oklahoma Society of Health-System Pharmacists  
West Virginia University, Morgantown, Student Society of Health-System Pharmacy

Other Corporate Annual Fund Donors  
American Society of Association Executives  
ASHP  
Cardinal Health Foundation  
Caryn Dellamorte Bing Charitable Fund  
Forbidden City International Pharmacy Forum  
Greater New York Hospital Association  
Greenbelt Endoscopy Center, Inc.  
IMC Healthcare Communication Ltd.  
Kit Check  
L’Acadrien Healthcare Services, LLC  
Novo Nordisk Inc.  
Oncology Pharmacy Services, Inc.  
St. Barnabas Medical Center Department of Anesthesiology  
St. Barnabas Medical Center Department of Medicine  
St. Barnabas Medical Center OB GYN Department
2015 Donors by Giving Level

The ASHP Research and Education Foundation is grateful for the generosity of the following contributors who made cash gifts, grants, and pledge payments this year. (Donors of multiple year pledges are listed at the level of their combined gifts and pledge payments scheduled within the current year.)

**GOLD CIRCLE**
(Gifts of $250,000-$499,999)
- Amgen
- Cardinal Health Foundation
- Mutual Pharmaceutical
- QSF Escrow

**SILVER CIRCLE**
(Gifts of $100,000-$249,999)
- Merck & Company, Inc.
- Omnicell, Inc.

**BRONZE CIRCLE**
(Gifts of $50,000-$99,999)
- Apexus, Inc.
- Sara J. White

**PRESIDENT’S CLUB**
(Gifts of $25,000-$49,999)
- BD
- Cardinal Health
- Genentech, Inc.

**CHAIRMAN’S CLUB**
(Gifts of $15,000-$24,999)
- ASHP
- Boehringer Ingelheim Pharmaceuticals
- Lilly USA, LLC
- Morgan Stanley Smith Barney Global Impact Funding Trust, Inc.
- Novartis
- Pfizer U.S. Pharmaceuticals
- PharMedium Services LLC
- Purdue Pharma LP
- Samson Medical Technologies

**DIRECTORS CLUB**
(Gifts of $10,000-$14,999)
- Stephen J. Allen
- Novo Nordisk, Inc.

**PATRONS**
(Gifts of $5,000-$9,999)
- Paul W. Abramowitz
- Debra S. Devereaux

**SPONSORS**
(Gifts of $2,500-$4,999)
- Anonymous
- Aesynt, Inc.
- Daniel J. Cobaugh
- Stephen Hetey
- Myrna J. Petersen
- Ronald E. Lay
- Kathryn R. Schultz
- University of Utah Pharmacy Services
- William A. Zellmer

**BENEFACTORS**
(Gifts of 1,000-$2,499)
- Malcolm J. Broussard
- Michael R. Cohen
- Kevin J. Colgan
- Wayne Conrad
- Susan L. Davis
- Sharon M. Enright
- Christopher R. Fortier
- David R. Gaugh
- Lisa M. Gersema
- Greater New York Hospital Association
- Karl F. Gumper
- Mike Heath
- Rita and Lyle Jew
- Thomas J. and Jodi Johnson
- Christene M. Jolowsky
- Kit Check
- Michael J. Magee
- Maine Society of Health-System Pharmacists
- Kristina L. McGill
- Gerald E. Meyer
- Janet L. Mighty
- Natasha C. Nicol
- Barbara B. Nussbaum

L’Acadien Healthcare Services, LLC (J. Keith Hanchey)
Randall A. and Katherine Lipps
George S. Zorich

**Foundation board member Christene Jolowsky speaks with another attendee at the annual donor recognition breakfast.**

**ASHP Foundation CEO Stephen Allen met George and Barbara Bush backstage at the 2015 Midyear Opening General Session.**
STEWARDS
(Gifts of $500-$999)
Anonymous
Angela S. Abraham
Roger W. Anderson
Daniel M. Ashby
Jennifer L. Austin
Paul J. Barrett
Katherine Benderev
Stephanie D. Brown
Mary E. Burkhardt
Susan A. Cantrell
Kavish J. Choudhary
Lawrence J. Cohen
Melissa M. Corrigan
Richard de Leon
Kathleen D. Donley
Ewa M. Dwierzynski
David J. Edwards
Clarence Fortner
Carla B. Frye
Harold N. Godwin
Susan Goodin
JoAnn S. Harris
Elizabeth Hartnett
Starlin Haydon-Greatting
James M. Hoffman
Janice R. Hoyt
Stanley S. Kent
Kurt A. and Patricia C. Kienle
Nancy Konieczny
Julie C. Lenhart
Richard L. Lucarotti
Ashley L. Mains
Harvey Maldow
Brian Marlow
Rachel Meyers
Scott Micek
Jerrod D. Milton
Minnesota Society of Health-System Pharmacists
New York State Council of Health-System Pharmacists
Agatha Nolen
Oklahoma Society of Health-System Pharmacists
Brandon J. Ordway
Jane M. Pruemer
Joseph M. Sceppa
Philip J. Schneider
Steven L. Sheaffer
Janet A. Silvester
Kelly M. Smith
Donna L. Soflin
Dominic A. Solimando Jr.
Shabir Somani
St. Barnabas Medical Center Department of Anesthesiology
St. Barnabas Medical Center Department of Medicine
Mark W. Thompson
Paula Tiedemann
Cynthia Von Heerening
Paul R. Walker
Prati Wojtal
SUPPORTERS
(Gifts of $250-$499)
Anonymous
Alabama Society of Health-System Pharmacists
Eileen Allen
Alison A. Apple
Terry L. Audley
Bona E. Benjamin
Kimberlee Berry
Brad G. Blackwell
Susan T. Boyer
Deborah A. Brown
Paul W. Bush
Jannet M. Carmichael
James A. Cattin
Toby Clark
Cynthia Clegg
Kim C. Coley
Bethany L. Coulter
Debra L. Cowan
William E. Dager
Heather Donovan
Lea S. Eiland
Kate Farthing
Vickie L. Ferdinand-Powell
Fidelity Charitable Gift Fund (Caryn Bing)
Forbidden City International Pharmacy Forum
Erin R. Fox
Ric M. Giese
Greenbelt Endoscopy Center, Inc.
Heather Gucwa
Tracy M. Hagemann
Karen P. Hansen
Bruce Hawkins
Lynn Hoffman
Rondell C. and Leslie Jaggers
Kansas Council of Health-System Pharmacists
Kenneth W. Kenyon Jr.
Patricia Killingsworth
Michael Knauss
Nancy R. Korman
David A. Kvaencz
Lynnae M. Mahaney
Linda G. Martin
Massachusetts Society of Health-System Pharmacists
Michael J. Melby
William A. Miller
Miriam A. Mobley Smith
Anne E. Morstad
Ronald E. Mortus
Linda Nelson
Megan Ohrlund
John Pastor
Roland A. Patry
Pamela K. Phelps
Brendan J. Reichert
Steven M. Riddle
Jill T. Robke
Deb Saine
Jean M. Scholtz
Jennifer M. Schultz
Mollie A. Scott
Bonnie L. Senst
Rita R. Shane
Mark J. Sinnett
Darin L. Smith
Kasey K. Thompson
Ross W. Thompson
James A. Trovato
Linda S. Tyler
Josh E. Ward
Michele Weizer
Valerie J. Wilkins
Tracy J. Yaklyvich
CONTRIBUTORS
(Gifts of $100-$249)
Benjamin Anderson
Ernest R. Anderson Jr.
Scott V. Anderson
John A. Armitstead
ASHP Board Sunshine Fund
David S. Bach
Chris Baker
Sylvia M. Belford
Scott Bergman
Kathleen Biesecker
Molly Billstein-Leber
Diana L. Bond
Carla J. Brink
Colleen Bush
Traci L. Bush
Anne D. Callas
Udobi Campbell
Peter Cantor
Melissa Carlson
Tonya Carlton
Loren R. Carrell
Martha A. Cato
Jennifer T. Chang
Leslie Chemtob
David Chen
Larry C. Clark
Michael B. Cockerham
Justine K. Coffey
Brad Cook
Clare V. and David S. Coppock
Michelle Corrado
M. Lynn Crisman
Charles and Linda Daniels
Michael A. DeCoske
Beth Devine
Philip C. Digiovanni
Matthew S. Ditmore
Susan R. Dombrowski
Susan M. Drady
Fred M. Eckel
Allen Fann
Julie Felt
Toni Fera
Dave Ferris
Nora B. Flint
Leah Frantzen
Evan S. Frasure
Louis J. Frescura
Katrin S. Fulginiti
Patricia and Frank Gabriel & Family
Cheryl M. Gallagher
Thomas J. Garrison
Kristie M. Gholson
Kathy Gomeshi
Diane B. Ginsburg
Johnny L. Goad
Daniel Good
Nicole Gordon
Dorothy N. Gourley
Jane R. Green
David Gregory
Gary E. Greiner
Kristine P. Gullickson
Michael P. Gulseth
Thomas G. Hall
Karen G. Harbut
Ken Harding
Christopher A. Hatwig
Heather Haug
Jill Haug
Tadd Hellwig
Kathleen S. Hemming
Erin C. Hendrick
David W. and Jane S. Henry
Joseph M. Hill
Tamara L. Hipp
Jayne R. Hoffman
John M. Hoffman
Thomas and Janice Hola
Ralph E. Holbrook
Mick Hunt Jr.
Clifford E. Hynniman
IMC Healthcare Communication Ltd.
Barbara T. Irby
Marianne F. and Tom D. Ivey
Kate Jeffers
Tara Jellison
America M. Jones
Barry Jones
Mark J. Kana
Steven D. Kastendieck
Bonnie E. Kirschenbaum
Donald T. Kishi
Carolyn G. Kowalchik
Robert J. Kuhn
Eric C. Kutscher
David P. Lacoste
Jack Lemanowicz
Lisa S. Lifshin
Amber Lucas
Mary S. Mably
Shane B. Madsen
Robert N. Mains
Louise N. Maitland
Peggy Malovrh
Dean J. Manke
Amanda Margolis
Carlyle M. Mark
Suzanne M. Marques
Christina Y. Martin
Patricia L. Masters
Andrew S. Mathis
Matthew Maughan
Sondra K. May
Michelle W. McCarthy
Michael J. McQuone
Jocelyn Milford
Marsha K. Millonig
Shannon Mora
Lee B. Murdough
John E. and Debbie Murphy
Charles E. Myers
Mliap C. Nahata
Lois M. Nash
Julie A. Nelson
Fred Y. Nishioka
Michael D. Novario
Joel A. Osborne
Bruce Osler
Butch Parks
Mark A. Parmenter
Deborah A. Pasko
Kuldip R. Patel
Rachana J. Patel
Kathleen S. Pawlicki
Anne Policastro
Robert L. Poole
L. Michael Posey
Lisa Y. Radke
Marion E. Rector
Annette B. Reichenbaugh
Shirley J. Reitz
Peter J. Rice
Carol J. Rollins
Judith P. Ronshagen
Jennifer Rosselli
Steven S. Rough
Kristopher Rusinko
Nasrine Sabi
Douglas J. Scheckelhoff
J. Schmimpfenig
Suzie Schrater
Jeffrey Segal
Victoria A. Serrano
Arthur T. Shelton
Jeffery A. Shick
Karel L. Sinoben
Douglas Slain
Gregory S. Smith
Lindsey M. Smith
William E. Smith
Steven R. Spravzoff
St. Barnabas Medical Center OB-GYN Department
Aaron L. Steffenhagen
Lynda S. Stencel
James G. Stevenson
Elizabeth A. Stone
Linda M. Strausbaugh
Elaine M. Strauss
Holly Strom
Joann Stubbings
Mark Sullivan
Meghan D. Swarthout
Claire Tenny
Thomas S. Thielke
Sarah Tracy
Tyler Turek
Allen J. Vaida
William H. and Hannah Vanderpool
Tara Vlasimsky
Cathy Walker
Kathy Webster
Henry F. Wedemeyer
West Virginia University-Morgantown Student Society of Health-System Pharmacy
Thomas Westerkamp
Thomas R. Wheeler
Casey H. White
Bob L. Wierichs
Michelle L. Wiest
Cynthia Williams
Paul D. and Jean L. Wittmer
Chris Wood
T. Mark Woods
John Yanoschak
Barbara F. Young
Regina Yun
Paul J. Zega
David Zimmerman

FRIENDS OF THE FOUNDATION
(Gifts up to $99)
Anonymous
Gregory G. Abendroth
Kimberly A. Ackerbauer
Nicolle Acquisto
Berook Addisu
Sondra M. Adkinson
Nasiru Ahmed
Fatma A. Al Raisi
Glen Albracht
ASHP Foundation Vice President Barbara Nussbaum (standing far left) and ASHP President-Elect Lisa Gersema (standing far right) gather with the top 10 finalists on the last day of the 2015 ASHP Clinical Skills Competition.

Johns Hopkins University pharmacy residents turned out en masse to support the ASHP Foundation during the annual donor match campaign.

Past and present ASHP Board members attended the 2015 ASHP Foundation Donor Match Reception: Deb Devereaux, Ranee Runnebaum and Diane Ginsburg.
Donor Recognition

John N. Hamiel
Rhonda Hammerquist
Katelyn M. Harsh
Dwight Henderson
Eileen Hendrickson
Christopher M. Herndon
Stefanie R. Higby-Baker
Kimberly L. Hodulik
Kenneth and Frances Hola
Sheldon G. Holstad
Christine M. Holtman
J. & L. Hutchins
Francisco Ibarra
Calvin J. Ice
Thurmon Ickes Jr.
Julia Ihlenfeldt
Cheryl L. Imirie
Marcia S. Jacinto
Cherry W. Jackson
Jennifer B. Jastrzembski
Sheri L. Jensen
Philip E. Johnson
Clayton M. Johnston
Kirk A. Jones
Kristen M. Jones
Travis M. Jones
William N. Jones
Peri Kamalakar
Christopher A. Keeys
Lindsey Kelley
Louise D. Kelley
Francia and Curtis Kellner
Janet M. Keresztes
Amber M. King
Patty M. Ketterhagen Kohli
Jennifer J. Kim
Philip K. King
Stonewall C. King Jr.
Marc S. Kitt
Mark G. Klang
Patricia Knowles
George Kouris
Joanne G. Kowiatek
Nicholas C. Ladell
Sandra Leal
Decarla Lee
Janet Lee
Linda Leishear
Katie Lentz
Norman J. Leshan
Donald E. Letendre
Matt Levanda
Maritza Lew
Jeffrey D. Little
Don Lusk
Dietrich & Nanette Maertens
James A. Mahowald
Eric M. Maroyka
Michael D. Martz
Kevin C. Marvin
Fred Massoomi
Lisa Mays
Shawn Mazur
Diane M. McClaskey
Diane D. McCleskey
Shirley A. McCloskey
Bradford McDaniel
Andrea L. McKeever
Andrew McRae
Adrienne L. Meadow
Laura A. Meleis
Sheena Merwine
Gary Milavetz
Roxie J. Miles
Katherine A. Miller
Sharon M. Miller
Sheree A. Miller
Jason Milner
Patrick D. Minard
Gary W. Mitchell
Luke Mitchell
Nilay Modi
Suzanne Molino
Stuart N. Morris
Robert J. Moura
Megan E. Musselman
Jill Mutziger
Katie Naper
Steven P. Nelson
Deborah Newberry
Gloria M. Northcroft
Anna Nowobilski-Vasilios
John and Kathleen Nugent
Nkechiamaka Nwosu
Miyo L. Okubo
Maria Osborne
Kevin T. Parker
Nisha Patel
Emily D. Peedin
Emily C. Pherson
Wesley Pitts
Nicholas G. Popovich
Christina Pornprasert
Ellen N. Prichard
Brian Primeaux
Thirty N. Rangwala
Angela Raval
Jennifer Reddan
Margaret D. Reilly
Jeffrey A. Reitz
Forrest J. Reynolds
Amy M. Richardson
Julie Richardson
James R. Rinehart
Mark Ritter
Jennifer A. Roberts
Alicia Ross
Rafael Saenz
Nicolas Salibi
Shane Salimnejad
Jason Sarashinsky

David Zilz is surrounded by pharmacy residents at the 2015 Resident Meetup held during the ASHP Midyear.

Doug Smith and Lynda Stencel were among the long-time Foundation contributors who attended the Donor Match Reception in New Orleans.
Mohamed T. Sarg
Ashley Savage
Jonathan M. Savoy
Dan Schenkat
Naomi M. Schultheis
Kathryn Schultz
Thomas E. Schwartz
Ellina Seckel
Michaelene W. Setlow
Brandon R. Shank
Meenakshi Shelat
Catherine L. Shely
Stephanie Shulder
Ronald C. Silberg
Adam Smith
Andrew J. Smith
Benjamin H. Smith
Gerard A. Stock Jr.
Julie Stoiber
Carolyn Stoneking
David Sugrue
Jesse B. Sullivan
Stephanie D. Sutphin
Jessica Swearingen
Rebecca A. Taylor
Fitsum Teferi
Diana Tegegn
Jeffrey T. Thiel
Jennifer Thomas
Stacey L. Thompson

Eric M. Tichy
Joyce A. Tipton
Meghan E. Tolan
Joseph G. Toniolo
Dalia J. Traks
Lydia Tran
Annie Truong
Kristi K. Tudor
Peter H. Vlasses
Laura Vriesman
Virginia L. Walker
Molly Wascher
Terrill G. Washington
Lynn M. Welch
Robert J. Wessolock
Alana Wong
Anjanette Wyatt
Wendi S. Yamanaka
Joanna K. Yeh
Debbie C. Yen
Prakirthi Yerram
Michael and Barbara Zabor
Fern Zappala
Gayle D. Ziegler
Chelsea Zipse
Dana L. Zook
Juliana H. Zschoche

Duke University’s pharmacy residents attended the Donor Match Reception at the 2015 ASHP Mid-year as a friendly competition with Johns Hopkins residents to participate in the match campaign.

Donors got into the spirit of the #YesIMatch annual giving campaign, posting their #YesIMatch selfies on Facebook and Twitter throughout the holidays to show their support of the Foundation and encourage others to give, too!
2015 Gifts to the Henri R. Manasse Legacy Fund
The Henri R. Manasse Legacy Fund: Transforming the Pharmacy Profession

The Manasse Legacy Campaign, launched in 2011, celebrates Dr. Henri R. Manasse, who served as ASHP's Executive Vice President and Chief Executive from 1997 through 2011. The fund named in his honor serves as a catalyst for actions vital to realizing health-system pharmacy's vision for the future.

For more information, visit www.ashpfoundation.org/manasse.

(The following list includes new 2015 gifts as well as 2015 payments on prior pledges.)

Kimberly A. Ackerbauer
Sondra M. Adkinson
Stephen J. Allen
Ernest Anderson
Apexus | 340B Prime Vendor
Terry L. Audley
Susan T. Boyer
Deborah A. Brown
Roger M. Brown
Jennifer T. Chang
Daniel J. Cobaugh
Henry Cohen
Lawrence J. Cohen
Kevin J. Colgan
Debra L. Cowan
Debra S. Devereaux
Jean Estime
Allen Fann
Vickie L. Ferdinand-Powell
Dave Ferris
Nora B. Flint
Louis J. Frescura
Kathy Ghomeshi
Ric M. Giese
Alexander Gilmer
Harold N. Godwin
Nicole Gordon
Karl F. Gumpper
Mike Heath
Tadd Hellwig
Erin C. Hendrick
David W. Henry
Stefanie R. Higby-Baker
Janice R. Hoyt
Cherry W. Jackson
Tara Jellison
Philip E. Johnson
Thomas J. and Jodi Johnson
America M. Jones
Kirk A. Jones
Stan S. Kent
Jennifer J. Kim
Donald T. Kishi
Nancy Konieczny
David A. Kvanecz
Jack Lemanowicz
Norman J. Leshan
Jeffrey D. Little
Shane B. Madsen
Henri R. and Arlynn Manasse Jr.
Carlyle M. Mark
Eric M. Maroyka
Michael J. McQuone
Morgan Stanley Smith Barney Global Impact Funding Trust, Inc. (Randall and Katherine Lipps)
Katie Naper
Lois M. Nash
Julie A. Nelson
Michael D. Novario
Anna Nowobilski-Vasilios
Omnicell, Inc.
Butch Parks
Roland A. Patry
Myrna J. Petersen and Keith Konajeski
Emily C. Pherson
Marjorie A. and William G. Phillips
Nicholas G. Popovich
Marion E. Rector
Shirley J. Reitz
Julie Richardson
Jennifer A. Roberts
Rafael Saenz
Nicolas Salibi
Philip J. Schneider
Jean M. Scholtz
Kathryn R. Schultz (MN)
Kathryn Schultz (IL)
Victoria A. Serrano
Steven L. Sheaffer
Meenakshi Shelat
Jesse B. Sullivan
Jane S. Tennis
The U.S. Charitable Gift Trust (Ed and Susan Howell)
Jennifer Thomas
Mark W. Thompson
William H. and Hannah Vanderpool
Robert J. Wessolock
Thomas R. Wheeler
Joanna K. Yeh
David Zimmerman
George S. Zorich

ASHP Foundation board member Gerry Meyer enjoys socializing with James Jorgenson and James Rinehart at the annual donor recognition breakfast, held during the 2015 ASHP Summer Meetings.
2015 Gifts to the Joseph A. Oddis Endowment

The Joseph A. Oddis Endowment was established in 1996 to honor Joseph A. Oddis, Sc.D., who served as Executive Vice President and Chief Executive Officer of the American Society of Health-System Pharmacists for 37 years. Dr. Oddis was also one of the founders of the ASHP Foundation. Retired on December 31, 1997, he is widely admired for building a strong, well-managed association that engages in publishing, continuing education, advocacy and other activities that support ASHP members, the profession and the public at large. Since its inception in 1996, the Oddis Endowment’s board-directed and named funds have helped the Foundation double its annual budget and program offerings, while simultaneously increasing the organization’s net assets.

Terry L. Audley
David S. Bateshansky
Louis J. Frescura
Ric M. Giese
Tadd Hellwig
David W. Henry

Janice R. Hoyt
Marcia S. Jacinto
America M. Jones
Jennifer J. Kim
Donald T. Kishi
Shane B. Madsen

Jocelyn Milford
Marsha K. Millonig
Lois M. Nash
Julie A. Nelson
Butch Parks
Marion E. Rector

Rafael Saenz
Meenakshi Shelat
Jesse B. Sullivan
Jane S. Tennis

2015 Gifts to the William A. Zellmer Lecture Fund

This fund is used annually to invite a distinguished speaker to address the practice leaders of ASHP during ASHP Policy Week. William Zellmer’s career with ASHP spanned more than 39 years. A brilliant thinker and writer, his leadership and influence continue to help shape the pharmacy profession in the U.S. and abroad. (See page 32 for details about the 2015 lecture.)

For more information, visit www.ashpfoundation.org/zellmerfund.

Terry L. Audley
David S. Bateshansky
Fred M. Eckel
Lea S. Eiland
Karen V. Falk
Toni Fera
Louis J. Frescura
Ric M. Giese
Linda A. Haines

Bruce Hawkins
David W. Henry
America M. Jones
William N. Jones
Christopher A. Keeyes
Jennifer J. Kim
Philip K. King
Donald T. Kishi
David A. Kvancz
Shane B. Madsen
Kevin C. Marvin
Lois M. Nash
Julie A. Nelson
Butch Parks
Myrna J. Petersen
and Keith Konajeski
L. Michael Posey

Marion E. Rector
Shirley J. Reitz
Meenakshi Shelat
Gerard A. Stock Jr.
Jesse B. Sullivan
Jane S. Tennis
2015 Gifts to the David A. Zilz “Leaders for the Future” Fund

The ASHP Research and Education Foundation established this fund to pay tribute to a man who has directly and indirectly touched the lives of countless pharmacists. David Zilz's influence is unparalleled in mentoring residents and guiding emerging practice leaders, and for decades leaders of industry and health systems have benefited from his consultations. Thanks to the participation of David Zilz himself, the Leaders for the Future Fund is shaping program content critical to paving the way for future generations of health-system pharmacy leaders.

For more information, visit www.ashpfoundation.org/zilzfund.

Berook Addisu  
Aesynt  
Brittainy L. Allen  
Stephen J. Allen  
Michael Alwan  
Apexus, Inc.  
Syed Arafath  
Daniel M. Ashby  
Terry L. Audley  
Mary F. Banoub  
Sylvia M. Belford  
Vaughn Benton  
Angela Bingham  
Beverly Black  
Susan T. Boyer  
Kimberly M. Boyle  
Paul W. Bush  
Rebecca M. Call  
Delia C. Carias  
Emily J. Carrell  
Loren R. Carrell  
James A. Cattin  
Sheeva Chopra  
Kavish J. Choudhary  
Alana Ciolek  
Toby Clark  
Michelle Corrado  
Kathryn Dane  
Nelvin Daniel  
Debra S. Devereaux  
Heather Donovan  
Mary E. Durham  
Ijeoma Ekeocha  
Jamie L. Elsner  
Jesse Feammelli  
Tara Feller  
Leah M. Frantzen  
Evan S. Frasure  
Louis J. Frascara  
Adrienne M. Friemel  
Cindy L. Gaston  
Dennis M. Gates  
Ric M. Giese  
Nicole E. Glasgow  
Kerry Goldrosen  
Kathleen M. Gura  
Linda A. Haines  
Katelyn M. Harsh  
Erin C. Hendrick  
David W. Henry  
James M. Hoffman  
Janice R. Hoyt  
Mick Hunt Jr.  
J & L. Hutchins  
Clifford E. Hynynman  
Francisco Ibarra  
Rondell C. Jaggers  
Tara Jellison  
Sheri L. Jensen  
Clayton M. Johnston  
America M. Jones  
Kristen M. Jones  
Travis M. Jones  
William N. Jones  
Steven D. Kastendieck  
Jennifer J. Kim  
Donald T. Kishi  
Patty K. Kohli  
Eric C. Kutscher  
Nicholas C. Ladell  
Katie Lentz  
Shane B. Madsen  
Peggy Malovrh  
Kevin C. Marvin  
Shawn Mazur  
Andrew McRae  
Laura A. Meleis  
Suzanne Molino  
Lois M. Nash  
Julie A. Nelson  
Omnicef, Inc.  
Brandon J. Ordway  
Bruce Osler  
Butch Parks  
John Pastor  
Nisha Patel  
Kathleen S. Pawlicki  
Emily D. Peedin  
Myrna J. Petersen  
and Keith Konajeski  
Marjorie A. and William G. Phillips  
Christina Porpraser  
Brian Primeaux  
Marion E. Rector  
Forrest J. Reynolds  
Mark A. Ritter  
Ranee M. Runnebaum  
Mohamed T. Sarg  
Jonathan M. Savoy  
Douglas J. Scheckelhoff  
Dan Schenkat  
J. Schimmelpfennig  
Steven L. Sheaffer  
Meenakshi Shelat  
Stephanie Shulder  
Ronald C. Silberg  
Janet A. Silvester  
Karel L. Sinoben  
Lindsey M. Smith  
William Smith  
Rodney L. Stiltner  
Elaine M. Strauss  
David Sugrue  
Jesse B. Sullivan  
Bryant B. Summers  
Jessica Swearingen  
Jane S. Tennis  
Jeffrey T. Thiel  
Joyce A. Tipton  
Meghan E. Tolan  
Linda S. Tyler  
University of Utah Pharmacy Services  
Peter H. Vlasses  
Laura Vriesman  
Molly Wascher  
Bob L. Wierichs  
Debbie C. Yen  
Prakirthi Yerram  
Regina Yun  
Paul J. Zega  
Gayle D. Ziegler  
David A. Zilz  
Juliana H. Zschoche
2015 In Honor of Donations

The ASHP Foundation frequently receives donations made in tribute to individuals or groups. The following list recognizes those who were honored, and the contributors who made those gifts in calendar year 2015.  
(Please note that the list below includes donors of gifts received through December 31, 2015).

Paul W. Abramowitz
Gerald E. Meyer
Kathryn R. Schultz

Stephen J. Allen
Stephanie D. Brown
Robin Burress
Bethany L. Coulter
Meaghan Cunningham
Brandi Goswick
Barbara B. Nussbaum
Antoinette Parris
Ashley Savage
Joseph M. Sceppa
Kathryn R. Schultz
Michele Weizer

All Timers Baseball
Robert L. Poole

John A. Armitstead
Gerald E. Meyer
Kathryn R. Schultz

Ima Darling Armitstead
John A. Armitstead

Daniel M. Ashby
Paul J. Vitale

ASHP Foundation Staff
Christene M. Jolowsky

ASHP Information System Technology Team
Stephen J. Allen

ASHP Staff
Gerald E. Meyer

Tim R. Brown
Gerald E. Meyer

Paul W. Bush
Gerald E. Meyer

Harold Chappelear
Kathryn R. Schultz

Daniel J. Cobaugh
Nicole Acquisto
Stephen J. Allen
Kim C. Coley
Susan L. Davis

Beth Devine
Jeffrey Fong
Amanda Margolis
Kathryn R. Schultz
Brandon R. Shank
Douglas Slain

Jack & Pat Dean
Daniel Good

Lea S. Eiland
Gerald E. Meyer

Sharon Murphy Enright
Susan A. Cantrell
David J. Edwards
Elizabeth Hartnett
Dean J. Manke
Myrna J. Petersen and Keith Konajeski
Janet A. Silvester
Jamie S. Sinclair
Gregory S. Smith
David R. Witmer

Georgia Regents Medical Center - College of Pharmacy Residency Class 2014-15
Marjorie A. and William G. Phillips

Lisa M. Gersema
Philip J. Schneider
T. Mark Woods

William A. Gouveia
Joseph M. Sceppa

Lauren Grecheck
Shelby Evans

J. Keith Hanchey
Kathryn R. Schultz

R. Edward Howell
Kathryn R. Schultz

Christene M. Jolowsky
Gerald E. Meyer
Myrna J. Petersen and Keith Konajeski
Kathryn R. Schultz
Jamie S. Sinclair

Thomas J. Johnson
Myrna J. Petersen and Keith Konajeski

Scott Knoer
Lindsey Kelley

Donald E. Letendre
Gerald E. Meyer

Randall A. Lipps
Kathryn R. Schultz

Henri R. Manasse Jr.
Kimberly A. Ackerbauer
Kathryn Schultz

Gerald E. Meyer
Rita and Lyle Jew
Kathryn R. Schultz

Janet L. Mighty
Kathryn R. Schultz

Barbara B. Nussbaum
Kathryn R. Schultz

Joseph A. Oddis
Kathryn R. Schultz

Brandon J. Ordway
Minnesota Society of Health-System Pharmacists
Jamie S. Sinclair

William P. Owad Jr.
Kathryn R. Schultz

John Pastor
Minnesota Society of Health-System Pharmacists

Kathleen S. Pawlicki
Gerald E. Meyer

Giovana Peroni
Bethany L. Coulter

Myrna J. Petersen
Kathryn R. Schultz

Max D. Ray
Brian Marlow

Steven S. Rough
Gerald E. Meyer

Ranee M. Runnebaum
Gerald E. Meyer

Philip J. Schneider
Kathryn R. Schultz

Mark W. Schultz
Kathryn R. Schultz

Steven L. Sheaffer
T. Mark Woods

Kelly M. Smith
Gerald E. Meyer

James A. Trovato
Gerald E. Meyer

Jack Tighe
Kathryn R. Schultz

Julie L. Webb
Diane D. McCleskey
Angela Raval
Dana L. Zook

Henry “Hank” F. Wedemeyer
Jerrold D. Milton

David A. Zilz
Aesynt
Duke University Residency Class 2015-2016
Gregory C. Gousse
The Johns Hopkins Residency Class 2015-2016
University of Utah Pharmacy Services

George S. Zorich
Kathryn R. Schultz
The ASHP Foundation frequently receives donations made in memory of individuals. The following list recognizes these special donations, those who remain in our thoughts, and the contributors who made those gifts in calendar year 2015. (Please note that the list below includes donors of gifts received through December 31, 2015.)

Leonard Allen
Eileen Allen

Joan Anderson
Thomas J. Garrison
William A. and Charlene B. Zellmer

Cathy Bowles
Susan R. Dombrowski

Loretta Burke
Eileen Allen

Patricia Burkhardt
Mary E. Burkhardt

Tom and Nell Cascio
Lisa Mays

Toby Clark
Anonymous
Stephen J. Allen
Syed Arafath
John A. Armitstead
Daniel M. Ashby
Mary F. Banoub
Susan T. Boyer
Kimberly M. Boyle
Paul W. Bush
Susan A. Cantrell
Melissa Carlson
Emily J. Carrell
Alana Ciolek
Michael R. Cohen
Kevin J. Colgan
Wayne Conrad
Kathryn Dane
Debra S. Devereaux
Ashley M. Duty
Ijeoma Ekeocha
Jamie L. Elsner
Jesse Feammelli
Tara Feller
Clarence Fortner

Patrick Fuller
Diane B. Ginsburg
Nicole E. Glasgow
Brandi Goswick
JoAnn S. Harris
Francisco Ibarra
Kate Jeffers
Clayton M. Johnston
Christene M. Jolowsky
Michael Knauss
Carolyn G. Kowalchik
Lisa S. Lifshin
Shawn Mazur
Diane M. McClaskey
Janet L. Mighty
Steven P. Nelson
Myrna J. Petersen and Keith Konajeski
Kuldip R. Patel
Nisha Patel
Marjorie A. and William G. Phillips
Christina Pornprasert
Brian Primeaux
Steven M. Riddle
Mark Ritter
Mohamed T. Sarg
Jonathan M. Savoy
Douglas J. Scheckelhoff
Naomi M. Schultheis
Kathryn R. Schultz
Rita R. Shane
Stephanie Shulder
Janet A. Silvester
Karel L. Sinoben
Kelly M. Smith
Elaine M. Strauss
David Sugrue
Meghan D. Swarthout
Kasey K. Thompson
Meghan E. Tolan
Peter H. Vlasses
Molly Wascher
Julie L. and C. Edwin Webb
Billy W. Woodward
Regina Yun
William A. and Charlene B. Zellmer
Juliana H. Zschoche

Isaac and Geneva Crisman
M. Lynn Crisman

Dana Apple-Huntley
Janet L. Mighty

Donald and Gloria Francke
Gary E. Greiner

Norma B. Frye
Carla B. Frye
Kathryn R. Schultz

Edward Fulginiti
Kathryn R. Schultz

Thomas J. Garrison
William A. and Charlene B. Zellmer

Rawley Guerrero
Richard de Leon

Dr. and Mrs. Stephan E. Hetey
Stephen Hetey

Eric T. Hola
Anonymous
Stephen J. Allen
Ernest R. Anderson Jr.
Steven J. Aragona
Daniel Ashby
Barbara Beach
Beverly Black
Susan A. Cantrell
Debra L. Cowan
Debra S. Devereaux
Joseph and Angela Ditta
Kathleen D. Donley
Frank and Anna Maria Fortanasce
Patricia and Frank Gabriel and Family
Diane B. Ginsburg
Elaine Gordon
Heather Gucwa
Joe and Jeanie Grzybowski
John Hoffman
Kenneth and Frances Hola
Thomas and Janice Hola
Cheryl L. Imrie
Thomas J. and Jodi Johnson
Christene M. Jolowsky
Peri Kamalakar
Francis and Curtis Kellner
Matt Levanda
Lisa S. Lifshin
Dietrich and Nanette Maertens
Lynnnae M. Mahaney
Harvey Maldow
Henri R. and Arlynn Manasse Jr.
Dean J. Manke
Andrew S. Mathis
Rachel Meyers
Janet L. Mighty
Richard C. Miller
John and Kathleen Nugent
Myrna J. Petersen and Keith Konajeski
Marjorie A. and William G. Phillips
Deb Saine
Kathryn R. Schultz
Jeffrey Segal
Janet A. Silvester
Jamie Sinclair
St. Barnabas Medical Center Department of Anesthesiology
St. Barnabas Medical Center Department of...
**2015 Ambassadors for the ASHP Foundation**

The ASHP Foundation is indebted to the following individuals who, in addition to their own personal contributions, helped encourage one or more gifts to the Foundation, either through employee match programs, professional services rendered, or volunteer service on behalf of the ASHP Foundation.

*(Please note that the list below includes gifts received through December 31, 2015.)*

<table>
<thead>
<tr>
<th>Gifts $15,000 - $24,999</th>
<th>Gifts $250 to $499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Randall and Katherine Lipps</td>
<td>John A. Armitstead</td>
</tr>
<tr>
<td></td>
<td>Caryn Bing</td>
</tr>
<tr>
<td></td>
<td>Lea S. Eiland</td>
</tr>
<tr>
<td></td>
<td>Christine M. Jolowsky</td>
</tr>
<tr>
<td></td>
<td>Douglas J. Scheckelhoff</td>
</tr>
<tr>
<td></td>
<td>Julie Webb</td>
</tr>
<tr>
<td></td>
<td>Cynthia Williams</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Gifts $5,000 to $9,999</th>
<th>Gifts up to $99</th>
</tr>
</thead>
<tbody>
<tr>
<td>J. Keith Hanchey</td>
<td>Beverly Black</td>
</tr>
<tr>
<td>William P. Owad Jr.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Gifts $2,500 to $4,999</th>
<th>Gifts $500 to $999</th>
</tr>
</thead>
<tbody>
<tr>
<td>R. Edward Howell</td>
<td>Stephen J. Allen</td>
</tr>
<tr>
<td>David A. Zilz</td>
<td>Scott Knoer</td>
</tr>
<tr>
<td></td>
<td>Amber Lucas</td>
</tr>
<tr>
<td></td>
<td>Edward G. Nold</td>
</tr>
<tr>
<td></td>
<td>Kathryn R. Schultz</td>
</tr>
<tr>
<td></td>
<td>Dominic A. Solimando Jr.</td>
</tr>
<tr>
<td></td>
<td>Yale-New Haven Hospital</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Gifts $1,000 to $2,499</th>
<th>Donor recognition breakfast keynote speaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amy Benner</td>
<td>Roger Anderson recalls the milestones in his life and career that led him to success.</td>
</tr>
<tr>
<td>Thomas H. Connor</td>
<td></td>
</tr>
<tr>
<td>John E. Murphy</td>
<td></td>
</tr>
<tr>
<td>Keith Streckenbach</td>
<td></td>
</tr>
<tr>
<td>Kasey K. Thompson</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Gifts $500 to $999</th>
<th>Marilyn Sullivan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephen J. Allen</td>
<td>Michaelene W. Setlow</td>
</tr>
<tr>
<td>Scott Knoer</td>
<td></td>
</tr>
<tr>
<td>Amber Lucas</td>
<td></td>
</tr>
<tr>
<td>Edward G. Nold</td>
<td></td>
</tr>
<tr>
<td>Kathryn R. Schultz</td>
<td></td>
</tr>
<tr>
<td>Dominic A. Solimando Jr.</td>
<td></td>
</tr>
<tr>
<td>Yale-New Haven Hospital</td>
<td></td>
</tr>
</tbody>
</table>